



THE ONLY ONE BARRED OUT.

Chinese Exclusion Act of 1882

Plessy v. Ferguson



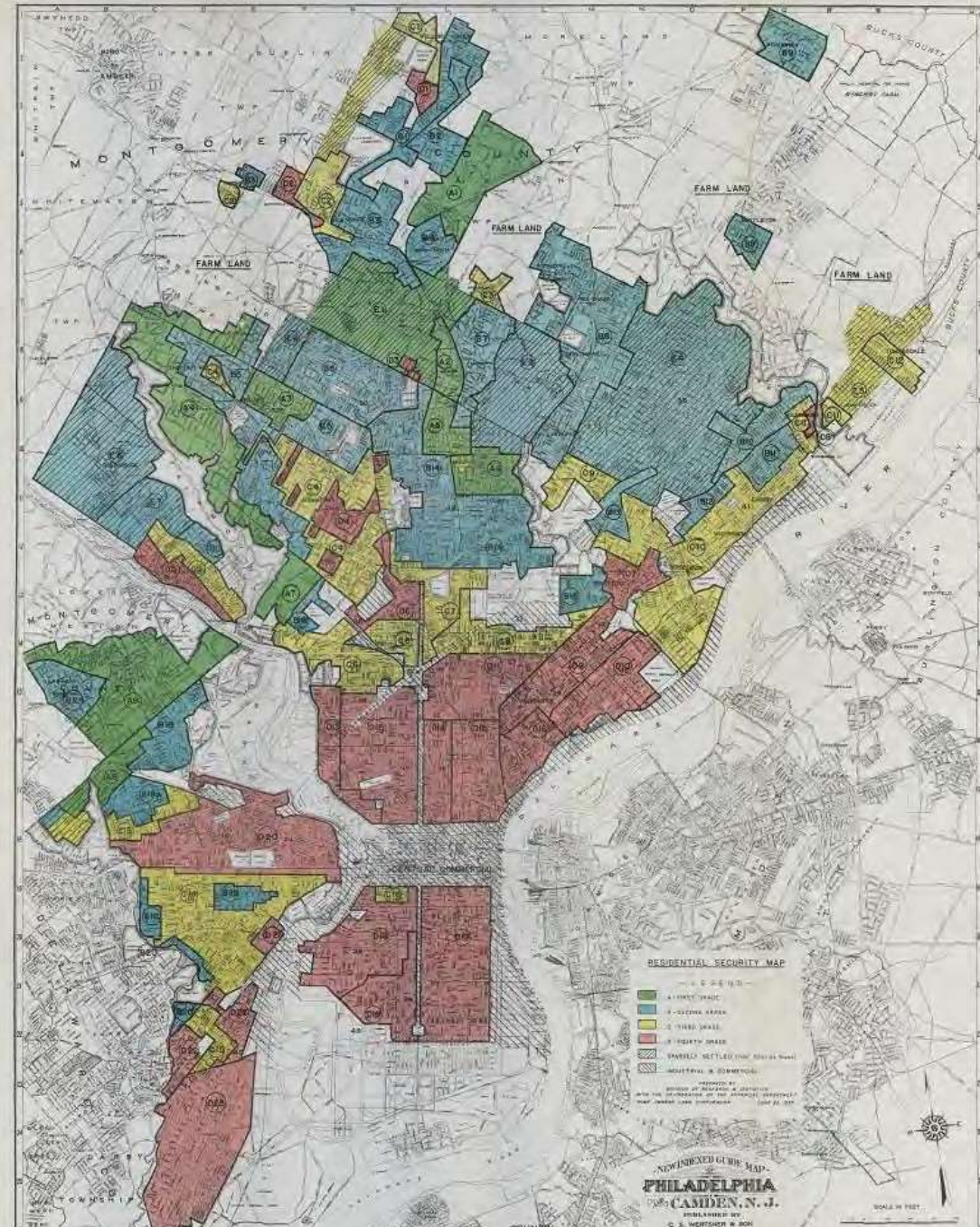
Northern Migration & 1918 Philadelphia Race Riots



Who's White?



The Practice of Redlining



1944 Philadelphia Transit Strike





Japanese Internment

The G.I. Bill



Operation Wetback



Brown v. Board of Education



Education Segregation



White Flight & Resistance



The Rizzo Years & MOVE



Pantheonization in the 1970s & 1980s

The only victim in this case is dead': Mourning for 5-year-old Eric

CRIME

'Superpredators' Arrive

Should we cage the new breed of vicious kids?

