



## Grant Application

<b>Today's Date</b> 3/26/20	<b>Name of 501 (c)(3) Organization</b> Thoroughbred Retirement Foundation, Inc.		
<b>Year Established</b> 1983	<b>Amount Requested</b> \$ \$15,300		
<b>Name of Executive Director</b> Patricia E. Stickney			
<b>Mailing Address</b> P. O. Box 834			
<b>City</b> Saratoga Springs	<b>State</b> NY	<b>ZIP</b> 12866	

  

<b>Farm/Facility Name</b> See Attached List of Second Chances Farms		
<b>City</b>	<b>State</b>	<b>ZIP</b>
<b>Work Telephone</b>	<b>Fax</b> 518-226-0399	
<b>E-mail Address</b>	<b>Website Address</b> www.trfinc.org	
<b>Mailing Address</b>		
<b>City</b>	<b>State</b>	<b>ZIP</b>
<b>Contact - Name and Title</b> Patricia Stickney, Execuive Director		
<b>Work Phone</b> 518-226-0028    Cell: 518-421-6720	<b>Email</b> pattrf@gmail.com	

# THOROUGHbred RETIREMENT FOUNDATION, INC. SECOND CHANCES FARMS

Farm Name:	Blackburn Correctional Complex
City, State, Zip	Lexington, KY 40511
Work Telephone	859-246-2366 ext 6293
E-mail Address:	N/A
Mailing Address	3111 Spurr Road
City, State, Zip	Lexington, KY 40511

Farm Name:	Central Maryland Correctional-Sykesville
City, State, Zip	Sykesville, MD 21784
Work Telephone	217-558-2200 Ext 6469
E-mail Address:	N/A
Mailing Address	1301 Cnocordia Ct. P. O. Box 19277
City, State, Zip	Springfield, IL 62794

Farm Name:	Illinois Department of Corrections/Vandalia
City, State, Zip	Springfield, IL 62794
Work Telephone	217-558-2200 Ext 6469
E-mail Address:	N/A
Mailing Address	1301 Cnocordia Ct. P. O. Box 19277
City, State, Zip	Springfield, IL 62794

Farm Name:	Lowell Correctional Institution for Women
City, State, Zip	Ocala, FL 33482
Work Telephone	352-622-4300
E-mail Address:	N/A
Mailing Address	11120 NW Gainesville Road
City, State, Zip	Ocala, FL 33482

Farm Name:	Pleasant Valley State Prison
City, State, Zip	Coalinga, CA 93210
Work Telephone	559-935-4900
E-mail Address:	<a href="mailto:Heid.richards@cdcr.ca.gov">Heid.richards@cdcr.ca.gov</a>
Mailing Address	24863 West Jayne Avenue
City, State, Zip	Coalinga, CA 93210

Farm Name:	Wallkill Correctional Facility
City, State, Zip	Wallkill, NY 12589
Work Telephone	845-895-2021 Ext 4500
E-mail Address:	N/A
Mailing Address	P. O. Box G
City, State, Zip	Wallkill, New York, 12589

Farm Name:	Wateree River Correctional Institute
City, State, Zip	Rembert, SC 29128
Work Telephone	803-665-0872
E-mail Address:	N/A
Mailing Address	P. O. Box 189
City, State, Zip	Rembert, SC 29128

Farm Name:	Youth Opportunity Program-Juvenile Justice
City, State, Zip	Ocala, FL 34482
Work Telephone	352-397-4629 Ext. 45126
E-mail Address:	N/A
Mailing Address	4055 Northwest 105th St.
City, State, Zip	Ocala, FL 34482

**Please provide a response to each question below:**

**Brief Mission Statement**

**The TRF's mission is to rescue ex-racehorses no longer able to compete at the racetrack from neglect, abuse and slaughter. Further, the TRF collaborates with correctional facilities in eight states to provide vocational training to inmates who, in turn, care for horses that are not suitable for second athletic careers.**

**In brief, what is your proposed use of the grant you are applying for? Include 3 - 5 goals you wish to achieve with this funding.**

**See Attached Use of Funds.**

**If you received a grant from TERF (Thoroughbred Education and Research Foundation) previously, please describe how those funds were used.**

**N/A**

**Please list the other organizations or major contributors that have provided funding to your organization within the last calendar year.**

**See Attached**

**In brief, what is your proposed use of the grant you are applying for? Include 3-5 goals you wish to achieve with this funding.**

The grant funds will be used by the TRF to implement the Second Chances Farm Groom Elite (SCGE) Vocational Program at all TRF Second Chances Programs located at eight farms in seven states. Currently, the curriculum is offered at four of eight farms. In collaboration with correctional facilities, the TRF provides vocational training to inmate students who learn horse care and horse management skills so that they, too, have an opportunity for a Second Chance at life upon release from prison. While providing care to our horses at these facilities, the inmates not only learn vocational skills, but also acquire soft skills including patience, respect and nonverbal communication.

