Dear Nonprofit Executive Leader,
The Community Foundation initiated GetOnBoard ChesCo to connect emerging community volunteer leaders with nonprofits.
We are very clear that no one should waltz directly onto a nonprofit Board. For everyone's sake, it's better to serve on a committee for a while, as a testing ground for potential Board service.
We will review nonprofit info with emerging, newly trained committee candidates, who have aspirations of Board service. When the fit is right, we will send them your way for mutual consideration.
Please also note that every candidate will review GuideStar to learn more about prospective nonprofits. So, please update your nonprofit's profile at https://www.guidestar.org/
We aim to strengthen the nonprofit sector, connecting people who care with causes that matter, now and forever. Thanks for all you do, for so many, each and every day.

Winnie Moran Sebastian, Esq., Board Chair
Karen Simmons, President/CEO
Hugh Bleemer, GetOnBoard Outreach Officer
Connecting people who care with causes that matter.
(610) 696-8211
GetOnBoard@chescocf.org
www.chescocf.org
1. Which best classifies your nonprofit's SERVICE focus:
- Arts, Culture, Heritage
- Civil Rights, Social Justice & Advocacy
- Education, Mentoring, Literacy, Libraries
- Environment & Conservation
- Food, Nutrition, Agriculture
- Other (please specify)
- Health Care, Wellness & Disease
- Historic Preservation
- Housing & Shelter
- Public Safety & Disaster Relief
- Science, Technology, Engineering, Math
- Social & Human Services
- Violence Prevention
- Workforce Development & Job Training

2. Which CONSTITUENTS are primarily served by your nonprofit?
- Animals
- General Public
- Seniors
- Babies + Toddlers
- Children
- Teens
- Women & Girls
- Men & Boys
- Other (please specify)

3. What EXPERTISE do you seek most in new committee & Board members?
- Accounting, Finance
- Community Organizing
- Customer Service, Sales, Business Development
- Education, Training
- Human Resources
- Information Technology
- Investments, Wealth Management
- Legal
- Marketing & Branding
- Management of Operations, Systems, Programs, People
- Research & Evaluation
- Real Estate, Facilities
- Strategic Planning
- Volunteer Management
- Other (please specify)
4. What ABILITIES do you seek most in new committee & Board members?

<table>
<thead>
<tr>
<th>Ability</th>
<th>Extremely Important</th>
<th>Somewhat Important</th>
<th>Not Important at All</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduce our nonprofit to new potential DONORS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Introduce our nonprofit to new potential PARTNERS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Serve as an AMBASSADOR to open doors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respectful of GROUP deliberations &amp; decision-making</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PROACTIVE vs reactive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program &amp; services VOLUNTEER</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHAIR a committee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lead as an OFFICER</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Know when to FOLLOW &amp; when to LEAD</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5. In what AGE ranges do you seek new committee & Board volunteers?

- [ ] 20s
- [ ] 30s
- [ ] 40s
- [ ] 50s
- [ ] 60s
- [ ] 70s

6. What GENDER do you seek in new committee & Board volunteers?

- [ ] Male
- [ ] Female

7. What RACE/ETHNICITY do you seek in new committee & Board volunteers?

- [ ] Asian
- [ ] Black or African American
- [ ] Latino or Hispanic
- [ ] White
- [ ] Doesn’t matter

8. If special ACCESSIBILITY accommodations are required to fulfill committee or Board service, could your nonprofit provide accommodations?

- [ ] Yes
- [ ] No
- [ ] Doesn’t matter

9. What EDUCATION LEVELS levels are sought in new committee & Board members?

- [ ] GED
- [ ] High School
- [ ] Vocational Training
- [ ] Associates Degree
- [ ] Bachelors Degree
- [ ] Masters Degree
- [ ] Doctorate
- [ ] Doesn’t matter
10. Can you readily provide new committee & Board members with:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
<th>unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conflict of Interest Statement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Confidentiality Policy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Committee Dates for the Next Year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IRS 990</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description of Committee Duties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minutes of Recent Committee meetings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Report</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11. Continuing in the policy area, can you readily provide new Board members with:

<table>
<thead>
<tr>
<th></th>
<th>yes</th>
<th>no</th>
<th>unsure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directors’ &amp; Officers' Insurance Coverage Policy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description of Board Duties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minutes of Recent Board meetings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizational Bylaws</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizational Articles of Incorporation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic Plan</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel/Human Resources Manual</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board Orientation Session Materials</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comparable Market Review of CEO/Exec Dir Salary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board Self-Assessment Survey</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CEO Evaluation/Assessment Survey</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. What is a typical Board member's average range of ANNUAL GIVING to your nonprofit?

13. What is your nonprofit's annual OPERATING BUDGET size?

14. How OLD is your nonprofit?

15. How many FTE EMPLOYEES does your nonprofit employ?

16. How many people serve on your nonprofit's BOARD?
17. How many people serve on your nonprofit's COMMITTEES, in total?

18. How many people serve as DIRECT SERVICE, HANDS ON VOLUNTEERS for your nonprofit?

19. Please provide CONTACT info, so we can follow up.
Name: 
Position: 
Org Name: 
Address: 
City: 
St: PA -- select state -- 
Zip: 
Cell/Text: 
E-Mail: 
www://

20. How did you find out about this GetOnBoard program?
- FaceBook
- LinkedIn
- Instagram
- E-mail
- Websurfing
- Friend or colleague
- Community Foundation personnel
- Can't really remember
- Someone referred me

If someone referred you, what is their name?

21. Please email 1-COMMITTEE DESCRIPTIONS, 2-BOARD RESPONSIBILITIES, and your 3-NONPROFIT's IRS990 to GetOnBoard@chescocf.org. We will follow up to schedule a meeting in the very near future. Any questions or comments before you finish this first step?


22. Thank you for helping us connect people who care with causes that matter. We look forward to the possibility of connecting your nonprofit with committee & Board candidates, hopefully soon.

Hugh Bleemer
GetOnBoard Outreach Officer
GetOnBoard@chescocf.org
(610) 696-8211