

**Noon | Welcome & Overview**

**12:05 | TED Talk Video**

**12:25 | Community Conversation – Breakouts – Next Steps**



## How to deconstruct racism, one headline at a time

**Baratunde Thurston, TED 2019**

Emmy-nominated writer, activist & comedian

### **DISCUSSION / CHAT ROOM LEADERS**

**Viviann Schorle**, Program Officer, Phoenixville Community Health Foundation

**Timmy Nelson**, Retired Sr VP UPS; Volunteer UW ChesCo, ChesCo Hospital, WC Food Cupboard

**Dr. Zebulun Davenport**, West Chester University, VP Student Affairs



Register: <https://chescof.org/explore/food-for-thought/>



DATE	FOOD FOR THOUGHT / TED TALK
May 18	<a href="#">Our fight for disability rights and why we're not done yet</a> – Judith Huemann
June 15	<a href="#">The myth of the gay agenda</a> – LZ Granderson
July 20	<a href="#">How we make racism a solvable problem and improve policing</a> – Dr. Phillip Atiba Goff

# A FEW HOUSEKEEPING NOTES



- Please be **mindful** and **respectful** to everyone in attendance.
- Some may have never have dealt with these topics before while **others may have lived through traumatic experiences.**
- Please **mute yourself + turn off your zoom video during the TED Talk video streaming.**  
*Feel free to eat your lunch while viewing the video.*
- Please **unmute yourself + turn on your zoom video immediately after the TED Talk video streaming,** to encourage open dialogue.

- **White supremacy**

A system of structural advantage that favors white people over others in social, economic and political arenas

- **Justice**

Reversing the flow of injustice is not justice.  
That is vengeance; that is not our mission.

- **Systemic abuses of power**

Structure makes them systemic.  
See where the structure is,  
where the power is, and  
who is made a target  
by this structure.



# DEFINING WHITE SUPREMACY, con't.

Per Merriam Webster dictionary:

- 1: The belief that the white race is inherently superior to other races and that white people should have control over people of other races.
- 2: The social, economic, and political systems that collectively enable white people to maintain power over people of other races.

White Supremacy is not held against any one race or ethnicity.

Most commonly, these beliefs are held against people of African, Asian, Jewish, Latino, & Indigenous origins.

White Supremacy has been a key justification for colonialism.



## How to deconstruct racism, one headline at a time

Baratunde Thurston, TED 2019

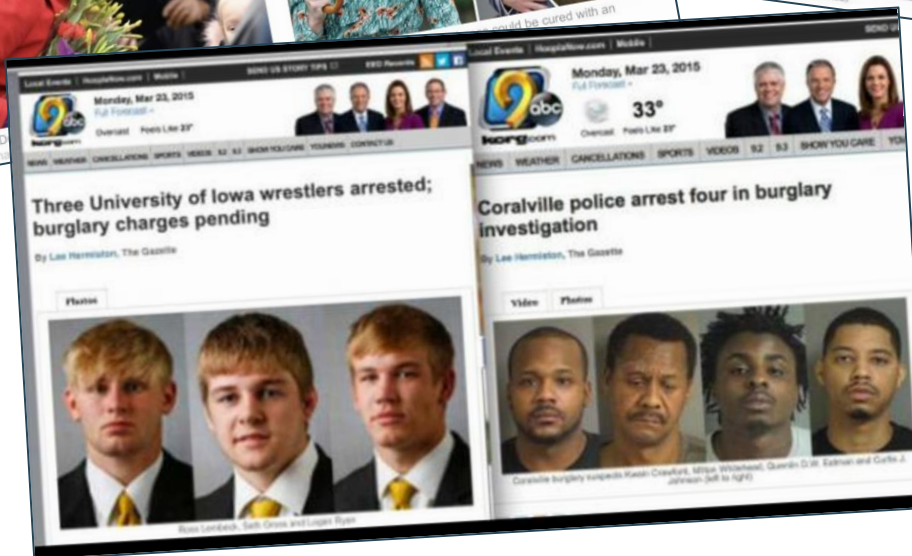
*Emmy-nominated writer,  
activist, and comedian*



- “I got lucky. I got a law enforcement professional.  
**I survived something that should not require survival.”**
- “There is a structure to white supremacy, as there is to misogyny, as there is to all systemic abuses of power. Structure is what makes them systemic. **I'm asking people here to see the structure, where the power is in it, and even more importantly to see the humanity of those of us made targets by this structure.**”
- “We can **change the action**, which **changes the story**, which **changes the system** that allows those stories to happen.
- Systems are just collective stories we all buy into. When we **change them**, we write a **better reality** for us all to be a part of.”