The Elite Groom Program was established by a racehorse owner who believed that her horses would have a better chance of competing effectively and retiring reasonably sound if the people that spent the most time with them, the grooms, were provided with knowledge and skills training that would enable them to more effectively take care of their assigned horses. These Elite Groom education programs are based upon the fact that education is most effective when it is immediately relevant to the person in their day to day life, is dynamic, engages students in multiple methods of learning and is easy to understand. Materials were developed by college professors with over 60 years combined experience in horses, racing and teaching with contributions from veterinarians, farriers, equine dentists and human health and safety professionals. An outline of the Groom Elite 101 Course is attached. Learn more about the program at [www.groomelite.com](http://www.groomelite.com).

Currently, the TRF offers the SCGE program at four farms, but it is the goal of the TRF to offer the program at all of its Second Chances Programs with the following goals:

1. To provide standardized level of education at each of our facilities with every program manager certified in the Groom Elite Program.
2. To enhance the level of education and skills that the inmates receive. The SCFE program will provide additional skills and knowledge to the existing foundation of learning already in place at each of our programs.
3. To enhance the level of care that the inmates provide our Thoroughbreds located at these correctional facilities.
4. To provide a higher skilled individual to meet the demands of the horse industry upon release from prison. These inmates graduate with a certificate from the Elite Groom Program. Gainful employment helps to reduce recidivism at these correctional facilities.

While the cost of the program may vary slightly, it is estimated that the cost to each farm will be roughly \$5,100 to certify the instructor and provide on-going training to the participants. The cost of the program covers the instructor's manuals, teaching aids and travel for an individual from The Groom Elite Program staff to provide independent testing and certification of the graduates. See attached budget.

Currently, the TRF is offering the program as funds are available. If fully funded, the TRF would develop a timeline with Dr. C. Reid McLellan, Executive Director of the Groom Elite Program, to schedule the certification and educational coursework. It would be the goal to begin certifying the instructors at the Correctional facility farms within 60-90 days depending on clearance and approval by the respective Departments of Corrections. The TRF's target is to have seven of our eight Second Chances Programs incorporate Groom Elite by the end of a twelve month period with several operational by the end of six months.

## **Groom Elite™ 101 Course**

A 40hr certification course for horse care workers with some experience at the racetrack who desire to have a deeper more comprehensive knowledge of the horse and their jobs.

### **Horse Behavior and the Basics of Grooming**

- Equine instincts and ability to cope with racetrack stresses
- Equine learning and 5 senses
- Characteristics of an Elite Groom
- Safest practices for daily horse care and tips for streamlining
- Mouth inspection or tongue tying
- Safe and appropriate use of restraint methods

### **Conformation, Parts, Leg Structure & Travel**

- Identification of body parts, including technical terms for bones of lower legs
- Identification of conformation problems and understanding the associated risks of lameness related to these problems
- Monitoring for signs of soreness as a result of conformation deviations

### **Height, Weight and Fatness in the Horse**

- Methods of determining a horse's height
- Methods of determining a horse's weight
- Body Condition Score method of evaluating body weight changes

### **The Horse's Mouth**

- Teeth and parts of the skull
- Identification of symptoms of mouth problems and possible solutions
- How to conduct an visual exam of a horse's mouth

### **Digestion System and Feeding Guidelines**

- Detailed overview of the digestive system and how it effects the horse's feed program
- Situations a horse will refuse feed, hay, water
- Need for additional salt for horses in hot humid weather
- Feeding guidelines can prevent or minimize gut problems

### **Hay for Horses**

- Reasons why horses need hay
- Identification of legume and grass hay
- Criteria used in evaluating hay
- Evaluation of hay quality

### **Horse Health Evaluation**

- Taking a horse's body temperature, pulse and respiration rate and knowing what these numbers indicate
- Evaluation of hydration levels and capillary refill time and what the results of the evaluation indicate
- Evaluation of a horse for gut sounds
- Evaluation of the risk of heat stress in an exercised horse based upon heat indexes

### **Front Leg and Rear Leg of the Horse**

- Identification of important bones and joints in the horse's front leg
- Recognize conformation deviations of the legs and the risks of injury associated with them
- Recognizing bucked shins, splint inflammation and other common leg issues and their causes
- Recognizing both obvious and subtle signs of a tendon injury that could lead to a bowed tendon
- Factors causing a horse to bow a tendon or develop front leg problems

### Front Leg and Rear Leg - a Practical Exercise

- Understand systematic approach to examining legs
- Understand ways to handle legs to identify possible problems

### Bandaging the Horse's Legs

- Name and recognize these standard bandages: polo, rundown, splint support, standing bandage, poultice, figure "8".
- Demonstrate how to put on the following bandages: standing, polo wrap, figure "8" 3M™ Vetrap™ Bandaging Tape racing bandage.

