

# GUIDESTAR<sup>®</sup> Premium<sup>PRO</sup> Report



GuideStar Report Generated For: *French and Pickering Creeks Conservation Trust Inc*

Report Generated On: **July 20, 2016 at 4:44 PM ET**

EIN: **23-6429095**

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General Information

French and Pickering Creeks Conservation Trust Inc  
511 Kimberton Rd  
Phoenixville, PA 19460  
www.frenchandpickering.org  
EIN: 23-6429095

Contact Information

Andy Pitz,  
apitz@frenchandpickering.org

Affiliation Type: Independent Organization

At-A-Glance

IRS Subsection: 501(c)(3) Public Charity  
NTEE Codes: C30 (Natural Resource Conservation and Protection)  
Assets: \$59,277,507  
Income: \$1,083,719  
Expenses: \$839,371  
Liabilities: \$175,808  
Areas Served: Northern Chester County  
Ruling Year: 1967  
Fiscal Year Start: January 1  
Fiscal Year End: December 31

Financial information in this report is derived from the organization's 2014 Form 990.

Mission

TO PRESERVE AND PROTECT THE ENDANGERED LAND AND NATURAL RESOURCES IN THE WATERSHEDS OF NORTHERN CHESTER COUNTY, PENNSYLVANIA, FOR PRESENT AND FUTURE GENERATIONS.

## Revenue from 990 (Fiscal Year Beginning January 1 and Ending December 31)

[FAQs on Financial Data](#)

[Click here for revenue data reported earlier than 2010](#)

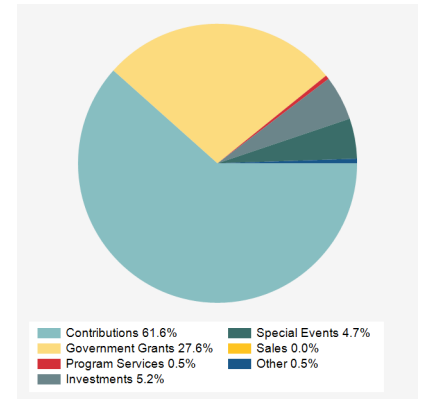
	2014 (990)	2013 (990)	2012 (990)	2011 (990)	2010 (990)
<b>Contributions<sup>1</sup></b>	\$667,435	\$3,670,874	\$2,907,155	\$1,484,633	\$937,985
<b>Government Grants</b>	\$299,091	\$512,584	\$872,166	\$45,618	\$895,898
<b>Program Services</b>	\$5,000	\$17,000	\$8,984	\$31,000	\$29,200
<b>Investments<sup>2</sup></b>	\$56,064	\$52,969	\$37,918	\$37,528	\$38,382
<b>Special Events</b>	\$50,411	\$57,049	\$43,065	\$27,408	\$0
<b>Sales</b>	\$0	\$0	\$0	\$0	\$0
<b>Other<sup>3</sup></b>	\$5,718	\$5,632	\$7,405	\$7,874	\$4,448
<b>Total Revenue:</b>	\$1,083,719	\$4,316,108	\$3,876,693	\$1,634,061	\$1,905,913

1- Due to various changes in the way this data is reported in the 2008 Form 990, it may not be possible to accurately compare this data from the 2008 Form 990 against the same field on prior forms.

2- The IRS has changed the Requirements for Reporting Investment Income. This value may contain amounts for Items which were reported in earlier years under Other Revenue (Part I, line 11).

3- Due to changes to the 2008 form, Membership Dues are not included in Other Revenue anymore, but are reported under Contributions.

Revenue Breakout: 2014



[FAQs](#)

## Expenses from 990 (Fiscal Year Beginning January 1 and Ending December 31)

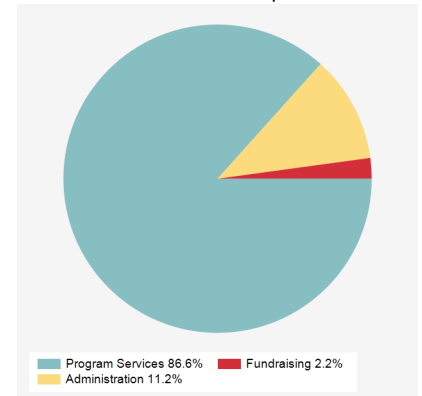
[FAQs on Financial Data](#)

[Click here for expense data reported earlier than 2010](#)

