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Chaya Scott Consulting, LLC

Invested in achieving your aspirational goals

Chaya Scott, Chief Aspiration Officer

Chaya Scott Consulting, LLC inspires mission-based and for-profit businesses to build more sustainable organizations that anchor thriving communities. We utilize best practices, evidence-based strategies, and data-informed approaches to strategically help our clients invest their time, talents, and resources in the work they love. Through strategic thinking, organizational development, capacity building, and leadership training, Chaya Scott Consulting ensure organizations achieve their aspirational, fiscal, and operational goals.

Our approach is uniquely designed to help management grow the organization, empower their employees to feel connected to their work, and position the organization to effectively and efficiently impact their community. Services include:

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| Strategic Thinking | Training and Leadership Development |
| Organizational Development | Meeting facilitation and Workshop Development |
| Employee Engagement | Public Speaking |
| Community Engagement and Coalition Building | Program Design and Implementation |

Clients:

MISSION-BASED ORGANIZATIONS

- **Unite for HER**-key informant interviews and analysis to support their strategic planning process
- **Chester County Opportunities Industrialization Center**-strategic thinking and community building to support a new workforce development initiative.
- **Maternal Child Health Consortium of Chester County**-strategic thinking and planning to design a collective impact process to address pregnant women's access to healthcare.
- **Peer Support**-mentorship, strategic thinking, and support provided to three seasoned Executive Directors
- **Coatesville Performing Arts**-conduct a planning process (key informant interviews, environmental scan, and community building sessions) to assess the feasibility, perception, and viability of a community theatre in downtown Coatesville.
- **Zia Inc.**-design and facilitate a focus group and community engagement process to expand awareness and program utilization rates.
- **Coatesville Youth Initiative**-strategic thinking, grantwriting, and report development to advance the fundraising strategy for the organization.
- **Chester County OIC**-strategic thinking, program design, and grantwriting to support workforce development programming.

FOUNDATIONS

- **Chester County Fund for Women and Girls**-workshop presenter for the Girls Advisory Board
- **HealthSpark Foundation**-assess the feasibility of a collaborative initiative to serve justice-involved African American women and men in Montgomery County
- **Brandywine Health Foundation**-facilitate a community engagement and education project to increase census completion rates



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COLLABORATIVES

- **Thistle Hills**-coalition building and organizational development work for a newly created nonprofit organization
- **Your Way Home Montgomery County**-facilitate community listening sessions and conduct community meetings to gather data and key themes to support their strategic planning process

UNIVERSITIES

- **Temple University Center City and Harrisburg**
 - *Adjunct Professor for Temple University Fox Management Consulting*-technical advisor and industry expert to support professional MBA students through their capstone course experience
 - *Strength-based Leadership Facilitator*-train individuals in the strength-based leadership certificate program curriculum
 - *Nonprofit Executive Leadership Certificate program*-panelist and subject-matter-expert
 - *Adjunct Instructor-Grantwriting Certificate program* instructor in the Pan African Community Education Program

Bio

Chaya Scott, Chief Aspiration Officer, has an exceptional ability to encourage, motivate, and inspire greatness in others, which leads to improved service delivery, efficiencies, and more significant community impact. Chaya started consulting in 2001, working with mission-based and for-profit organizations and has eighteen years of experience in leadership roles, including the establishment and significant growth of two nonprofit organizations. In 2008, her career took a turn in a new direction when her services were retained by the Brandywine Health Foundation to design and lead a community planning process that resulted in a new, innovative youth development initiative serving the greater Coatesville community. After creating this initiative, Chaya became the founding Executive Director of the Coatesville Youth Initiative from 2009-2019. During her tenure, she was responsible for the organization's consistent achievement of its mission and financial objectives.

Most notably,

- Utilizing collective impact strategies to establish a new community-based organization strategically designed to align resources, services, and programs focused on youth ages 12-24.
- Securing and administrating multi-million dollar federal, state, and county government grants to sustain 40 partnerships and collaborations, which emerged as a network of coordinated resources for youth and families in the greater Coatesville community.
- Managing more than 100 volunteers on 3 coalition boards to build consensus around a shared agenda and implementing a community plan to improve the quality of life for youth and families.

Chaya is an Adjunct Professor in the Master of Public Administration department at West Chester University, instructing Master of Public Policy and Administration students in the Foundations of Nonprofit Management, Nonprofit Fundraising Essentials, and Grant Writing courses. She is responsible for curriculum development and delivery to prepare the next generation of leaders and decision-makers to make an impactful and meaningful contribution to the world. Chaya has a Master's degree in Organizational Leadership from Immaculata University and has a Bachelor of Arts degree in Public Relations (Magna Cum Laude) from Temple University.



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Chaya also serves as a Project Executive for Temple University Fox Management Consulting, guiding students in the MBA Capstone Course through a live consulting project. She is responsible for providing in-depth industry knowledge and professional experience; serving as the project manager to ensure students meet client deadlines; setting standards and coaching students to deliver commercial-grade deliverables on time; managing client expectations to ensure students achieve the proposed project outcomes and helping student teams find industry experts to deepen their understanding of the issues at hand.

Education and Training

- Certificates in Nonprofit Fundraising and Nonprofit Management- LaSalle University
- The Institute for Nonprofit Excellence workshop, PANO Standards for Excellence Certificate
- Certificate in Leadership from NTL Institute for Applied Behavioral Science Leaders of Color Initiative
- Graduate of the Philadelphia African American Leadership Development Forum at Bryn Mawr College's Nonprofit Executive Leadership Institute
- Certificate of Completion, Temple University, Strength-based Leadership Program

Community Involvement

Chaya volunteers and serves in the following manner:

- Member of the West Chester University External Advisory Board for the Master of Public Administration Program
- Secretary for the Bridge Academy and Community Center
- Secretary for Black Women of Chester County in Action
- Board Member for the Coatesville 2nd Century Alliance
- Member of the United Way of Chester County Education Community Impact Team
- Member of the Harry Lewis Jr. and Alice M. Thomas Scholarship Committees
- Member of the Chester County Economic Development Council VISTA 2025 Working Group
- Member of the Chester County Food Bank, CAFÉ' Committee
- Peer support for nonprofit executives in the region