



Zoom	Social Justice IDEAs: Inclusion, Diversity, Equity & Access		
Noon	Welcome/Thank You/IDEA Council Purpose	Tri-Chairs	p.2 p.7
12:03	30 Second Introductions: What recent 'turning point' most strongly reinforced your commitment to advancing social justice IDEA values?	Each Bios, webpage links Testimony	p.3
12:20	Lessons learned from other DEI committees: What should we do in this IDEA Council so this doesn't falter? ...so the issues are not just a 'flash in the pan'	Timmy Nelson AAA Moderator	
12:30	Community Conversations: help needed/next steps -Video topics, rankings for ChesCo audiences -Thought Leaders & Chat Room Moderators -Monthly zoom sessions -Add 1 or 2 county-wide immersions ? Live + Zoom -topics/videos ex: Black Wall Street documentary? https://chescof.org/explore/food-for-thought/	Karen Simmons & Jamison Ludgate Questions for the IDEA Council	p.9+
1:13	Upcoming IDEA Council Agenda Topics: 10.27.22 Feedback on Annual Meeting & GetOnBoard ChesCo https://chescof.org/getonboard-chesco/ 11.10.22 Spotighting Regional Social Justice DEI Initiatives https://chescof.org/social-justice/	Review & input. Recruits. Coaches. Inventory/Online list/Social Media	p. 13
1:15	IDEA Council Adjourns	Attitude – Awareness - Accountability	



IDEA COUNCIL: INCLUSION, DIVERSITY, EQUITY & ACCESS

Philanthropy, at its core, **is love of humankind, in all its diversity.**

*Greek derivation:
Philos= love
Anthropos = humanity*

As a community foundation, we promote and celebrate inclusion, diversity, equity and access for all,
in a climate that respects and embraces differences while fostering a sense of belonging,
in the name of social justice and human rights.

We know that varied perspectives and an inclusive culture inspire
innovative, creative solutions to the complex issues of a changing – and increasingly diverse – world.
We aim to create a future where **all** people have the ability to achieve what they want for their lives.

The IDEA Council helps the Community Foundation to authentically deepen its commitment to
humanity in all its diversity, by:

#1: help align DEI aims with organizational strategies, by providing ideas, feedback and links to resources.
This enables the Community Foundation to **refine its programs**, services, communications, managerial practices &
governance practices, with an eye toward **increased inclusion, diversity, equity & access**
(ex: Community Conversations series; GetOnBoard initiative)

#2: share information on social justice DEI initiatives throughout the Chester County region,
that the Community Foundation can **spotlight and promote**,
so as to attract more **attention, involvement, resources and support**
connect people who care with DEI causes that matter



Community Foundation Board Members, serving as Tri-Chairs:

Emily Temple Abels Esq.

Natalie Ortega-Moran Ed.D. redclay.k12.de.usZebulun Davenport Ed.D. wcupa.edu**Invited Members:**Alex Parham, Co-Director, Voices Underground vuproject.orgCheryl Miles, Chair, Black Women of Chester County In Action blackwomenofccinactionDebbie Bookman, Chester County Prothonotary chesco.orgDenise Day, President/CEO, YMCA Brandywine Valley ymcagbw.orgDolly Weidman-Scott Ed.D., Domestic Violence Center of ChesCo dvcccpa.orgJamie Adkins, New Directions Program at Melton Center; meltoncenter.orgJoyce Chester, President/CEO, ChesCo OIC cc-oic.orgKeith Burress, Board Chair, Orion Communities & Project One Director, Family Service ChesCoLeigh Jackson, Director of Accessibility & EDI Programming, People's Light peopleslight.orgHon. Lillian DeBaptiste, Mayor of West Chester & Director, DeBaptiste Funeral Homes west-chester.comMayra Castillo, Coordinator of Student Diversity & Inclusion, Cecil College & Vice President, Casa Guanajuato cecil.eduNick Torres, Interim CEO, Alliance for Health Equity, alliancehealthequity.org