# SOME MEDIA PERPETUATES RACIAL BIAS



# SOME MEDIA PERPETUATES RACIAL BIAS





# ANTI-ASIAN RACISM & HATE INCIDENTS

- Since COVID-19, there has been an rapid rise in racism and discrimination again Asian Americans and Pacific Islanders (AAPI).
- While overall hate crimes decreased by 7% in 2020, **anti-Asian hate crimes rose by nearly 150%.**

Source: [Center for the Study of Hate & Extremism](#)

- Women have reported **twice as many** anti-Asian hate incidents as men.
- Pennsylvania was included in the **Top 5** states where the most anti-Asian hate incidents occurred in 2020 & 2021.

Source: [Stop AAPI Hate](#)



## Brief Intros:

- Who are you? What brought you to today's Community Conversation? What did you want to learn?

## Discussion Questions:

- Language, words, behaviors & actions enable a racist, white supremacist system. What's an example you've seen or experienced?
- What did you/can we do to overcome this:  
personally? at home? at work? in our community?
- How can each of us better deal with racist media messages, so that we unify rather than divide?



# BLACK BOYS FILM SCREENING AND TOWN HALL

Zoom in tonight from 6 – 8:30 PM



Watch the trailer:

[https://youtu.be/bX\\_odQeTeEs](https://youtu.be/bX_odQeTeEs)

Register:

<https://www.eventbrite.com/e/black-boys-film-screening-and-town-hall-tickets-149318815597>

*Jon-Thomas Royston, one of the filmmakers, will be joining a panel of 10 Coatesville community leaders in a virtual town hall meeting following the viewing of the documentary.*

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# RESOURCES [chescof.org/explore/food-for-thought/](https://chescof.org/explore/food-for-thought/)

TITLE	TOPIC	SPEAKER	POSTED	DESCRIPTION	TYPE
<a href="#">The US needs a radical revolution of values</a>	Race	Dr. Bernice Albertine King <i>CEO, The King Center</i> <i>Daughter of Dr. Martin Luther King, Jr.</i>	Jun-20	To cultivate a society grounded in equity and love, we must uproot systems of oppression and violence towards Black communities. "Freedom is never really won. You earn it and win it in every generation...Every generation is called to this freedom struggle."	TED Talk
<a href="#">3 ways to be a better ally in the workplace</a>	Allyship	Melinda Epler <i>Writer and activist</i>	Jun-18	We're taught to believe that hard work and dedication will lead to success, but that's not always the case. Gender, race, ethnicity, religion, disability, sexual orientation are among the many factors that affect our chances and it's up to each of us to be allies for those who face discrimination.	TED Talk
<a href="#">The little problem I had renting a house</a>	Race	James A. White Sr. <i>Consultant</i>	Nov-14	Fifty-three years ago, James A. White Sr. joined the US Air Force. But as an African American man, he had to go to shocking lengths to find a place for his young family to live nearby. He tells this powerful story about the lived experience of "everyday racism" -- and how it echoes today in the way he's had to teach his grandchildren to interact with police.	TED Talk
<a href="#">How we can make racism a solvable problem - and improve policing</a>	Race	Dr. Phillip Atiba Goff <i>CEO, Center for Policing Equity</i>	Apr-18	When we define racism as behaviors instead of feelings, we can measure it -- and transform it from an impossible problem into a solvable one, says justice scientist Dr. Phillip Atiba Goff. In an actionable talk, he shares his work at the Center for Policing Equity, an organization that helps police departments diagnose and track racial gaps in policing in order to eliminate them.	TED Talk
<a href="#">How to overcome apathy and find your power</a>	Race - Hispanic	Dolores Huerta <i>Civil rights activist, community organizer</i>	Nov-18	"Sí, se puede!" -- "Yes, we can!" It's the rallying cry Dolores Huerta came up with as a young activist in the 1970s, and she's lived by it in her tireless pursuit of civil rights ever since. With her signature wit and humor, Huerta reflects on her life's work, offering inspiration for anybody trying to overcome apathy, get involved and find their own power.	TED Talk
<a href="#">The myth of the gay agenda</a>	LGBTQ+	LZ Granderson <i>CNN and ESPN journalist</i>	May-12	In a funny talk with an urgent message, LZ Granderson points out the absurdity in the idea that there's a "gay lifestyle," much less a "gay agenda." What's actually on his agenda? Being a good partner -- and being a good parent.	TED Talk
<a href="#">Me too is a movement, not a moment</a>	Gender	Tarana Burke <i>Civil rights activist</i>	Nov-18	In 2006, Tarana Burke was consumed by a desire to do something about the sexual violence she saw in her community. She took out a piece of paper, wrote "Me Too" across the top and laid out an action plan for a movement centered on the power of empathy between survivors. More than a decade later, she reflects on what has since become a global movement -- and makes a powerful call to dismantle the power and privilege that are building blocks of sexual violence.	TED Talk
<a href="#">How to deconstruct racism, one headline at a time</a>	Race	Baratunde Thurston <i>Emmy-nominated writer, activist and comedian</i>	Apr-19	Thurston explores the phenomenon of white Americans calling the police on black Americans who have committed the crimes of eating, walking or generally "living while black." In this profound, thought-provoking and often hilarious talk, he reveals the power of language to change stories of trauma into stories of healing -- while challenging us all to level up.	TED Talk
<a href="#">Racism has a cost for everyone</a>	Race	Heather McGhee <i>Writer and advocate</i>	Dec-19	Racism makes our economy worse -- and not just in ways that harm people of color. McGhee shares startling insights into how racism fuels bad policymaking and drains our economic potential and offers a crucial rethink on what we can do to create a more prosperous nation for all.	TED Talk
<a href="#">Color blind or color brave?</a>	Racism	Mellody Hobson <i>President of Ariel Investments</i>	Mar-14	In this engaging and persuasive talk, Hobson makes the case that speaking openly about race and particularly about diversity in hiring -- makes for better businesses and a better society.	TED Talk

