



## Les Bear

### Community Volunteer

Les Bear is a retired Investment Banker after 35 years assisting state and local governments develop their budgets, structure and issue their debt, create policy and complete financial forecasts. His most recent position was at Robert W. Baird & Co. serving as Managing Director responsible for all public finance offices and operations in Pennsylvania, New York and New Jersey. Earlier in his career Les was the business administrator for one of Pennsylvania's largest school districts responsible for budget, debt management and all non-instructional services.

Les earned his B.S. and M.S. from Shippensburg University in Business Education with a minor in Management. Les currently serves as president and vice president on two different HOA boards assisting in the creation of budgets, reserves and the development of appropriate policies to assure efficient performance of their services. He also worked in fundraising for Shippensburg University and served on a committee that raised sufficient funds to construct the Luhrs Center, a performing arts center located on the main part of the campus.

In addition to serving as Board Member for the Chester County Community Foundation he also sits on the Finance and Investment Committees.