BY PETER ANNIN

ON OCT. 13, 1994, 5-YEAR-OLD ERIC Morse and his 8-year-old brother, Derrick, ran into two of the toughest bullies their South Side Chicago neighborhood had to offer. The intimidating boys lured the brothers to a vacant

where is the state supposed to put these two killers? A judge is scheduled to rule in the case next week. Around the country, other states are watching. They have their own predators to worry about.

It wouldn't be a problem if Illinois's special 30-bed "kiddie prison" weren't still us

'Welfare Queen' Becomes Issue in Reagan Campaign

The Washington Star

WASHINGTON, Feb. 14—Few odds with the facts. The former people realize it, but Linda Tay- California Governor fairly lor, a 47-year-old Chicago wel- bristles with what he calls facts, fare recipient, has become a figures and statistics demon- major campaign issue in the strating what he thinks is New Hampshire Republican wrong with welfare, Big Gov- Presidential primary. ernment and the United States.

Former Gov. Ronald Reagan The national press entourage of California has referred to her following Mr. Reagan usually at nearly every stop, using her is prevented from pinning him as part of his "citizens' press down on the specifics because

Crack Babies: The Worst Threat Is

The AIDS Epidemic



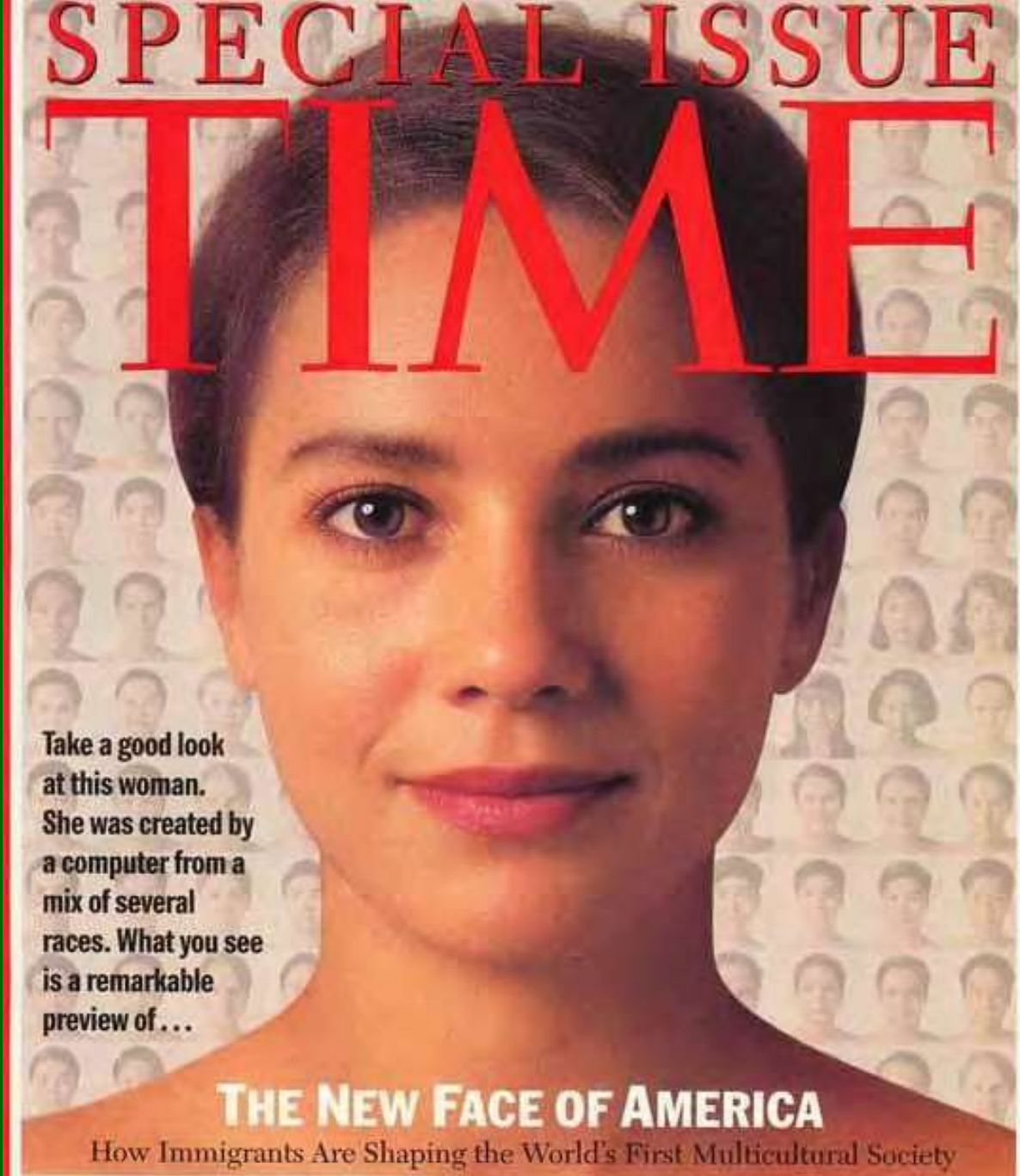
Anti-Immigrant Sentiment



Pigford v. Glickman



The Browning of America



A Post-Racial America?