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<a href="#">The urgency of intersectionality</a>	Race + Gender	Kimberle Crenshaw <i>Civil rights activist</i>	Nov-16	Now more than ever, it's important to look boldly at the reality of race and gender bias -- and understand how the two can combine to create even more harm. If you're standing in the path of multiple forms of exclusion, you're likely to get hit by both. In this moving talk, she calls on us to bear witness to this reality and speak up for victims of prejudice.	TED Talk
<a href="#">A queer vision of love and marriage</a>	LGBTQ+	Tiq Milan <i>Transgender activist</i>  Kim Katrin Milan <i>writer, educator and activist</i>	Oct-16	Love is a tool for revolutionary change and a path toward inclusivity and understanding for the LGBTQ+ community. With infectious joy, Tiq and Kim question our misconceptions about who they might be and offer a vision of an inclusive, challenging love that grows day by day.	TED Talk
<a href="#">Our fight for disability rights - and why we're not done yet</a>	Disability	Judith Heumann <i>Disability rights activist</i>	Oct-16	Four decades ago, Judith Heumann helped to lead a groundbreaking protest called the Section 504 sit-in. Heumann tells the stories behind the protest -- and reminds us that, 40 years on, there's still work left to do.	TED Talk
<a href="#">We need to talk about an injustice</a>	Race	Bryan Stephenson <i>Public interest lawyer</i>	March 2012	In an engaging and personal talk -- with cameo appearances from his grandmother and Rosa Parks -- human rights lawyer Bryan Stephenson shares some hard truths about America's justice system, starting with a massive imbalance along racial lines: a third of the country's black male population has been incarcerated at some point in their lives. These issues, which are wrapped up in America's unexamined history, are rarely talked about with this level of candor, insight and persuasiveness.	TED Talk
<a href="#">New Insights on Poverty</a>	Poverty	Hans Rosling <i>Global health expert; data visionary</i>	March 2007	Researcher Hans Rosling uses his cool data tools to show how countries are pulling themselves out of poverty. He demos Dollar Street, comparing households of varying income levels worldwide. Then he does something really amazing.	TED Talk
<a href="#">This Is Why Juneteenth Is Important for America</a>	Race	The Root	June 2018	Juneteenth isn't just an obscure black holiday. It should be an American celebration.	YouTube
<a href="#">Police reform is not enough. We need to rethink public safety.</a>	Race	Washington Post	March 2021	The killing of George Floyd last summer reignited a long-running debate about policing. Community activists and law enforcement officers who see eye to eye on precious little agree on this: We rely too much on the police. There are better ways to keep our neighborhoods safe. Simply put: We need new tools.	Article
<a href="#">It's Time for Philanthropy to Address Its Erasure of AAPI Voices and Perspectives</a>	Race - Asian	Grace Nicolette <i>Vice President of Programming and External Relations, Center for Effective Philanthropy</i>	Feb 2021	It is essential that funders interrogate whether their organization is inadvertently perpetuating inequality through erasing AAPI (Asian Americans and Pacific Islanders) voices and perspectives. It's safe to assume that you may be unless you've taken specific actions, as erasure and neglect tend to be the default modes of American culture towards AAPIs.	Article
<a href="#">#StopAsianHate Trend Analysis</a>	Race - Asian	Google Trends	March 2021	Since Covid-19, there has been an uptick in racism and discrimination on the Asian community. People are searching for ways to help and support the Asian community.	Analytics Report
<a href="#">As Violence Against Asian Americans Intensifies, the Moment for Philanthropy to Act Is Now</a>	Race - Asian	The Chronicle of Philanthropy	March 2021	We have made progress together for our communities, but invisibility remains one of our greatest barriers to investment and action. Each of our organizations includes communities representing hundreds of diverse and complex cultures, languages, communities, and nations.	Article