

FOOD FOR THOUGHT: COMMUNITY CONVERSATIONS



ENGAGE IN MEANINGFUL CONVERSATIONS ABOUT
DIVERSITY, EQUITY, AND INCLUSION IN AMERICA



James A. White Sr.

TUESDAY, JUNE 21, 2022 AT NOON

TED TALK: 50 YEARS OF RACISM: WHY SILENCE ISN'T THE ANSWER

Register for free: chescocf.org/explore/food-for-thought





Dr. Zebulun Davenport

Vice President Student Affairs
West Chester University



Vivianne Schorle

Program Officer
Phoenixville Community Health Foundation



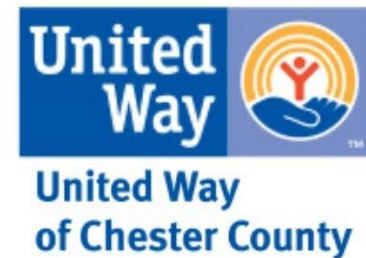
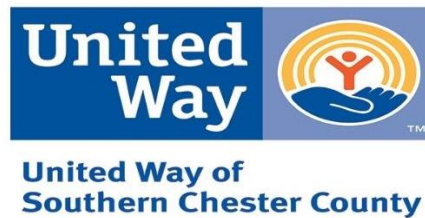
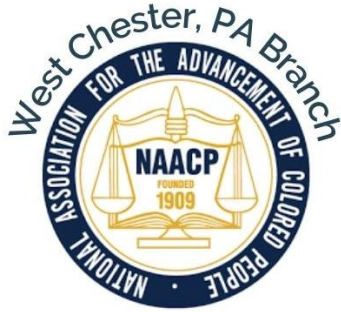
Timmy Nelson

Retired Senior Vice President, UPS
Volunteer with UW ChesCo, ChesCo Hospital, WC Food Cupboard

SCHEDULE

12 | Welcome & Overview
12:05 | Topic Overview
12:30 | TED Talk
12:50 | Breakout Rooms

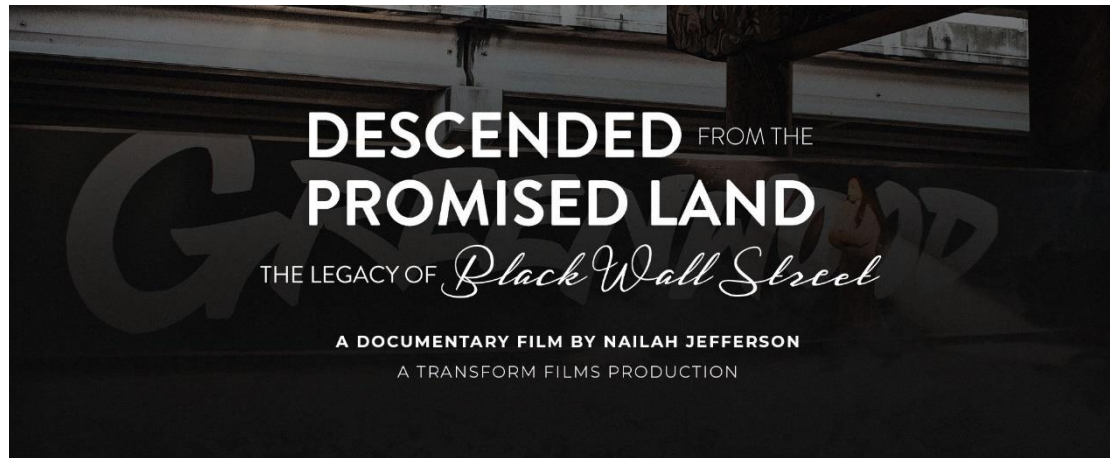
THANKS TO OUR PROMO PARTNERS



[Click here
to register](#)



Join us on September 20, 2022 for a noon Zoom showing of ...



More information coming soon!

A FEW HOUSEKEEPING NOTES

- Please be mindful and respectful to all.
- Some may have never have dealt with these topics before while others may have lived through traumatic experiences.
- Please mute yourself and turn off your video during the TED Talk video streaming.
- Feel free to eat your lunch while viewing the video.
- Please unmute yourself and turn on your video immediately after the TED Talk video streaming to encourage open dialogue.



Discriminatory Practices: Practices that discriminate or encourage discrimination against people based on personal attributes such as race, ethnicity, color, religion, etc.

Fair Housing Act (Civil Rights Act of 1968): Bans discrimination concerning the sale, rental, or financing of housing based on race, religion, gender, and other protected classes.



