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The Chester County Nonprofit Innovation & Resiliency Fund

Administered by the Chester County Community Foundation

In cooperation with regional funders, donors, united funds and County government departments

Recognizing the importance of the nonprofit sector to the high quality of life throughout Chester County, the Chester County Commissioners have allocated \$3.5M to help nonprofits recover with innovation and resiliency. This funding is from the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act.

Per the CARES Act, grants must cover unforeseen financial needs and risks created by the COVID-19 public health emergency. **This includes grants to implement and publicize the safe resumption of programs and services.** The Community Foundation seeks proposals to support innovative, resilient COVID recovery needs, such as:

- Program and service redesign, in light of social distancing and public safety requirements
- Innovative technology to support virtual, mobile and/or pop-up programs and services
- Redesigned and reconceived marketing, fundraising and special events
- Strategic planning pivoting, refinement and revisions in light of COVID-19
- Partnership, merger, consolidation and/or acquisition activities due to COVID-19 impacts
- Infrastructure improvements due to COVID, including plexiglass dividers, technology upgrades, etc.
- Higher operating costs related to cleaning and social distancing requirements
- Other one-time or increased expenses incurred related to COVID-19.

This is a competitive, time-sensitive grants process. Grant decisions will be made weekly, on an ongoing basis. Electronic grant applications are only accepted by e-mail. No paper applications are accepted.

Eligibility

- Nonprofit 501 (c) (3) organization formed and active in 2017 or earlier
- Nonprofit must be headquartered and providing services in Chester County, as evidenced by legal address in Box C of IRS 990

Priority Preference for Grant Funding

- Nonprofits that provide clear evidence of how they aim to/are reshaping their programs, services, administration, marketing and fundraising, to safely provide services and thrive in light of COVID impacts
- Nonprofits with substantial costs to comply with COVID public health requirements
- Nonprofits that serve a diverse constituency, and are governed and managed by diverse leadership

Ineligible Entities

- Nonprofits NOT headquartered in Chester County, PA, as evidenced by the legal address in Box C of the IRS 990
- Nonprofits NOT delivering services in Chester County
- Nonprofits that did NOT experience revenue loss due to the coronavirus pandemic and/or nonprofits that have no additional costs associated with the coronavirus pandemic
- Nonprofits that were NOT operational as of December 30, 2017
- Government or government-owned or controlled entities
- Churches or religious organizations with respect to their primarily religious activities and/or their activities which limit participation to members of the church or religious organization
- For-profit businesses
- Private clubs/organizations that limit membership for reasons other than capacity
- Nonprofits primarily engaged in lobbying or political activities
- Nonprofits NOT compliant with all federal, state, & local laws, including taxation
- Nonprofits NOT compliant with current public health guidelines, including coronavirus pandemic phased reopening restrictions ###





**Chester County Nonprofit
Innovation & Resiliency Fund
Grant Request Form**

Contact Information

Nonprofit Org Name: The Camphill School	ED/CEO Name: Guy Alma
Address: 1784 Fairview Road	ED/CEO E-mail: galma@camphillschool.org
City, State Zip: Glenmoore, PA 19343	Board Chair Name: Jennifer Nilsen
Phone: 610-469-9236 ext. 119	Grant Proposal Contact Name: Hope Rogers
Website: www.camphillschool.org	Grant Proposal Contact E-mail: hrogers@camphillschool.org
EIN: 23-1443766	Grant \$ Amount Requested: \$50,000
Year Founded: 1954	

In filing this application, the nonprofit certifies that it complies with all federal, state & local laws, including taxation; complies with current public health guidelines; and complies with coronavirus pandemic phased reopening restrictions.

Agreed by: Hope Rogers	Date: 10/30/20
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Nonprofit Field/s of Interest

Arts, Culture & Historic Preservation	<input checked="" type="checkbox"/>	Education	Health
Community Development		Environment & Animal Welfare	Human Services

Figures	Current	PRE-COVID
Annual Operating Budget	\$13,101,700 <i>please, see attached COVID related expenses.</i>	\$11,849,000
Full-Time Equivalent Paid Staff	150	120
# Board Volunteers	19	19
# Committee Volunteers	26	26
# Active Direct Service Volunteers	5	96
Annual Volunteer Hours	292	1,934

Funding: Please indicate if your nonprofit has received funding from any of these regional sources over the past few years. We will invite them to review this funding request.