Renee Washington, Melton Center

Rev. Dr. Kyle Boyer, Pastor, Tabernacle Baptist Church of CoatesvilleRev. Dr. Richelle Foreman Gunter, Associate Minister, St. Paul's Baptist Church VP NAACPSheriff Fredda Maddox, Chester County Sheriff's Office, chesco.orgTracey Ray Robinson Ph.D., Director, Diversity, Equity & Inclusion, West Chester University wcupa.eduViviann Schorle, Program Officer, Phoenixville Community Health Foundation pchf1.orgMeet 1x/month on
Thursdays via Zoom
noon-1:15

09.15.22

10.27.22

11.10.22

02.09.23

03.16.23

04.13.23

Staffed by:

Karen Simmons, President/CEO karen@chescofc.orgTimmy Nelson, Outreach Advisor (retired UPS; UW ChesCo, ChesCo Hospital, WC Food Pantry, WC NAACP) timmy@chescofc.orgHugh Bleemer, Outreach Officer hugh@chescofc.orgJamison Ludgate, Marketing & Outreach Officer jamison@chescofc.org

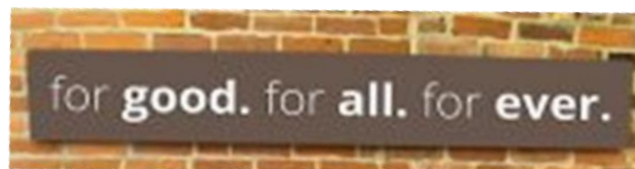
MISSION

connect people who care with causes that matter,
so their philanthropy makes a difference