### The Racehorse Foot

- Parts of a horse's hoof
- Bones within a horse's hoof
- Hoof problems: Abscess, White Line Disease, Quarter Cracks, Thrush
- Laminitis or founder symptoms and what could lead to it in a runner
- Daily and monthly routine for hoof care

### Equipment And Tacking Up

- How to properly saddle a horse for morning exercise
- Show how to properly put a bridle (snaffle or ring bit) and its extra pieces
- How to put a yoke on a horse
- How to tie a horse's tongue

### Safety in the Shedrow and the Backstretch

- How to properly respond to a fire or medical/veterinary emergency
- Identification of fire hazard in the barn
- Basics of personal chemical safety and first aid

### Pre-Race Soundness Exam, Holding Barn & Test Barn Procedures

- Duties of the State Veterinarian
- Groom's responsibility regarding pre-race examination procedures
- Race day routine and responsibility
- Groom's responsibility regarding post-race testing procedures
- Importance of knowing what medication can be administered immediately prior to race day and prevention of accidental positives

**Thoroughbred Retirement Foundation, Inc.**  
**Groom Elite Program Expansion Plan:**  
**Cost to Certify Instructors and Train Program Participants**

<b>Farm</b>	<b>State</b>	<b>TRF Funding</b>	<b>TERF Funding</b>	<b>Total</b>	
Blackburn Correctional	KY	\$ 1,700	\$ 3,400	\$ 5,100	Instructor currently being certified by TRF
Central Maryland Correctional	MD	\$ 1,700	\$ 3,400	\$ 5,100	Requires Instructor certification once hired.
Vandalia Correctional	IL	\$ 3,400	\$ -	\$ 3,400	Program already in place
Wateree Correctional	SC	\$ 1,700	\$ 3,400	\$ 5,100	Instructor to be certified by TRF in the next few months.
California Prison Program	CA	\$ 3,400	\$ -	\$ 3,400	Program already in place
Lowell Correctional for Women	FL	\$ 5,100	\$ -	\$ 5,100	On hold until 2021.
Juvenile Justice Program	FL	\$ 1,700	\$ 1,700	\$ 3,400	Program instructor to be certified through TRF.
Wallkill Correctional Farm	NY	\$ 1,700	\$ 3,400	\$ 5,100	Instructor certification in process-to be paid by TRF.
<b>Total Cost</b>		<b>\$ 20,400</b>	<b>\$ 15,300</b>	<b>\$ 35,700</b>	

## **Program References:**

Amy Robey, Warden  
Blackburn Correctional Complex  
3111 Spurr Road  
Lexington, Kentucky 40511  
Office: 859-246-2366 extension 7222  
Work Cell: 502-758-5672

Cathy Jacobsen, Retired Superintendent  
M. 845 248 3722  
Email: [cathyjacobsen@live.com](mailto:cathyjacobsen@live.com)

Conrad Bendoroff, Vice President  
Denali Stud  
M. 859 519 8135  
Email: [conrad@denalistud.com](mailto:conrad@denalistud.com)

Craig Bendoroff, Owner  
Denali Stud  
T. 859 987 6212  
Email: [craig@denalistud.com](mailto:craig@denalistud.com)

Rick Schosberg, Trainer  
Schosbert Racing Stable  
M. 516 528 1360  
Email: [rsracing@aol.com](mailto:rsracing@aol.com)

Andy Howard, Farm Manager  
Lane's End Farm  
M. 859 213 0085  
Email: [ahoward@lanesend.com](mailto:ahoward@lanesend.com)

C. Reid McLellan, Executive Director  
Elite Program Inc.  
M. 859-321-4377



**Thoroughbred Retirement Foundation**  
**Funding from other Foundations and Major Contributors**  
**from January 01, 2019 to December 31, 2019**

