

Lancaster County Community Foundation

Q1

Our Community Foundation's MISSION STATEMENT:

We embolden extraordinary community

Q2

Our community foundation works in these areas to GROW PHILANTHROPY:

Emerging Philanthropists: Youth Philanthropy (high school)	No. Not at all.
Emerging Philanthropists: Young Adults (college)	Maybe. Considering.
Next Gen Philanthropists: Millennials (age @21-45)	No. Not at all.
Family & Individual Philanthropy	Yes. Have been for a while. Doing OK.
Women & Girls' Fund	No. Not at all.
Giving Circles	Yes. Recently initiated.
Due Diligence / Smart Grantmaking Training	Yes. Have been for a while. We are experts.

Q3

Our community foundation works in these SPECIALIZED areas to GROW PHILANTHROPY:

Giving Days / Extraordinary Give	Yes. Have been for a while. We are experts.
Professional Advisor Outreach	Yes. Have been for a while. Doing OK.
Business & Corporate Charitable Funds	Yes. Have been for a while. Doing OK.
Private Foundation Services	No. Not at all.
PA EITC	No. Not at all.
Education / Focus On Our Future	No. Not at all.
Arts, Culture, Heritage / Culture Builds Community	No. Not at all.
Environment / Smart Growth / Sustainability	No. Not at all.
Community Economic Development	No. Not at all.
Other GROWING PHILANTHROPY:	We work with the 360 degree approach in all areas

Q4

Our community foundation works in these areas of NONPROFIT CAPACITY BUILDING:

Grant funding for nonprofits to hire consultants	Yes. Have been for a while. We are experts.
Grant funding for nonprofits to partner, collaborate, reposition, merge	Yes. Have been for a while. We are experts.
Provide nonprofit management trainings, peer groups	Yes. Have been for a while. We are experts.
Provide nonprofit board member training	No. Not at all.
Help nonprofits + new potential board members connect	No. Not at all.
Train & support nonprofit planned giving	Yes. Have been for a while. Doing OK.
Train & support nonprofit endowment-building	No. Not at all.
Other NONPROFIT CAPACITY BUILDING:	Additionally, we support DEI training and capacity building

Q5

Our community foundation works in these areas of COMMUNITY LEADERSHIP:

Civic engagement	Yes. Recently initiated.
Democracy, voting rights, inclusion	Yes. Recently initiated.
Community needs assessments / Community report card	Yes. Have been for a while. Doing OK.
Community convening on specific pressing issues	Yes. Have been for a while. Doing OK.
Diversity, equity & inclusion initiatives	Yes. Have been for a while. Doing OK.
Other COMMUNITY LEADERSHIP:	Also supporting local journalism and access to information

Q6	Year Founded	1924
Our Community Foundation #'s:	# Staff FTE	15
	# Board Members	15
	# Volunteers (not including Board)	100
	# Funds	520
	Population # in Service Area	600000

Q7	% Rural	60
The DENSITY & CHARACTER of our geographic service area is approximately	% Suburban	30
	% Urban	10

Q8
Our CF's AUM, Gifts in, Grants out, Operating \$, rounded to the nearest Millionth

\$MILLION Total Assets Under Management	\$200M
\$MILLION Annual Donations/Gifts Received	variable
\$MILLION Annual Grants & Scholarships/Paid Out	variable
\$MILLION Annual Operating Budget	\$1M

Q9	% Donor Advised Funds	50
Our @proportion of entrusted FUNDS, by TYPE (product mix):	% Nonprofit Designated Funds	4
	% Discretionary Funds	30
	% Other Funds	16

Q10	% Fully-endowed (invested to last for perpetuity)	60
The TIME HORIZON for our CF's entrusted funds is @	% Quasi-endowed (invested to spend down within several years)	34
	% Provisional/Pass Through (100% granted out, at any time)	6

Q11	
We have experience with	
Supporting Organizations	Yes, a little.
Separately Managed Investment Accounts/Medallion Investment Partners	Yes, a little.
Socially Responsible Investment Offerings/Options (SRI, ESG)	Yes, a little.

Q12

Our CF's OPERATING budget is @

% Fund Administration Fees **25**
% Distribution from Operating **75**
Endowment

Q13

Our community foundation is a member of/participates in these PROFESSIONAL SERVICE ORGANIZATIONS:

Council on Foundations - Community Fdtns Support Team
,
CF National Standards,
PA Community Foundation Association,
Other (please specify):
Community Foundation Awareness Initiative

Q14

How our community foundation has fared during COVID:

We partnered with the United Way to launch our local Covid Response Fund which we seeded with \$250K. The fund raised more than \$1million which went directly to basic needs support. Internally, we were able to transition to remote work easily and have been emerging from pandemic with an expanded team and more capacity than ever.

Q15

What DISTINGUISHES our community foundation from others?

For many years, the majority of our funds derived from discretionary dollars providing social venture capital to drive unique community-building initiatives. We host large-scale public events like the Extraordinary Give, catalyze community engagement activities like At the Table, and invest in community-wide research like a New American Economy study on the impact of immigrants and refugees, and a PolicyLink-led equity profile for Lancaster County.

Q16

Our PROUDEST initiatives, strategies, triumphs &/or learnings over the past few years:

The Extraordinary Give is our highest profile event. Since its launch in 2012, it has generated more than \$82 million for local nonprofits and we have never taken a penny. It continues to serve its original purposes of highlighting the nonprofit sector, introducing the Community Foundation to our local community and inviting people into the world of giving. After 10 years, public conversation and our own internal learning has also pushed us to look deeply at how this event intersects with our DEI policies and commit to new practices that align us more deeply with our organizational values.

Q17

This is where our community foundation seeks HELP, learning from others' best practices in the field:

Items at the top of our current learning agenda:

- strengthening internal DEI understanding, policies and practices.
 - impact investing/MRI/PRI.
 - successful projects and programs in community bridge-building or civics education.
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Q18

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