DISABILITY



RACE



SEX



COLOR



NATIONAL
ORIGIN

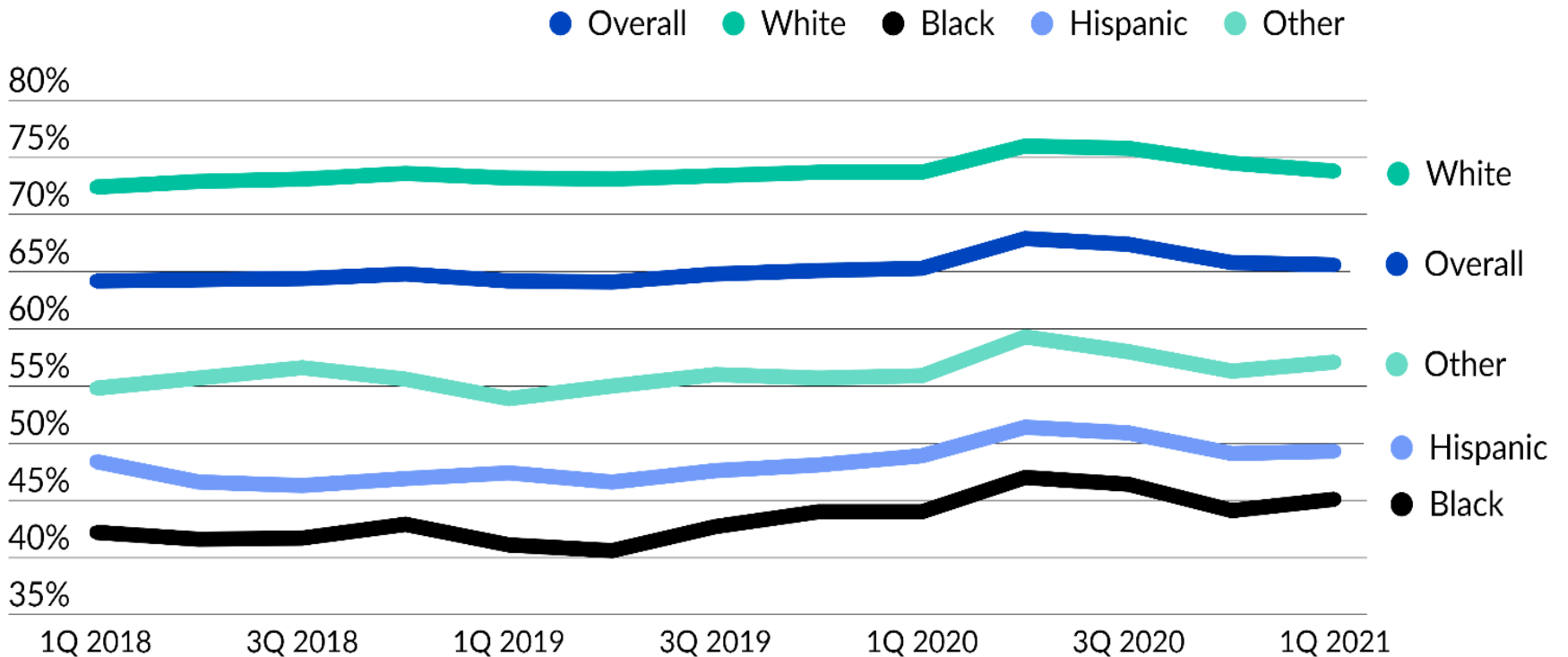


RELIGION



FAMILY
STATUS

Homeownership rates



Note: "Other" includes Asian, Pacific Islander, Native American, Alaskan Native, or a combination of two or more races.

Source: Census Bureau

<https://www.nationalmortgagenews.com/news/judging-the-past-year-of-racial-equality-housing-initiatives>



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The **gap between homeownership** for different races has generally **stayed the same** since the inception of the Fair Housing Act in **1968**.

Black consumers face

- **higher mortgage denial** rates,
- **routine undervaluations**,
- taller **affordability hurdles** and
- **compounding effects** from decades of discriminatory practices.

Exhibit ES-5: Minority Renters Told About and Shown Fewer Housing Units

Renting COMPARED TO WHITES

BLACKS



... FEWER UNITS

HISPANICS



... FEWER UNITS

ASIANS

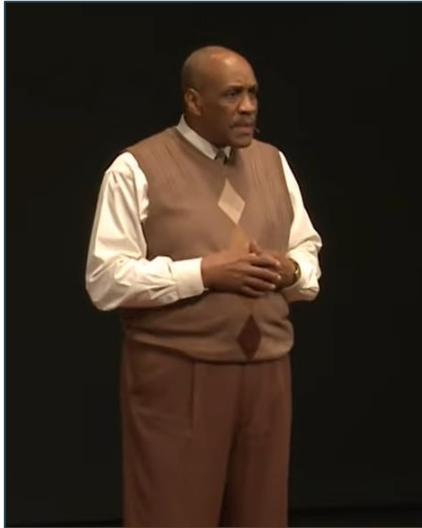


... FEWER UNITS

A chart in a 2013 US Department of Housing and Urban Development (HUD) report shows Black, Hispanic, and Asian renters are told about and shown fewer available units than equally qualified white renters. | HUD



<https://www.vox.com/22815563/rental-housing-market-racism-discrimination>



50 years of racism – why silence isn't the answer

By James A. White Sr.

James is the owner and operator of Performance Consulting Services. He is committed to the training and development of individuals and is known for his humorous and informative training style.

*“The consequences for **you** are significantly different than the consequences for **us**.”*

*“I don't have the luxury of being angry and I also know the consequences of being enraged... I have to **educate**, the second thing I have to do is to **unveil racism**, and the last thing I need to do is everything in my power to **eradicate racism** in my lifetime by any means necessary.”*

Brief Intros

- Who are you? What brought you to today's Community Conversation?
- What did you want to learn? What have you learned?

Discussion Questions

- Do you see housing inequality/discrimination in your own community?
- Is your neighborhood or community primarily made up of people from one racial group or ethnicity? If so, how did discriminatory housing policies affect this?
- What are some consequences of housing discrimination?
- How can housing discrimination be addressed and prevented?