Date	Donor Name	Gift Name	Amount
12/10/2019	Thoroughbred Aftercare Alliance	Grant	\$ 167,215.00
12/12/2019	Stenbeck, Sophie	Major Gift -	\$ 75,000.00
10/04/2019	Nancy Isaak Charitable Remainder Unitrust	Bequest	\$ 62,672.13
09/23/2019	Santulli Family Foundation	Major Gift	\$ 60,000.00
02/14/2019	R.S., Evans Foundation Inc.	Major Gift	\$ 50,000.00
04/15/2019	Jockey Club (NY)	Temporarily Restricted	\$ 50,000.00
04/16/2019	Harriet E. Pfleger Foundation	Temporarily Restricted	\$ 50,000.00
06/05/2019	Jockey Club (NY)	General Donation	\$ 50,000.00
06/26/2019	Geoffrey C. Hughes Foundation, Inc. (The)	Major Gift	\$ 50,000.00
12/05/2019	Mona Rae Kincaid Trust	Bequest	\$ 41,432.04
12/30/2019	Klarman, Seth and Beth	Major Gift	\$ 35,000.00
04/29/2019	Grum, Mary	Major Gift	\$ 40,000.00
12/30/2019	Southwind Stables Inc	Major Gift	\$ 15,000.00
01/31/2019	Montpelier Anonymous Donor	Montpelier	\$ 50,000.00
11/21/2019	Zoom & Fish Inc.	Major Gift	\$ 12,500.00
01/07/2019	Susan Norris Pye Estate	Bequest	\$ 10,719.54
01/08/2019	Elizabeth Ireland Graves Foundation	Appeal - James River	\$ 10,000.00
01/28/2019	Richey, Charles and Susanne	General Donation	\$ 10,000.00
03/12/2019	Dulaney, Frances	Montpelier - FR Event Revenue	\$ 10,000.00
06/10/2019	Frazier, Sandra	Appeal Contribution	\$ 10,000.00
06/24/2019	C.F. Pollard Foundation Inc./Carl Pollard	Appeal - Blackburn	\$ 10,000.00
07/08/2019	Alice K. Turner Foundation Inc.	Major Gift	\$ 20,000.00
08/20/2019	Mars, Jacqueline	Major Gift	\$ 10,000.00
09/16/2019	Burton Foundation (The)	Major Gift	\$ 10,000.00
10/11/2019	Raymond G & Diana M Roy Charitable Foundation Inc	Appeal Contribution	\$ 10,000.00
10/18/2019	Mary K. Oxley Foundation	Major Gift	\$ 10,000.00
10/21/2019	West Virginia Breeders Classics Ltd.	General Donation	\$ 10,000.00
11/12/2019	Audrey Love Charitable Foundation	General Donation	\$ 10,000.00
11/18/2019	Laurie Landeau Foundation	Appeal Contribution	\$ 10,000.00
12/30/2019	Singer Family Foundation	Appeal Contribution	\$ 10,000.00
09/09/2019	Thoroughbred Charities of America Ltd.	Grant	\$ 8,600.00
			<b>\$ 978,138.71</b>

**Please describe your charity's public education/research efforts.**

**See Attached**

**Please describe any publicity your charity has earned within the last calendar year. Copies of news articles or a brief summary of news coverage are acceptable.**

**See Attached**

## **Thoroughbred Retirement Foundation**

### **Public Education Efforts:**

- Our marketing and public education efforts include print and online appeals to our donor base.
- Open Houses- The TRF Saratoga Summer Farm hosted four open houses open to the public
- We hosted an educational seminar with help from the National Museum of Racing at the Saratoga Summer Farm
- Tour and educational tour with local 4-H group at the Saratoga Summer Farm
- Attending and supporting Saratoga PLAN events- promoting land conservation and community education
- Spring and Fall Open houses at the TRF Second Chances Program Sykesville to education the public and boost community involvement.
- Working with the NY racing community and racing organizations to discuss and promote job options for the men that graduate from the TRF Second Chances Programs in NY.
- Organizing tours and visits to the Second Chance Programs from public service officials to promote thoroughbred aftercare.
- Florida Juvenile Equine Program- community outreach and support.
- TRF Blackburn Horse Show- inviting community members to showcase how the retired horses are highlighted in this program, how much the men have learned, and the knowledge they have gained and transformed their lives, also giving them a new vocation for employment upon release.
- Attendance to events such as Maryland chamber events (KIM/JENN) to highlight the work of more senior thoroughbreds, and those that have physical injuries, and the options available for retirement.
- Educational booths at equine events including: Equine Affaire (Ohio and Massachusetts), Retired Racehorse Project Thoroughbred Makeover, NYRA Community Booth at Saratoga Racecourse.