COVID-19 A GREAT EQUALIZER?



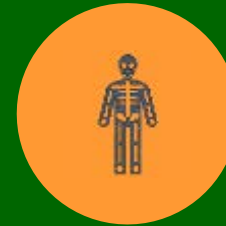
1.9M INFECTED & 109K DEATHS AS OF 06/04/20
AFRICAN-AMERICANS ARE 13% OF THE POPULATION BUT 1/3 OF COVID-19 CASES



DATA ON RACE AND ETHNICITY IS UNKNOWN FOR 1 OF 4 DECEASED.



MORTALITY RATES FOR BLACK AMERICANS ARE 2.5-3 TIMES MORE LIKELY



FOR STATES THAT HAVE RELEASED DATA, BLACK AMERICANS HAVE REPRESENTED 13% OF THE POPULATIONS, BUT HAVE SUFFERED 28% OF DEATHS.



EVIDENCE OF DISPARITIES IN WHO GETS TESTED.



EVIDENCE IN DISPARITIES IN WHO GETS HOSPITALIZED.



WEARING MASKS LEAVING BLACK MEN MORE VULNERABLE TO POLICE BIAS



LIVING IN DENSELY POPULATED AREAS MAKES SOCIAL DISTANCE MORE OF A CHALLENGE.



ACCESS TO GROCERY STORES AND MEDICAL FACILITIES IS LIMITED.



OVER-REPRESENTATION IN JAILS, PRISONS, AND DETENTION CENTERS AND INFECTED WITH H.I.V.



MORE LIKELY HAVE JOBS THAT PAY LOWER, LACK INSURANCE AND PAID SICK LEAVE, PUT THEM IN HARMS WAY, ETC.



RACISM, BIAS AND DISCRIMINATION EXIST THROUGHOUT SOCIETY

Movement for Black Lives



Exclusive Exclusionary Institution	Passive Club Institution	Symbolic Change A Compliance Org	Identity Change An Affirming Inst.	Structural Change A Transforming Inst.	Fully Inclusive Anti-Racist Multicultural Org in a Transformed Society
<p>Intentionally and publicly excludes or segregates POC and other groups</p> <p>Intentionally and publicly enforces the racist status quo maintains dominant group's power & privilege</p> <p>Institutionalization of racism includes formal policies and practices, teachings, and decision making on all levels</p>	<p>Tolerant of a limited number of "token" POC and select others</p> <p>Formally maintains white power on all levels of org life</p> <p>Often declares, "We don't have a problem."</p> <p>Ways of dominant culture viewed as the "right" way" & business as usual"</p> <p>Engages issues of diversity and social justice only on club member's terms and within their comfort zone</p>	<p>Sees itself as "non-racist" institution with open doors to POC</p> <p>Intentional efforts to recruit POC in committees and staff</p> <p>Token placements in staff positions: must assimilate into organizational culture</p> <p>Diversity includes other groups but not those who make waves.</p> <p>No big change and unaware of continuing patterns of privilege, paternalism and control</p>	<p>Consciousness of institutionalized white power and privilege & becoming anti-racist</p> <p>Begins to develop accountability to racially oppressed communities</p> <p>Actively recruits and promotes members of groups have been historically denied access and opportunity</p> <p>But... Institutional structures and culture that maintain white power and privilege still intact and relatively untouched</p>	<p>Restructuring, based upon anti-racist analysis and identity</p> <p>Audits and restructures all aspects of institutional life, including POC world- view, culture and lifestyles</p> <p>Commits to dismantle racism in community, society.</p> <p>Anti-racist multicultural diversity becomes an institutionalized asset</p>	<p>Vision of an org & community that has overcome systemic racism and all other forms of oppression.</p> <p>Org reflects full participation and shared power with diverse racial, cultural and economic groups in determining its mission, structure, constituency, policies and practices</p> <p>A sense of restored community and mutual caring.</p> <p>Allies with others in combating all forms of social oppression</p>