	2014 (990)	2013 (990)	2012 (990)	2011 (990)	2010 (990)
<b>Program Services</b>	\$727,308	\$550,233	\$376,651	\$420,813	\$390,615
<b>Administration</b>	\$93,938	\$90,185	\$90,644	\$73,822	\$97,923
<b>Other</b>	\$18,125	\$12,317	\$30,671	\$13,929	\$18,844
<b>Total Expenses:</b>	\$839,371	\$652,735	\$497,966	\$508,564	\$507,382

**Net Gain/Loss:** \$244,348    \$3,663,373    \$3,378,727    \$1,125,497    \$1,398,531

Expenses Breakout: 2014



[FAQs](#)

### Expense Detail from 990 (Fiscal Year Beginning January 1 and Ending December 31)

[FAQs on Financial Data](#)

[Click here for revenue data reported earlier than 2010](#)

	2014 (990)	2013 (990)	2012 (990)	2011 (990)	2010 (990)
<b>Accounting Fees</b>	\$14,306	\$11,861	\$9,264	\$8,100	\$9,480
<b>Advertising and Promotion</b>	\$2,603	\$838	\$603	\$2,936	\$5,657
<b>Information Technology Expenses</b>	\$1,247	\$387	\$1,927	\$2,625	\$4,530
<b>Insurance Expenses</b>	\$29,882	\$21,407	\$20,282	\$21,720	\$19,454
<b>Interest Expenses</b>	\$4,290	\$10,823	\$13,060	\$13,595	\$14,582
<b>Investment Management Fees</b>	\$0	\$0	\$0	\$0	\$0
<b>Legal Fees</b>	\$5,500	\$3,109	\$6,050	\$0	\$887
<b>Pension Plan Contributions</b>	\$0	\$0	\$0	\$0	\$0
<b>Printing and Publications</b>	n/a	n/a	n/a	n/a	n/a
<b>Professional Fundraising Expenses</b>	\$0	\$0	\$0	\$0	\$0
<b>Printing, Publication, Postage and Shipping</b>	n/a	n/a	n/a	n/a	n/a
<b>Professional Fees and Payments to Contractors</b>	n/a	n/a	n/a	n/a	n/a

Balance Sheet from 990 (Fiscal Year Beginning January 1 and Ending December 31)

[Click here for balance sheet data reported earlier than 2010](#)

Assets	2014 (990)			2013 (990)			2012 (990)			2011 (990)			2010 (990)		
	1-Jan-14	31-Dec-14	Change	1-Jan-13	31-Dec-13	Change	1-Jan-12	31-Dec-12	Change	1-Jan-11	31-Dec-11	Change	1-Jan-10	31-Dec-10	Change
Cash & Equivalent	\$1,131,363	\$1,166,783	\$35,420	\$882,321	\$1,131,363	\$249,042	\$586,450	\$882,321	\$295,871	\$524,111	\$586,450	\$62,339	\$1,009,550	\$524,111	(\$485,439)
Accounts Receivable	\$550	\$5,950	\$5,400	\$200	\$550	\$350	\$0	\$200	\$200	\$2,693	\$0	(\$2,693)	\$0	\$2,693	\$2,693
Pledges & Grants Receivable	\$6,000	\$0	(\$6,000)	\$0	\$6,000	\$6,000	\$0	\$0	\$0	\$2,500	\$0	(\$2,500)	\$4,299	\$2,500	(\$1,799)
Receivable / Other <sup>1</sup>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Inventories for Sale or Use	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Investment / Securities <sup>2</sup>	\$38,268	\$402,484	\$364,216	\$45,996	\$38,268	(\$7,728)	\$43,104	\$45,996	\$2,892	\$44,609	\$43,104	(\$1,505)	\$41,091	\$44,609	\$3,518
Investment / Other <sup>3</sup>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fixed Assets <sup>4</sup>	\$2,203,713	\$1,664,722	(\$538,991)	\$1,885,425	\$2,203,713	\$318,288	\$1,897,267	\$1,885,425	(\$11,842)	\$1,929,507	\$1,897,267	(\$32,240)	\$1,967,692	\$1,929,507	(\$38,185)
Land & Buildings		n/a			n/a			n/a			n/a			n/a	
Other <sup>5</sup>	\$55,828,609	\$56,037,568	\$208,959	\$52,638,570	\$55,828,609	\$3,190,039	\$49,534,141	\$52,638,570	\$3,104,429	\$48,491,878	\$49,534,141	\$1,042,263	\$47,042,995	\$48,491,878	\$1,448,883
<b>Total Assets:</b>	<b>\$59,208,503</b>	<b>\$59,277,507</b>	<b>\$69,004</b>	<b>\$55,452,512</b>	<b>\$59,208,503</b>	<b>\$3,755,991</b>	<b>\$52,060,962</b>	<b>\$55,452,512</b>	<b>\$3,391,550</b>	<b>\$50,995,298</b>	<b>\$52,060,962</b>	<b>\$1,065,664</b>	<b>\$50,065,627</b>	<b>\$50,995,298</b>	<b>\$929,671</b>