News/Media Outlet	Title	Description/Summary
Thoroughbred Daily News	Wolfendale Turns Lifelong Passion into a Career	Story about Board Member Maggie Wolfendale and her passion for horses
Correctional News	ACA Winter Conference Wraps in New Orleans	TRF Second Chances Program workshop highlighted
WSET 13 (ABC, Richmond aff.)	Virginia Inmates Care for former racing horses	Second Chances, VA DOC, State Farm Work Center (James River)
Saratoga Today	TRF Welcomes McLain to Board of Directors	TRF announces the addition of Shon McLain to the BOD (pg 7)
Saratoga Today	David Cassidy Local Celebration 2019 set for May 19-20	Local event announced to honor David Cassidy, proceeds to benefit TRF and others (pg 36)
Saratoga Today	TRF Joins Collaborative Effort to Rescue Neglected Racehorses in New York	About the 4 rescues from Hudson Valley and the initial efforts to save them (pg 6)
<a href="http://Ladandthetrack.com">Ladandthetrack.com</a>	Together, OTTBs and Inmates Find a Better Road	Story about Second Chances program at Wateree Correctional in Rembert, SC
Saratoga Special	The Outside Rail column by Joe Clancy: True Calling p 42	Story about Quick Call and Quick Call Day, Kelsey Kober interviewed
Albany Times-Union	Second Chance for Cast-off Racers	TRF locates retired thoroughbreds, interview at Saratoga Summer Farm
Saratoga Today	McLain and Beinars giving back to the Horses while making a difference at TRF	About Board Member Shon McLain and Summer Intern Danielle Beinars and summer farm (p 40)
Saratoga Today	A Look at the 10th Annual run for the Horses 5K	photos of the race which benefits TRF and other aftercare organizations (back page of paper)
Thoroughbred Daily News	On Aftercare: A Sad Farewell to Carterista	About Carterista's passing at the Second Chance program at Lowell Correctional in FL
Paulick Report	TRF Says Goodbye to Longtime Resident Quick Call	From TRF Press Release, notice of Quick Call's passing
Paulick Report	Kirkpatrick & Co. Presents In Their Care: Second chances shows "You Still Can Be Trusted"	Blackburn Correctional prepares to celebrate 20th anniversary of 2nd Chances program
WNYT Channel 13 Albany, NY	Second Chances Program Pairs Retired Race Horses with Prison Inmates	Featured news story about the Second Chances program in Walkill, NY
The Saratogian	Quick Call Crosses the Finish Line	From Off the Pace column by Jeff Scott, covers the passing of Quick Call and his history
WTVQ channel 36 (ABC Aff-KY)	Program Gives Inmates and Horses a Second Chance	Second Chances Farm at Blackburn celebrating 20 years of changing lives for horses and inmates
California Riding Magazine	Prison Program Prepares Grooms	Story about Pleasant Valley State Prison - new Second Chances program in CA

List 2 - 3 things that distinguish your organization and why TERF should fund this proposal.

As outlined in the TRF's 2019/2020 Strategic Plan, the TRF differentiates itself in three significant ways:

1. The TRF's pioneering Second Chances Program described above is unique to this aftercare organization offering these vocational programs for over 35 years.
2. The TRF is one of very few aftercare organizations that will accept horses that are not suitable for second athletic careers and offers lifetime sanctuary for horses that have nowhere else to go. For example, in 2019 neglect case involving 50 thoroughbreds, the TRF took 4 of the worst cases that others would not accept.
3. The TRF maintains ownership of the horses for their entire life and will accept any adopted horse back into its herd at any time. For example, in difficult financial times, we are a safety net for these adopted horses. Recently, the TRF took in a horse that had been adopted out 15 years ago as a result of the passing of the owner with no other family able to care for it.

Space for Additional Information and Notes

The TRF was founded 1983 and since that time has rescued, rehabilitated, adopted and provided sanctuary to thousands of horses. Currently, the TRF cares for almost 550 horses at 14 farms across 9 states. The Second Chances Program was established in 1984 at the Wallkill Correctional Facility and has been the model for other programs. The TRF plans to expand to other facilities as funding becomes available with a goal to place almost all of the TRF horses at these Second Chance facilities. Currently, we have just over 200 horses placed in these programs and most, if not all, of these horses have no opportunity for second careers and little chance of being adopted. With 62% of the TRF herd over the age of 20, we provide a sanctuary for most of these horses and will do so for the rest of their lives.

Please List Your Organization's Officers and Their Titles.

Patrick H. Mackay, Chairman  
Paul H. Saylor, Assistant Treasurer  
Larry J. Holmes, Treasurer  
John P. Roche, Secretary

Please list the organization's board of directors or trustees including names, addresses, work and home telephone numbers. Please use additional space if needed.

Name Patrick H. Mackay, Chairman and Director		
City Locust Valley	State NY	ZIP 11560
Work Telephone 516-759-4800	Home Telephone 516-526-0124	

Name Paul H. Saylor, Assistant Treasurer and Director		
City Pauly's Island	State SC	ZIP 29585
Work Telephone	Home Telephone	

Name Larry J. Holmes, Treasurer and Director		
City Columbia	State MD	ZIP 21045
Work Telephone 443-276-2525	Home Telephone 410-419-2525	

Name Leonard C. Hale, Director		
City Baltimore	State MD	ZIP 21237
Work Telephone	Home Telephone 410-917-5196	

Name Nicholas L. Mettinis, DVM, <i>Director</i>		
City Sparks Glencoe	State MD	ZIP 21152
Work Telephone	Home Telephone 410-365-4255	

Please list the organization's board of directors or trustees including names, addresses, work and home telephone numbers. Please use additional space if needed.