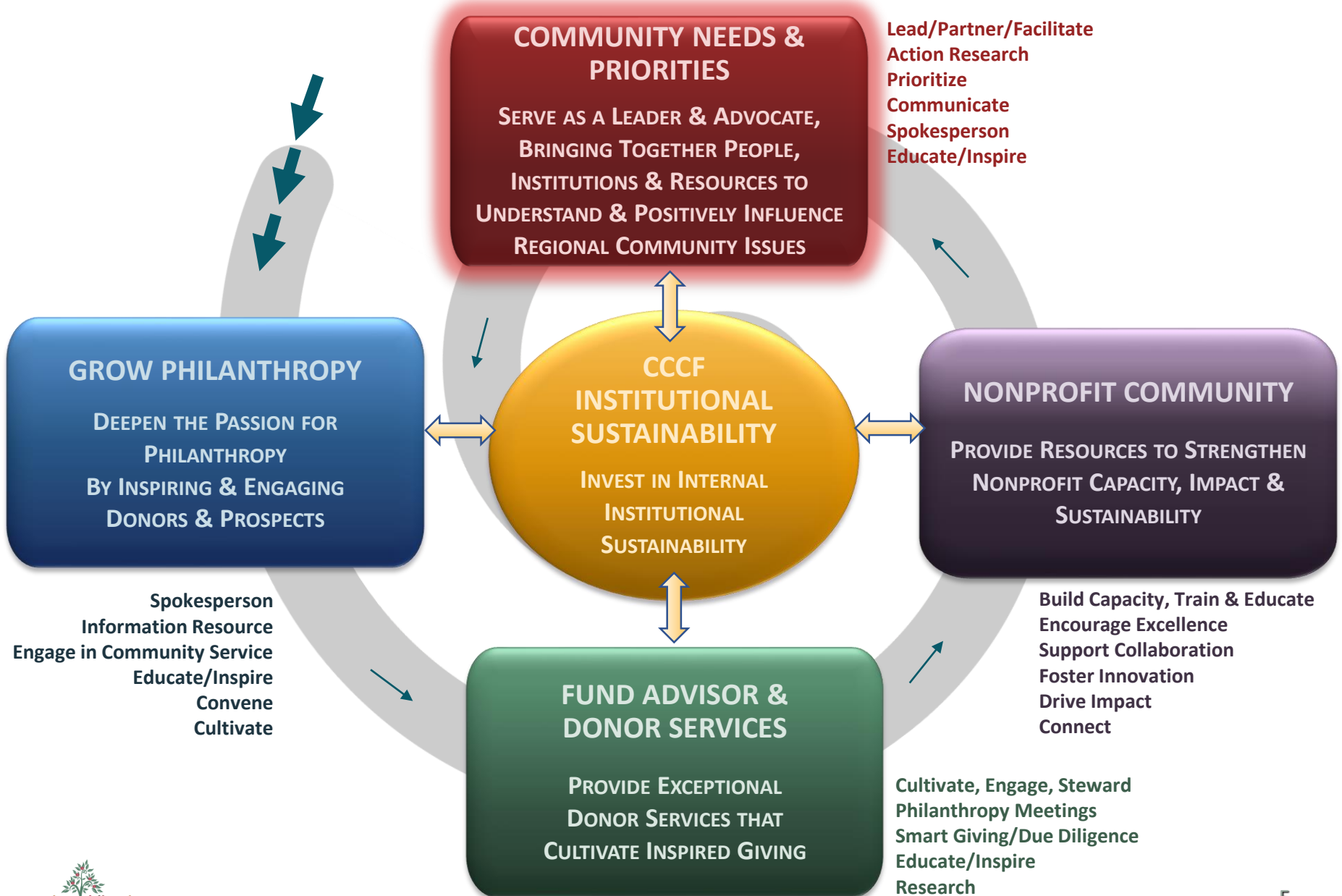
Now & Forever

VISION

The Chester County Community Foundation
is a **philanthropic catalyst for positive change**,
strategically and intentionally **engaging donors and partners**
to address the **common good**, while transforming our region
into a **better place for all**.



OVER-ARCHING GOALS





COMMUNITY NEEDS & PRIORITIES

SERVE AS A SOCIAL JUSTICE & DEI CONVENER, LEADER & ADVOCATE, BRINGING TOGETHER PEOPLE, INSTITUTIONS & RESOURCES TO UNDERSTAND & POSITIVELY INFLUENCE REGIONAL SOCIAL JUSTICE & DEI ISSUES

- Increase understanding of community disparities & best practices to address them
- DEI/Social Justice Community Conversations: monthly zoom sessions & quarterly "County-wide immersions" of specific topics/videos
- Expand partnerships with orgs committed to DEI (npos, hospitals, educ, govt, religious outreach) <https://chescofc.org/social-justice/>
- Convene quarterly DEI update/sharing sessions w/orgs committed to DEI
- Help bring thought leaders to ChesCo to raise awareness, learn best practices & help develop solutions

GROW PHILANTHROPY

DEEPEN THE PASSION FOR SOCIAL JUSTICE & DEI PHILANTHROPY
BY INSPIRING & ENGAGING
DONORS & PROSPECTS

- Intentionally seek diverse constituents & engage them to increase community impact
- Connect like-minded philanthropists across a diverse donor base
 - Social Justice Fund
 - DEI Fund
- Giving Circles: Millennials
- Giving Circles: Black & Brown
- Giving Circles: LGBTQ+

CCCF INSTITUTIONAL STRENGTH—DIVERSITY OF THOUGHT & PEOPLE

- Formalize IDEA Advisory Council
- Foster an inclusive culture within CCCF
- Enhance the DEI competencies of staff, Board & committees
- Authentically include DEI awareness in internal & external communications
- Diversify CCCF committees, Board & staff

NONPROFIT COMMUNITY

PROVIDE DEI RESOURCES TO STRENGTHEN NONPROFITS

- Increase nonprofit ability & resources to address community disparities
- NPO/Board DEI Self-Assessment
- GetOnBoard ChesCo w/DEI candidates
- DEI Board/Staff training & resources
- DEI peer groups, mentoring
- Culture Builds Community: Cultural Alliance
- Increase awareness of possible DEI issues in 1:1 interpersonal conversations
- Invitations to DEI/social justice programs & site visits

FUND ADVISOR & DONOR SERVICES

PROVIDE EXCEPTIONAL DEI-SENSITIVE DONOR SERVICES THAT CULTIVATE INSPIRED SOCIAL JUSTICE & DEI GIVING

Summer 2020: Mike DeHaven, Board Chair & Karen Simmons, President/CEO: We discussed whether we should make a public statement about the Community Foundation's commitment to DEI. We decided we needed to first do the work to focus on our actions in terms of our policies, procedures, and decisions as an organization and then communicate concrete actions we have taken.