Liabilities	2014 (990)			2013 (990)			2012 (990)			2011 (990)			2010 (990)		
	1-Jan-14	31-Dec-14	Change	1-Jan-13	31-Dec-13	Change	1-Jan-12	31-Dec-12	Change	1-Jan-11	31-Dec-11	Change	1-Jan-10	31-Dec-10	Change
Accounts Payable	\$33,216	\$50,058	\$16,842	\$36,691	\$33,216	(\$3,475)	\$22,660	\$36,691	\$14,031	\$34,991	\$22,660	(\$12,331)	\$25,804	\$34,991	\$9,187
Grants Payable	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Revenue	\$88,355	\$71,600	(\$16,755)	\$32,155	\$88,355	\$56,200	\$32,155	\$32,155	\$0	\$45,023	\$32,155	(\$12,868)	\$515,655	\$45,023	(\$470,632)
Loans and Notes <sup>6</sup>	\$288,991	\$47,395	(\$241,596)	\$312,824	\$288,991	(\$23,833)	\$311,830	\$312,824	\$994	\$329,706	\$311,830	(\$17,876)	\$326,519	\$329,706	\$3,187
Tax-Exempt Bond Liabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other <sup>7</sup>	\$6,723	\$6,755	\$32	\$6,690	\$6,723	\$33	\$12,349	\$6,690	(\$5,659)	\$29,074	\$12,349	(\$16,725)	\$43,470	\$29,074	(\$14,396)
<b>Total Liabilities:</b>	<b>\$417,285</b>	<b>\$175,808</b>	<b>(\$241,477)</b>	<b>\$388,360</b>	<b>\$417,285</b>	<b>\$28,925</b>	<b>\$378,994</b>	<b>\$388,360</b>	<b>\$9,366</b>	<b>\$438,794</b>	<b>\$378,994</b>	<b>(\$59,800)</b>	<b>\$911,448</b>	<b>\$438,794</b>	<b>(\$472,654)</b>



















  

Fund Balance	2014 (990)			2013 (990)			2012 (990)			2011 (990)			2010 (990)		
	1-Jan-14	31-Dec-14	Change	1-Jan-13	31-Dec-13	Change	1-Jan-12	31-Dec-12	Change	1-Jan-11	31-Dec-11	Change	1-Jan-10	31-Dec-10	Change
Temporarily Restricted Net Assets	\$1,010,996	\$1,034,060	\$23,064	\$851,095	\$1,010,996	\$159,901	\$569,259	\$851,095	\$281,836	\$473,393	\$569,259	\$95,866	\$448,110	\$473,393	\$25,283
Permanently Restricted Net Assets	\$55,778,236	\$55,988,236	\$210,000	\$52,622,376	\$55,778,236	\$3,155,860	\$49,512,716	\$52,622,376	\$3,109,660	\$48,455,716	\$49,512,716	\$1,057,000	\$46,989,286	\$48,455,716	\$1,466,430
Unrestricted Net Assets	\$2,001,986	\$2,079,403	\$77,417	\$1,590,681	\$2,001,986	\$411,305	\$1,599,993	\$1,590,681	(\$9,312)	\$1,627,395	\$1,599,993	(\$27,402)	\$1,716,783	\$1,627,395	(\$89,388)
<b>Net Assets</b>	<b>\$58,791,218</b>	<b>\$59,101,699</b>	<b>\$310,481</b>	<b>\$55,064,152</b>	<b>\$58,791,218</b>	<b>\$3,727,066</b>	<b>\$51,681,968</b>	<b>\$55,064,152</b>	<b>\$3,382,184</b>	<b>\$50,556,504</b>	<b>\$51,681,968</b>	<b>\$1,125,464</b>	<b>\$49,154,179</b>	<b>\$50,556,504</b>	<b>\$1,402,325</b>