Name <b>Suzie O'Cain, Director</b>		
City <b>Saratoga Springs</b>	State <b>NY</b>	ZIP <b>12866</b>
Work Telephone	Home Telephone <b>518-573-2304</b>	

Name <b>Leslie Priggen, Director</b>		
City <b>Glasco</b>	State <b>NY</b>	ZIP <b>12432</b>
Work Telephone	Home Telephone <b>845-336-5210</b>	

Name <b>Maggie Wolfendale Morley, Director</b>		
City <b>West hempstead</b>	State <b>NY</b>	ZIP <b>11552</b>
Work Telephone <b>443-276-2525</b>	Home Telephone <b>410-419-2525</b>	

Name <b>Robert Masiello, Director</b>		
City <b>New York</b>	State <b>NY</b>	ZIP <b>10004</b>
Work Telephone	Home Telephone <b>201-914-6129</b>	

Name 		
City 	State 	ZIP 
Work Telephone	Home Telephone 	

Please list names and, briefly, the duties of volunteers and paid employees in your organization. Also, provide salaries paid to directors and employees if applicable. Please use additional space if needed.

<b>Name</b> Patricia E. Stickney, Executive Director	<b>Salary</b> \$ 54,000.00
<b>Duties</b> Responsible for oversight of \$2.2M organization and 550 Thoroughbreds. Oversees herd and farm, development, Human Resources, Finance and Administration. Liaison with Board of Directors and its committees.	
<b>Name</b> Kim Weir, Director of Major Gifts and Planned Giving	<b>Salary</b> \$ 72,100
<b>Duties</b> Responsible for donor maintaining and cultivating donor relations for major gifts of \$5,000 and above and educating our donors and supporters about planned giving options.	
<b>Name</b> Jennifer Stevens, Director of Development and Communications	<b>Salary</b> \$ 61,800
<b>Duties</b> Responsible for the annual fund including all print and online appeals, social media, events, horse sponsorship program and public relations and communication.	
<b>Name</b> Chelsea O'Reilly, Program Development Manager	<b>Salary</b> \$ 42,000
<b>Duties</b> Responsible for oversight and expansion of Second Chances Programs. Provides fund raising support to advance the Second Chances Programs.	
<b>Name</b> Sara Davenport, National Herd Manager	<b>Salary</b> \$ 53,045
<b>Duties</b> Responsible for oversight of farms and herd. Responsible for periodic inspections of all farms, assistance with grant writing, adoption and intake process and tracking all adopted horses for the remainder of their lives.	
<b>Name</b> Bill Yusavage, Operations and Data Base Assistant (Part Time)	<b>Salary</b> \$ 23,432
<b>Duties</b> Responsible for maintaining integrity of the donor database, entering all donations, receipting and thanking donors, fulfillment of merchandise orders, and overall office management.	

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Please print completed document, scan it, and email along with supporting documents to: [office@terfusa.org](mailto:office@terfusa.org).



Please list names and, briefly, the duties of volunteers and paid employees in your organization. Also, provide salaries paid to directors and employees if applicable. Please use additional space if needed.

<b>Name</b> Julia Christianson, Staff Account and Development Assistant	<b>Salary</b> \$ 43,680
<b>Duties</b> Responsible for accounts payable, payroll, and providing administrative support to the development staff.	

<b>Name</b> Aimee Leach, Farm Manager	<b>Salary</b> \$42,000
<b>Duties</b> Oversees a herd of roughly 86 horses at Eastham and Windbrook farms in Virginia. Responsible for daily care, feeding and well being of the horses and manages part time farm help.	

<b>Name</b> Elizabeth Dalton, Asst. Farm Manager (Part Time) 20-25 hours a wk.	<b>Salary</b> \$ 15.00 hour
<b>Duties</b> Assists with care, feeding and well being of the horses at the Eastham and Windbrook farms.	

<b>Name</b> Brittany Brill, Farm Assistant (Part Time) 20-25 hours a week	<b>Salary</b> \$ 15.00 hour
<b>Duties</b> Assist with care, feeding and well being of the horses at the Eastham and Windbrook farms.	

<b>Name</b> Alyssa Haney, Farm Manger/Vocational Instructor	<b>Salary</b> \$43,260.00
<b>Duties</b> Oversees a herd of roughly 32 horses. Responsible for daily care, feeding and well being of horses in the herd. Provides vocational training in horse care and management to inmate students at Vandalia Correctional Facility Farm in Illinois.	