During 2021-22, we:

1. **Encouraged Board members and staff to learn more** by listening to the community. The Community Foundation hosted monthly zoom **Community Conversations** on a wide array of IDEA & social justice topics, and listened carefully to the diverse community experiences, frustrations, and hopes.
2. These Community Conversations also served to **diversify our network** of relationships, and put us in a position of being **asked to do more**.
3. In 2021-22, our IDEA Council met once as a group; individuals responded as called upon, giving input throughout the year.

Summer 2022: Winnie Sebastian Esq., Board Chair & Karen Simmons, President/CEO, discussed the natural extension of CCCFs DEI work to date:

In FY23, beginning 7/1/22, we aim to:

1. **formalize the charge** of the **IDEA Council**, **expand the membership**, and zoom/meet more frequently as a group.
2. have **each Committee** review ways to include more diversity in their membership cultivation & practices
3. regularly convene (quarterly zoom) **organizations** working on DEI initiatives and policies, to **share best practices and partner**. A growing list of orgs is found at <https://chescof.org/social-justice/>
4. continue our **monthly zoomed** Community Conversations, growing our reach to the general public.
5. add an autumn & spring 2023 **County-wide immersion** of specific Community Conversation topics/videos. This is envisioned to be a week-long immersion of the same video with a study guide, with facilitated breakouts, zoomed by multiple partners & screened live in West Chester, Phoenixville, Malvern, Kennett & Oxford.

Operationally, to adopt policies and practices that center diversity, equity, and inclusion in our work, CCCFs various committees may consider:

- **Investment Committee** – Review investment managers that are part of our portfolio in terms of minority ownership; research diverse managers.
- **Grants & Scholarship Policy Committee** – Additional outreach and application support to requests originating from people of color-led nonprofits, and increase scholarship awareness and application support to more diverse student populations.
- **Governance/Nominating** – Continue to update Board matrix and actively cultivate diverse Board nominees to committee service; discuss ways to further reinforce ongoing DEI education and self-reflection at the Board level.
- **Strategic Plan** – Added DEI overlay in support of overall goals.
- **GetOnBoard ChesCo** – Launching pilot program with specific intent to recruit & develop more diversity to nonprofit committees and Boards
- **Culture Builds Community/Cultural Alliance** – Strengthening Cultural Alliance outreach, aiming for Democracy in Action/America250



WHERE DO WE NEED HELP NOW?

Community Conversation Aims

Continue authentic social justice conversations in ways that attract & enlighten people who want to help make a positive difference

Larger, broader illumination on focused topics

Convening orgs taking action, to share/coordinate



Find & select high quality TED Talks, videos, resources, thought leaders & additional chat room facilitators

Need video links & thought leaders

How to get more of our donors, board members, _____, _____, _____ to zoom in, listen & learn

Action: Individual 1:1 + social media

Action steps for participants: how to make a positive difference

--Individual: outline chat room question wrap up, a la Zeb &

Timmy: "What 1 thing are you going to do on this subject"

Foster community action:

Convene quarterly zoom sessions with community orgs working on DEI/Social Justice:

Who else is out there doing this? How can we possibly partner?

<https://chescof.org/social-justice/>

***Attendees seem to include 1/3 'returning' core attendees, with 2/3 new each time:**

25% Nonprofit staff with a social justice bent

25% Nonprofit board wanting to learn more about this specific issue

20% Community members involved in this specific issue

20% Community members wanting to learn more about this specific issue

05% Comm Fdtn donors & grantmakers

05% Politician reps wanting to learn more about the public's perception of an issue

Community Conversations: What Works?

Community Conversations Goal

Get authentic social justice conversations going in ways that attract & enlighten people who want to help make a positive difference

+ Good range of social justice topics, with engaging TedTalk speakers

+ Zoom format surprisingly lent itself to authentic conversation, when combined with well-conceived handout + chat room facilitators who promote safe exchange of ideas

+ Over time, recruited chat room facilitators who
>are reflective of & on the topic
>have direct experience in the issue
>are experienced in promoting group conversation

+ Attracted more people than we originally thought, due to promotional partners + social media

+ Zoom allows for wider accessibility
Recommend continue via Zoom even after COVID

+ "Raising consciousness" TN (CCCF provides the forum, it's up to people to decide what they want to do about it)