- 1- Due to changes in the 2008 Form 990, this data is no longer reported.
- 2- Due to Changes in the 2008 Form, this value now includes Publicly Traded Securities as well as Other Securities.
- 3- Due to various changes in the way this data is reported in the 2008 Form 990, it may not be possible to accurately compare this data from the 2008 Form 990 against the same field on prior Forms.
- 4- The 2008 Form does not distinguish between Land, Buildings & Equipment (LBE) as investments and LBE as fixed assets. This value is equivalent to the sum of both line items on earlier Forms (Part IV line 55 plus line 57).
- 5- Other Program Related Investments is now a separate field on the new Form, Part X-13(A) and (B).
- 6- The value on this line may now include payables to former employees, disqualified persons and unrelated third parties.
- 7- Due to various changes in the way this data is reported in the 2008 Form 990, it may not be possible to accurately compare this data From the 2008 Form 990 against the same field on prior Forms.

Note: The balance sheet gives a snapshot of the financial health of an organization at a particular point in time. An organization's total assets should generally exceed its total liabilities, or it cannot survive long, but the types of assets and liabilities also must be considered. For instance, an organization's current assets (cash, receivables, securities, etc.) should be sufficient to cover its current liabilities (payables, deferred revenue, current year loan, and note payments). Otherwise, the organization may face solvency problems. On the other hand, an organization whose cash and equivalents greatly exceed its current liabilities might not be putting its money to best use.

Forms 990 Received from the IRS

<b>2014 Form 990</b> 	<b>2013 Form 990</b> 	<b>2012 Form 990</b> 	<b>2011 Form 990</b> 	<b>2010 Form 990</b> 	<b>2009 Form 990</b> 	<b>2008 Form 990</b> 	<b>2007 Form 990</b> 
<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>
<b>2006 Form 990</b> 	<b>2005 Form 990</b> 	<b>2004 Form 990</b> 	<b>2003 Form 990</b> 	<b>2002 Form 990</b> 	<b>2001 Form 990</b> 	<b>2000 Form 990</b> 	<b>1999 Form 990</b> 
<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>	<a href="#">click to download</a>
<b>1998 Form 990</b> 	<b>1997 Form 990</b> 						
<a href="#">click to download</a>	<a href="#">click to download</a>						

Forms 990 Provided by the Organization

<b>2014 Form 990</b> 	<b>2012 Form 990</b> 
<a href="#">click to download</a>	<a href="#">click to download</a>

Annual Report(s)

<b>2014 Annual Report</b> 
<a href="#">click to download</a>

### Mission Statement

This information was provided to GuideStar by French and Pickering Creeks Conservation Trust Inc

TO PRESERVE AND PROTECT THE ENDANGERED LAND AND NATURAL RESOURCES IN THE WATERSHEDS OF NORTHERN CHESTER COUNTY, PENNSYLVANIA, FOR PRESENT AND FUTURE GENERATIONS.

### Impact Statement

This information was provided to GuideStar by French and Pickering Creeks Conservation Trust Inc

TO PRESERVE AND PROTECT ENDANGERED LAND AND NATURAL RESOURCES IN NORTHERN CHESTER COUNTY THE TRUST IS A COMMUNITY-BASED ORGANIZATION WORKING COLLABORATIVELY WITH INDIVIDUAL LANDOWNERS, LOCAL, COUNTY AND STATE GOVERNMENT, AND OTHER CONSERVATION ORGANIZATIONS TO DATE WE HAVE - PERMANENT PROTECTION OF APPROXIMATELY 6,202 365 ACRES OF OPEN AGRICULTURAL OR NATURAL LAND THROUGH 157 CONSERVATION EASEMENTS THROUGH DONATED AND PURCHASED CONSERVATION EASEMENTS AND PUBLIC/PRIVATE PARTNERSHIPS

### All Access Fishing

This information was provided to GuideStar by French and Pickering Creeks Conservation Trust Inc

**Budget:** \$100,000

**Category:** Bird Preservation & Protection

**Population Served:** None

**Program Description:**

ADA Accessible Fishing Pier along French Creek

**Program Long-Term Success:**

This project is under construction



Overview

	2014	2013	2012	2011	2010
Number of Employees:	8	7	8	8	8

Principal Officer

Fiscal Year	Principal Officer
2014	ANDREW PITZ
2013	ANDREW PITZ
2012	ANDREW PITZ
2011	CARY F. LEPTUK
2010	CARY F. LEPTUK
2009	CARY F. LEPTUK
2008	N/A