<input checked="" type="checkbox"/>	ChesCo Comm Fdn		Brandywine Health Fdtn	United Way ChesCo	ChesCo Dept Comm Devel
	ChesCo Fund/W&Girls	<input checked="" type="checkbox"/>	Phoenixville Comm Health Fdtn	United Way S ChesCo	ChesCo Dept Health
	Other significant funders:				ChesCo Dept Human Svcs

Narrative: In a few concise paragraphs, please explain: **Please, see attached proposal.**

- Mission**
- What geographic area is served?** (If not all of Chester County, specify primary Chester County regions served)
- What population is served? How have your service numbers been impacted by COVID?**
- What has been the impact of COVID-19, and how has your nonprofit responded?**
- What would this funding be used for? How does this demonstrate innovation and resiliency in dealing with COVID impacts? What would be the community impact of this anticipated funding? Why is it important to fund this now?**

6. How much funding is sought? How does this compare to your annual operating budget and this years' projected deficit? What is the expected timeframe for use of funds?

The Camphill School's mission is to create wholeness for children and youth with developmental disabilities through education, extended family living, and therapy so that they may be better understood, they may more fully unfold their potential, and they may meaningfully participate in life.

This year we will be serving 129 students, ages three through twenty-one, with intellectual and developmental disabilities, predominantly from Chester County and the immediate region, as well as from across the country. The Camphill School is a licensed Approved Private School that offers individualized education and therapy in an extended family setting. We offer boarding and day academic and prevocational programs, as well as therapeutic care, for children in kindergarten through grade twelve. We also offer a Transition Program for young people ages eighteen to twenty-one. Our educational and vocational programs focus on bringing the arts and academics to life, weaving hands-on activities with skill building.

The Camphill ideal is to engage all the members of the school community in meeting their own needs, as well as those of the community at large, to whatever extent their abilities allow. With heavy emphasis on experiential learning, the students learn academics in engaging ways. Education and therapy take place in the larger context of extended family life. Students live in homes alongside the typically developing children of long-term resident volunteers. Students build upon their classroom learning with the support of a house team trained to address their specific individual needs. Students find acceptance, meaning, a role, friends, and relationships in their homes, better preparing them for school, life with their family, and life beyond school.

The Camphill School never stopped evolving during this pandemic. When the stay at home order was put into place, the teachers, community and staff quickly and efficiently went from a very hands-on interactive approach to distance learning overnight. Through online learning, the students maintained a sense of normalcy with daily routines from the classroom. The community made over 100 videos for our YouTube channel for the students and their families to enjoy. The house parents met with their students' parents daily to check in and provide support from a distance.

The school had a limited reopening in May for boarding students in emergency situations. With a stringent health and safety plan in place, the school was pleased to welcome all of our boarding and day students back this September. This, however was not without its set-backs and added costs.

Our community is built on international resident volunteers who spend a year or more at the school to educate and care for our students. They are a vital part of our student's experiences and our community. Due to the COVID-19 crisis, thirty of the anticipated forty-five resident volunteers who were to arrive in August had to withdraw their applications due to travel and immigration restrictions caused by the pandemic. This is a challenge our school has never experienced. We rely heavily on our residential volunteers to assist our students not only in the classrooms but also in their daily home life. Because of this, the school had to hire thirty direct care and paraprofessional employees that otherwise would be residential volunteers receiving a modest monthly stipend. This is an added financial necessity in our 2020/2021 budget and means an additional increase of \$1,050,000 in staffing expenses.

The demands and cost of cleaning and sanitizing and providing adequate indoor and outdoor learning space for our students is also challenging our budget. We have rented and purchased tents to provide outdoor classrooms with adequate space for the students to learn in a socially distanced environment. To provide further safe learning and housing, we have also rented two houses for student housing, two houses for staff accommodations, and program facilities to provide extra classrooms, instructional, and therapy space for our students. (Please, see attached for additional costs related to these purchases and rentals in the COVID-19 needs spreadsheet.)

We will continue to provide a safe and loving environment for our students to learn and grow during these very uncertain times. Our annual operating budget increased from \$11,849,000 to \$13,101,700 to cover the extra expenses brought on by the COVID-19 pandemic. The Camphill School respectfully requests a grant of \$50,000 for

assistance needed in response to the COVID-19 Pandemic. These funds will be used immediately to continue providing the education our students need while providing a safe and healthy learning environment for our students, community, and staff.