<b>Name</b> Kelsey Kober, Farm Manager/Vocational Instructor	<b>Salary</b> \$ 16,224 Stipend
<b>Duties</b> Oversees a herd roughly 50 horses. Responsible for daily care, feeding and well being of horses in the herd. Provides vocational training in horse care and management to inmate students at Wallkill Correctional Facility farm in Wallkill, NY Salary paid by DOC.	

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**Thoroughbred Retirement Foundation, Inc.**  
**Volunteers - Saratoga Springs Location**

<b>Last Name</b>	<b>First Name</b>	<b>State</b>	<b>TRF Activity (ies)</b>
Baker	Kathleen	Saratoga Spr, NY	Office work, Raffles, events
Battaglia	Joe	Saratoga Spr, NY	Help on 5K
Battaglia	Deb	Saratoga Spr, NY	Help on 5K
Bessette Lieberman	Christine	Saratoga Spr, NY	Sponsorship team. Events
Bitetto	Eric	Saratoga Spr, NY	Sponsorship team. Donors etc.
Bonfils	Darcy	Saratoga Spr, NY	Help on 5K
Brake	Donna	Saratoga Spr, NY	Events
Brindle	Molly	Saratoga Spr, NY	Events
Cimino	John	Saratoga Spr, NY	Help on 5K
Clay	Katrina	Saratoga Spr, NY	photographer
Coffin	Lori	Saratoga Spr, NY	Events
Crager	Katie	Saratoga Spr, NY	connection
Deno	Kariann	Saratoga Spr, NY	Help on 5K & raffle baskets
Desorbo	Teri	Saratoga Spr, NY	Events
Dominquez	Sharon	Saratoga Spr, NY	Help on 5K & events
Dunleavy	Patrick	Saratoga Spr, NY	Help on 5K
Edelman	Beth	Saratoga Spr, NY	work (thank you notes, database etc), Writing, editoria
Fairley	Mary	Saratoga Spr, NY	5K only
Flansburg	Whitney	Saratoga Spr, NY	5K only
Flemming	Lucinda	Saratoga Spr, NY	Thank You notes
Franze	Laura	Saratoga Spr, NY	Horse care, wants to be around horses
Goodemote	Orion	Saratoga Spr, NY	
Goutos	Peter	Saratoga Spr, NY	5K only
Grignon	Jeanie	Saratoga Spr, NY	Barn
Hughes	Breanna	Saratoga Spr, NY	5k only (friend of Jenn)
Intilli	Lenore	Saratoga Spr, NY	really only wants to work with horses
Jaynes	Suzanne	Saratoga Spr, NY	Help on 5K
Keohan	Kelly	Saratoga Spr, NY	
Kroll	Linda	Saratoga Spr, NY	Events yes, not much interest in office
LaBelle	Fran	Saratoga Spr, NY	Help on 5K & events
Lalonde	Beverly	Saratoga Spr, NY	Research
Leary	Erin	Saratoga Spr, NY	Research and 5K
Love Smith	Andi	Saratoga Spr, NY	
Manley	Janine	Saratoga Spr, NY	Wants to help with the horses
Maresca	Alyssa	Saratoga Spr, NY	Help on 5K & other
Marrochello	Monica	Saratoga Spr, NY	Amateur photographer, wants to take photos, Help at events, be around horses
Marsh	Annie	Saratoga Spr, NY	Daughter (12 y.o) wants to help with horses

McClyment	Diane	Saratoga Spr, NY	Office Work
McMahon	Jean	Saratoga Spr, NY	Barn
Montplaisir	Annise	Saratoga Spr, NY	Events - raffle & auction items
Montville	Danielle	Saratoga Spr, NY	Office work, events, raffles etc
Murphy	Claire	Saratoga Spr, NY	Office, events, Help on 5K
Murphy	Kevin	Saratoga Spr, NY	Help on 5K
Norfils	Jody	Saratoga Spr, NY	Help on 5K
OSick	Melissa	Saratoga Spr, NY	Sponsorship and outreach team
Pasckvale	Trina	Saratoga Spr, NY	Help on 5K
Peck	Ed	Saratoga Spr, NY	Barn
Post	Abigail	Saratoga Spr, NY	Horses, experienced
Potasiewicz	Kendra	Saratoga Spr, NY	Barn
Pulver	Maura	Saratoga Spr, NY	Events & 5K
Rohling	Tayler	Saratoga Spr, NY	BBQ
Ryckman	Mary Estelle	Saratoga Spr, NY	Volunteer Coordinator & All
Schaefer	Dana	Saratoga Spr, NY	raffle baskets
Sciulli	Dan	Saratoga Spr, NY	5K only
Seago	Joy	Saratoga Spr, NY	Sponsorship and outreach team
Shartrand	Doug	Saratoga Spr, NY	5K only
Smida	Laurie	Saratoga Spr, NY	Database
Smith	Susan	Saratoga Spr, NY	
Stevens	Jennifer	Saratoga Spr, NY	Help on 5K
Szenczy	Catherine	Saratoga Spr, NY	Office Work
Taber	Lindsey	Saratoga Spr, NY	BBQ
Taber	Mike	Saratoga Spr, NY	BBQ
Thompson	Daryl	Saratoga Spr, NY	BBQ/ Barn/office work
Thompson	Ron	Saratoga Spr, NY	Events, office work
Thorburn	Joanne	Saratoga Spr, NY	5K only
Ture	Brandon	Saratoga Spr, NY	5K only
Vennera	Jillane	Saratoga Spr, NY	5K only
Warner	Sally	Saratoga Spr, NY	Horses

