• We connect people who care with causes that matter, so their philanthropy makes a difference now & forever.
• We are a collection of Field of Interest & Donor Advised Funds with @$3.5M granted annually to nonprofits in Chester County & beyond.
• 99% of our grants are made by our generous Fund Advisors, who make grant decisions all year.

Proposals submitted by nonprofits are considered for 2 types of grants:

<table>
<thead>
<tr>
<th>Field of Interest &amp; Donor Advised Funds</th>
<th>Fund for Chester County Capacity Building Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>(No Deadline)</td>
<td>(Due 9/15)</td>
</tr>
<tr>
<td>◇ Grants focus on Chester County causes &amp; issues, but are not limited to Chester County.</td>
<td>◇ For eligibility in this grant program, nonprofits must be located in &amp; serve Chester County. NPO’s with budgets of $500,000 or less are given preference.</td>
</tr>
<tr>
<td>◇ Charitable nonprofits working in all fields of interest are considered for grant awards. (I.e. arts, culture, &amp; humanities; education; community improvement; environment; religion; health; &amp; human services)</td>
<td>◇ The goal of capacity building grantmaking is to strengthen the effectiveness of NPO’s serving the Chester County region, in areas including:</td>
</tr>
<tr>
<td>◇ General operating grants are encouraged. Nonprofits should be specific about their mission, goals, &amp; measurable outcomes.</td>
<td>o Mission, Vision &amp; Strategy</td>
</tr>
<tr>
<td>◇ Proposals can be submitted anytime all year.</td>
<td>o Governance &amp; Leadership</td>
</tr>
<tr>
<td>◇ Grant decisions are made intermittently all year, as Fund Advisors desire.</td>
<td>o Partnerships &amp; Collaborations</td>
</tr>
<tr>
<td>◇ Grant awards typically range from $500-$7,500.</td>
<td>o Operations &amp; Technology</td>
</tr>
<tr>
<td></td>
<td>o Fundraising, Development &amp; Marketing</td>
</tr>
</tbody>
</table>

• Use this form @ www.chescof.org to apply online for grants from all Community Foundation Funds.
• Email proposals to grants@chescof.org
• Proposals are considered “complete” when CCCF has confirmed receipt of the Grant Proposal Summary Sheet, Narrative & Attachments.
• Proposals are shared electronically and online with Fund Advisors, Donors & Grant Panels.
• Per IRS Regulations, applicants must be charitable, tax exempt organizations with 501(c)(3) certification & cannot be individuals.

Please contact Grants Administrator Kevin Baffa at (610)-698-8211 or grants@chescof.org with any questions.
I. CHESTER COUNTY COMMUNITY FOUNDATION
GRANT PROPOSAL SUMMARY SHEET

One page only. This page will be shared electronically with Grant Panel Members & Fund Advisors.

Note: If Philanthropy Network’s Common Grant Application is used, CCCF’s Summary Sheet MUST accompany application.

To obtain an electronic version of this application, visit www.chescocf.org

Date

Contact Information
Organization Name: Daemion Counseling Center
Address: 95 Howellville Road, Berwyn, PA  19312
Phone: 610-647-1431, 610-730-0853 mobile
Website: www.daemioncounseling.org
Year Incorporated: 1970
FEIN: 23-1733365
ED/CEO Name: Margaret O. Magee
ED/CEO Email: margaret@daemioncounseling.org
Board Chair Name: K. Chen/Carol Robinson
Board Chair Approval (check here):
Primary Contact Name: Margaret Magee
Primary Contact Email: margaret@daemioncounseling.org

Organization Information:
Field/s of Interest:
___ Arts, Culture & Humanities  ___ Environment/Animal Welfare  ___ Education
X  Health  ___ Human Services  ___ Religion

Mission: Daemion Counseling Center (DCC) offers professional mental health counseling focused on helping community residents navigate life’s many transitions, by providing expert yet affordable care.

Geographic Area Served (If not all of Chester County, specify primary Chester County regions served): Chester, Delaware, Montgomery and Philadelphia Counties.

Describe Population Served & Annual Number of People Served: Daemion Counseling Center fills the gap in social services for those who require care for mental illness and who are uninsured or poorly insured by offering a sliding fee scale for those who need assistance. In 2020/2021 FY DCC served 120 individuals with a 64% increase in client session hours over this same period last year.

Annual Budget $219,200
77% of budget for program expenses
18% of budget for administrative expenses
5% of budget for fundraising expenses

# of Full-Time Equivalent Paid Staff 2
# of Board Volunteers 10
# of Active Non-Board Volunteers COVID 25
# of Volunteer Hours 595

Top 3-5 funding sources: The Wyss Foundation, Chester County Commissioners, PCHF

Is this grant proposal for: Capacity Building ___ or General Operating ___?

If Capacity Building Proposal, the focus is:
___ Mission, Vision & Strategy  ___ Governance & Leadership  ___ Partnerships & Collaborations
___ Fundraising, Development & Marketing  ___ Technology  Other: __________________________

Grant Amount Requested from the Community Foundation: $7,500

Proposal Summary:
II. CHESTER COUNTY COMMUNITY FOUNDATION
GRANT PROPOSAL NARRATIVE

Provide clear, concise information. 3 pages maximum.