Chief Executive Profile

**Andy Pitz**

Board Chair

**Cary Leptuck**

Board Leadership Practices



<p><b>Board Orientation &amp; Education</b> Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?</p>	Response Not Provided
<p><b>CEO Oversight</b> Has the board conducted a formal, written assessment of the chief executive within the past year?</p>	Response Not Provided
<p><b>Ethics &amp; Transparency</b> Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements within the past year?</p>	Response Not Provided
<p><b>Board Composition</b> Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?</p>	Response Not Provided
<p><b>Board Performance</b> Has the board conducted a formal, written self-assessment of its performance within the past three years?</p>	Response Not Provided

Officers, Directors, Trustees and Key Employees

[View the online report for Officer/Director/Trustee/Key Employee data reported earlier than 2010](#)

Fiscal Year Ending December 31, 2014

Name	Title	Compensation
D ANDREW PITZ RLA	EXECUTIVE DIRECTOR	\$91,808
CARY F LEPTUCK	PRESIDENT	\$0
DAVID E RESNIK	TREASURER/FIRST VP	\$0
JENNIFER TRACHTMAN	SECRETARY	\$0
SHERRI M CORNISH CPA	ASSISTANT SECRETARY	\$0
NANCY BARTLEY	DIRECTOR	\$0
ROBERT R BERRY JR	DIRECTOR	\$0
DONNA BRENNAN	DIRECTOR	\$0
ANN DYER	DIRECTOR	\$0
GEORGE W EDWARDS III	DIRECTOR	\$0
WILLIAM D FLAGG	DIRECTOR	\$0
PENNY HUNT	DIRECTOR	\$0
L STOCKTON ILLOWAY	DIRECTOR	\$0
TOD KEHRLI	DIRECTOR	\$0
SU CARROLL KENDERDINE MD	DIRECTOR	\$0
MAURICE KRING	DIRECTOR	\$0
SHAUN MANNIX	DIRECTOR	\$0
CHRISTOPHER MCGOWAN	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2014**

Name	Title	Compensation
JAMES O MOORE	DIRECTOR	\$0
RICHARD VEITH	DIRECTOR	\$0
MARK WILCOX III	DIRECTOR	\$0
MATHILDE WREN	DIRECTOR	\$0
PETER ZIMMERMAN	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2013**

Name	Title	Compensation
D ANDREW PITZ RLA	EXECUTIVE DIRECTOR	\$85,000
CARY F LEPTUCK	PRESIDENT	\$0
DAVID E RESNIK	TREASURER/FIRST VP	\$0
MATHILDE WREN	VICE PRESIDENT	\$0
JENNIFER TRACHTMAN	SECRETARY	\$0
SHERRI M CORNISH CPA	ASSISTANT SECRETARY	\$0
NANCY BARTLEY	DIRECTOR	\$0
ROBERT R BERRY JR	DIRECTOR	\$0
DONNA BRENNAN	DIRECTOR	\$0
ANN DYER	DIRECTOR	\$0
GEORGE W EDWARDS III	DIRECTOR	\$0
WILLIAM D FLAGG	DIRECTOR	\$0
PENNY HUNT	DIRECTOR	\$0
L STOCKTON ILLOWAY	DIRECTOR	\$0
TOD KEHRLI	DIRECTOR	\$0
SU CARROLL KENDERDINE MD	DIRECTOR	\$0
MAURICE KRING	DIRECTOR	\$0
SHAUN MANNIX	DIRECTOR	\$0
CHRISTOPHER MCGOWAN	DIRECTOR	\$0
JAMES O MOORE	DIRECTOR	\$0
MARK WILCOX III	DIRECTOR	\$0
PETER ZIMMERMAN	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2012**

Name	Title	Compensation
D ANDREW PITZ RLA	EXECUTIVE DIRECTOR	\$45,769
CARY F LEPTUCK	PRESIDENT	\$0
DAVID E RESNIK	TREASURER AND FIRST VICE P	\$0
MATHILDE WREN	VICE PRESIDENT	\$0
JENNIFER TRACHTMAN	SECRETARY	\$0
SHERRI M CORNISH CPA	ASSISTANT SECRETARY	\$0
NANCY BARTLEY	DIRECTOR	\$0
ROBERT R BERRY JR	DIRECTOR	\$0
DONNA BRENNAN	DIRECTOR	\$0
ANN DYER	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2012**