**Thoroughbred Retirement Foundation, Inc.**  
**Volunteers - National Farms**

<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>State</b>	<b>TRF Activity (ies)</b>
Bents	Tina	Sykesville	MD	Barn
Brown	Katie	Sykesville	MD	Barn
Brown	Chris	Sykesville	MD	Barn
Covert	Morgan	Sykesville	MD	Barn
Esposito	Kristin	NYC	NY	Interested in horse care at Wallkill
Farrah	Melissa	Sykesville	MD	Barn
Fortune	Tess	Louisville	KY	Nash Farm
Heyser	Ande	Sykesville	MD	Barn
Janes	Wendy	Sykesville	MD	Barn
Kirkpatrick	Megan	Sykesville	MD	Barn
Lassman	Valerie	Deland	FL	Help with horses, donations,
Lawrence	Joan		SC	Help on 5K
Levine	Lara	Lexington	KY	Blackburn
Martin	Becky	Sykesville	MD	
McDonough	Stephanie	Hempstead	MD	Horses
McIlwraith	Lindsey	Sykesville	MD	Barn
Mikelson	Donna	Mariottsville	MD	Horses?
Montoya	Stacey	Lynchburg	VA	Horses, skilled hands on experience
Nichols	Stacie	Sykesville	MD	Barn
Priddy	Jonel	Louisville	KY	Nash Farm
Radford	Meg	Bend	OR	
Rosenberg	Elizabeth	Louisville	KY	Nash Farm & Blackburn
Senkowski	Kathleen	Sykesville	MD	Barn
Thurston	Vickie	Sykesville	MD	Barn



Department of the Treasury  
Internal Revenue Service

P.O. Box 2508  
Cincinnati OH 45201

In reply refer to: 0248162362  
Feb. 05, 2015 LTR 4168C 0  
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BODC: TE

THOROUGHbred RETIREMENT FOUNDATION  
PO BOX 834  
SARATOGA SPGS NY 12866



113641

Employer Identification Number: 13-3132741  
Person to Contact: Mr. McQueen  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Jan. 27, 2015, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in June 1983.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website [www.irs.gov/eo](http://www.irs.gov/eo) for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

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THOROUGHBRED RETIREMENT FOUNDATION  
PO BOX 834  
SARATOGA SPGS NY 12866

If you have any questions, please call us at the telephone number  
shown in the heading of this letter.

Sincerely yours,

*Doris P. Kenwright*

Doris Kenwright, Operation Mgr.  
Accounts Management Operations 1

**Thoroughbred Retirement Foundation, Inc.**  
**Groom Elite Program Expansion Plan:**  
**Cost to Certify Instructors and Train Program Participants**

<b>Farm</b>	<b>State</b>	<b>TRF Funding</b>	<b>TERF Funding</b>	<b>Total</b>	
Blackburn Correctional	KY	\$ 1,700	\$ 3,400	\$ 5,100	Instructor currently being certified by TRF
Central Maryland Correctional	MD	\$ 1,700	\$ 3,400	\$ 5,100	Requires Instructor certification once hired.
Vandalia Correctional	IL	\$ 3,400	\$ -	\$ 3,400	Program already in place
Wateree Correctional	SC	\$ 1,700	\$ 3,400	\$ 5,100	Instructor to be certified by TRF in the next few months.
California Prison Program	CA	\$ 3,400	\$ -	\$ 3,400	Program already in place
Lowell Correctional for Women	FL	\$ 5,100	\$ -	\$ 5,100	On hold until 2021.
Juvenile Justice Program	FL	\$ 1,700	\$ 1,700	\$ 3,400	Program instructor to be certified through TRF.
Wallkill Correctional Farm	NY	\$ 1,700	\$ 3,400	\$ 5,100	Instructor certification in process-to be paid by TRF.
<b>Total Cost</b>		<b>\$ 20,400</b>	<b>\$ 15,300</b>	<b>\$ 35,700</b>	