1. Nonprofit’s history, goals, key achievements & distinctiveness

   History: DCC is a 501 © 3 nonprofit community-based counseling center that opened its doors in 1970 when a group of concerned community members met informally in their residences crafted the concept of Daemion House. It was a way of helping and supporting run-away teens and their families, working ultimately toward reconciliation while trying to ensure the safety of the teenagers involved in the interim. The office and volunteer staff members were initially housed in the basement of the home on the property of St. Luke’s Lutheran Church in Devon, PA. Over the years, DCC has adjusted and updated its mission to reflect evolving community needs. Now Daemion Counseling Center, it has transitioned from an agency that met critical needs in times of crisis to a center that works with individuals who struggle with a variety of mental health issues and who are committed to devoting the necessary time with a professional therapist, one hour at a time, to heal and move forward with their lives.

   Goals:

2. Funding request

   • Description of key initiatives
     Daemion Counseling Center requests funding to offset the costs of affordable mental health counseling. These funds will be to provide one-to-one individual counseling, support groups for front-line essential workers, and psychoeducational community programming.

   • Specific needs & issues to be addressed

     • Sixty percent (60%) of youth with major depression did not receive and mental health treatments in 2017-2018. 9.7% of youth in the US have severe major depression. The percentage of adults with mental illness who are uninsured increased for the first time since the passage of the Affordable Care Act. Stats per MHA 2021. Even before COVID-19, the prevalence of mental illness and suicide ideation among adolescents and young adults was increasing. In the past 6-months, there have been 3 suicides of two Tredyffrin/Easttown students and one graduate in his late twenties.

     • Funding will allow DCC to fulfill its mission of providing clinical mental health counseling to our target population, those uninsured, poorly insured, or unable to afford traditional therapy fees in southeastern Pennsylvania. DCC will address grief/loss, fatigue, and burn-out, languishing, anger management, drug and alcohol education, personal and family relationship issues, our “Healing the Helping Professional” program, outreach and community education through this grant proposal.

     • DCC also offers psychoeducational programs to the community on a variety of topics. On 9/13/21, DCC will host a Community Conversation: Teen Suicide collaborating with the American Foundation for Suicide Prevention, ETHOS Treatment, LLC, and Peter’s Place. This panel discussion will be offered for free via zoom.

   Why it is important to fund this now

   In the early days of the pandemic, our brains were on high alert for fight or flight. The pandemic has dragged on, and the acute state of anguish has given way to a chronic condition of languishing. The pandemic has created a huge loss. We live in a world that normalizes physical health challenges but stigmatizes mental health challenges, as we head into a new variant of pandemic reality its time to rethink our understanding of mental health and well-being. “Not depressed” doesn’t mean you’re not struggling. By acknowledging that so many of us are languishing, we can start giving voice to quiet despair and lighting a path out of the void.

   • How impact & results will be demonstrated
DCC uses a variety of best practice evaluation instruments to guide treatment plans and therapy. The baseline score at Intake allows the LPC to identify, over time, if the treatment plan is working or if it needs to be revised. Revision of treatment plans allows a client to utilize techniques and strategies that are working. All scores are entered into a database as a part of the client’s record and so the LPC can advise the treatment plan. Observational and progress notes provide qualitative data for an informative summary of the client. Pre and post surveys conducted among support group participants will measure items related to professional quality of life, including symptoms of burnout, secondary traumatic stress, compassion fatigue, and compassion satisfaction. Pre and post data will allow the LPC to evaluate the impact of the support groups in developing resilience among frontline community workers, as well as their competency skills for responding to and managing interactions with clients that are stressful and involve traumatic material.

We use a variety of Beck’s Inventories, depending on the challenges that confront a client. For long-term clients, we re-administer the evaluation inventory every four or five sessions. For many of our clients biological and environmental factors contribute to the development of mental health disorders or dysfunction. While many of these factors are embedded in their daily lives, our objective is simple: to help people alter behaviors/responses to improve situations within their control, to cope with what they cannot change, and to reach the highest level of stability possible.

For capacity building grant proposals:

- How will this capacity building initiative impact your nonprofit?
- How will this impact be measured?
- Include a description of the expected activities; timeline & costs to implement the initiative. If external consulting services are required, include the anticipated costs & expertise of the consultants to be hired. Include external consultant proposals if applicable.

III. ATTACHMENTS

E-mail or mail this support information

1. Copy of 501 (c) (3) federal tax-exempt letter
2. List of Board of Directors, with their affiliations
3. Most recent annual report & financial statement, audited if available
4. Itemized organizational operating budget with actual results for prior fiscal year & current fiscal year to date
5. If capacity building initiative, itemized budget (including external consultant’s proposal, if applicable)
6. Current strategic plan. If your nonprofit does not have a current strategic plan, explain why.

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Connecting people who care with causes that matter, so their legacies make a difference.
WHAT IS CAPACITY BUILDING?

Capacity building helps bring a nonprofit to the next level of operational, programmatic, financial, or organizational maturity, in order to more effectively & efficiently fulfill its mission.

Capacity building may include (but is not limited to) projects which address:

- **MISSION, VISION & STRATEGY**
  Organizational Assessment - Strategic Planning - Financial Planning

- **GOVERNANCE & LEADERSHIP**
  Board Development - Executive Transition/Succession Planning - Leadership Development - Staff Training & Professional Development

- **PARTNERSHIPS & COLLABORATIONS**
  Coalition Building – Collaboration - Mergers & Acquisitions - Strategic Restructuring

- **RESOURCE DEVELOPMENT & MARKETING**
  Major Gift Donor Identification, Cultivation, Development & Stewardship - Development Campaigns (Annual, Capital, Planned Giving) - Earned Income Development - Social Enterprise Feasibility & Development - Marketing, Branding & Communications

- **TECHNOLOGY & OPERATIONS**