Name	Title	Compensation
GEORGE W EDWARDS III	DIRECTOR	\$0
WILLIAM D FLAGG	DIRECTOR	\$0
PENNY HUNT	DIRECTOR	\$0
L STOCKTON ILLOWAY	DIRECTOR	\$0
TOD KEHRLI	DIRECTOR	\$0
SU CARROLL KENDERDINE MD	DIRECTOR	\$0
MAURICE KRING	DIRECTOR	\$0
SHAUN MANNIX	DIRECTOR	\$0
CHRISTOPHER MCGOWAN	DIRECTOR	\$0
JAMES O MOORE	DIRECTOR	\$0
MARK WILCOX III	DIRECTOR	\$0
PETER ZIMMERMAN	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2011**

Name	Title	Compensation
CLARE QUINN	EXECUTIVE DIRECTOR	\$84,320
CARY F. LEPTUCK	PRESIDENT	\$0
PENELOPE M. HUNT	VICE PRESIDENT	\$0
JAMES T. KLEIN	VICE PRESIDENT	\$0
NANCY BARTLEY	DIRECTOR	\$0
DONNA BRENNAN	DIRECTOR	\$0
SHERRI M. CORNISH, CPA	ASSISTANT SECRETARY	\$0
WILLIAM D. FLAGG	DIRECTOR	\$0
L. STOCKTON ILLOWAY	DIRECTOR	\$0
SU CARROL KENDERDINE, MD	DIRECTOR	\$0
SHAUN MANNIX	DIRECTOR	\$0
JAMES O. MOORE	DIRECTOR	\$0
ANDREW L. ROMBERGER, ESQ.	DIRECTOR	\$0
ALBERTO VENNETILLI	DIRECTOR	\$0
MARK WILLCOX, III	DIRECTOR	\$0
PETER H. ZIMMERMAN	DIRECTOR	\$0
MATHILDE WREN	VICE PRESIDENT	\$0
JENNIFER TRACHTMAN	SECRETARY	\$0
DAVID E. RESNIK	TREASURER AND FIRST VICE PRESIDENT	\$0
ROBERT R. BERRY, JR.	DIRECTOR	\$0
GEORGE W. EDWARDS III	DIRECTOR	\$0
MAURICE KRING	DIRECTOR	\$0

**Fiscal Year Ending December 31, 2010**

Name	Title	Compensation
CLARE QUINN	EXECUTIVE DIRECTOR	\$83,000
CARY F. LEPTUCK	PRESIDENT	\$0

Fiscal Year Ending December 31, 2010

Name	Title	Compensation
PENELOPE M. HUNT	VICE PRESIDENT	\$0
JAMES T. KLEIN	VICE PRESIDENT	\$0
NANCY BARTLEY	DIRECTOR	\$0
DONNA BRENNAN	DIRECTOR	\$0
BARBARA COHEN, ASID	DIRECTOR	\$0
SHERRI M. CORNISH, CPA	ASSISTANT SECRETARY	\$0
WILLIAM D. FLAGG	DIRECTOR	\$0
MARLOU CHURCH GREGORY	DIRECTOR	\$0
L. STOCKTON ILLOWAY	DIRECTOR	\$0
SU CARROLL KENDERDINE, MD	DIRECTOR	\$0
SHAUN MANNIX	DIRECTOR	\$0
GEORGE E. MARTIN, ESQ.	DIRECTOR	\$0
JAMES O. MOORE	DIRECTOR	\$0
ANDREW L. ROMBERGER, ESQ	DIRECTOR	\$0
ALBERTO VENNETILLI	DIRECTOR	\$0
MARK WILLCOX, III	DIRECTOR	\$0
ROBERT C. F. WILLSON, ESQ.	DIRECTOR	\$0
PETER H. ZIMMERMAN	DIRECTOR	\$0
MATHILDE WREN	VICE PRESIDENT	\$0
JENNIFER TRACHTMAN	SECRETARY	\$0
DAVID E. RESNIK	FIRST VICE PRESIDENT AND T	\$0

Highest Paid Employees & Compensation

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### Paid Preparer (Fiscal Year Ending Dec 31, 2014)

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**HERBEIN COMPANY INC**

**EIN:** 23-2415973

2763 CENTURY BOULEVARD

READING, PA 19610

**Telephone:** 610-378-1175

### Independent Contractors and Compensation

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#### Contractors for Fiscal Year Ending Dec 31, 2014

There are no contractors for this year.

#### Contractors for Fiscal Year Ending Dec 31, 2013

There are no contractors for this year.

#### Contractors for Fiscal Year Ending Dec 31, 2012

There are no contractors for this year.

#### Contractors for Fiscal Year Ending Dec 31, 2011

There are no contractors for this year.

#### Contractors for Fiscal Year Ending Dec 31, 2010

There are no contractors for this year.