+ "Dialogue, not monologue" TN



DATES

9/20/2022
10/11/2022
11/15/2022
1/17/2023
2/14/2023
3/7/2023
4/18/2023
5/16/2023
6/13/2023

Community Conversations 2022-23

COMMUNITY CONVERSATIONS

ENGAGE IN MEANINGFUL CONVERSATIONS ABOUT DIVERSITY, EQUITY, AND INCLUSION



TIMING??	TOPIC	TITLE	SPEAKER	MIN	DATE	DESCRIPTION	RATINGS
SEPT 9-20-22	Racism	Racism has a cost for everyone	Heather McGhee	14 mins	2019	Racism makes our economy worse -- and not just in ways that harm people of color. McGhee shares startling insights into how racism fuels bad policymaking and drains our economic potential. She offers a crucial rethink on what we can do to create a more prosperous nation for all.	
OCT 10-11-22	Voting Rights	An election system that puts voters (not politicians) first	Amber McReynolds	10 mins	2021	From hours-long lines and limited polling locations to confusing and discriminatory registration policies, why is it so hard to vote in the US? Voting rights expert Amber McReynolds offers a proven alternative: a new process, already happening in parts of the country, that could bring accountability, transparency and equity to the outdated and sputtering system that American democracy currently relies on.	
FEB	Black History	The mission to safe guard black history in the US	Julieanna L. Richardson	15 mins	2022	Black history in the US is rich, profound -- and at risk of being lost forever, if not for the monumental efforts of Julieanna L. Richardson. As the founder of The HistoryMakers -- the largest national archive of African American video-oral history -- Richardson shares some of the unknown and incredible legacies of Black America, highlighting the importance of documenting and preserving the past for future generations.	
APRIL	Environmental Racism	Environmental Racism: Last Week Tonight with John Oliver	John Oliver, TV Host	20 mins	2022	John Oliver discusses environmental racism, how both government and industry are failing people of color.	
MAY	Black Wall Street & Tulsa Race Massacre	Descended from the Promised Land: The Legacy of Black Wall Street *video link coming soon	Black Wall Street descendants Byron Crenshaw, Jacqueline & Michelle Blocker	20 mins	2022	In 1921, North Tulsa's Greenwood District, the most prosperous Black community in America, was set ablaze, bombed & looted during a racially motivated violent attack against the thriving Black community. Businesses, homes & lives were lost. Black Wall Street, as it was known, has never reclaimed its former glory. Through the lens of Black Wall Street descendants, we draw a century-long thread from the Tulsa Race Massacre to the present, exploring the lingering economic, psychological & emotional impacts that have undermined the rebuilding of the once thriving community. https://www.odyssey-impact.org/our-campaigns/descended/historical-timeline-overview/	
	Civil Rights	How to overcome apathy and find your power	Dolores Huerta	13 mins	2019	"Sí, se puede!" -- "Yes, we can!" It's the rallying cry Dolores Huerta came up with as a young activist in the 1970s. She's lived by it in her tireless pursuit of civil rights ever since. With wit and humor, Huerta reflects on her life's work, offering inspiration for those trying to overcome apathy & get involved.	
	Gender Equity / Sexual Violence	Me too is a movement, not a moment	Tarana Burke	16 mins	2018	In 2006, Tarana Burke was consumed by a desire to do something about the sexual violence she saw in her community. She took out a piece of paper, wrote "Me Too" across the top and laid out an action plan for a movement centered on the power of empathy between survivors. A decade later, she reflects on what has become a global movement, with a powerful call to dismantle the power & privilege that are building blocks of sexual violence.	
	Gender Equity	3 things men can do to promote gender equity	Jimmie Briggs	9 mins	2021	"It is time for a gender reckoning, beginning with men authentically confronting our internal selves and each other," says essayist and intersectional justice advocate Jimmie Briggs. In this call to action for gender equity, he unpacks how traditional notions of masculinity harm society and offers three ways men can help promote personal safety, dignity and empowerment for all.	
	Rent & Housing	Rent: Last Week Tonight with John Oliver	John Oliver, TV Host	20 mins	2022	John Oliver discusses why rent has become increasingly unaffordable, what we can do to combat a system that is stacked against tenants.	
	Health Care	The Hell and Horror of Giving Birth While Back	Full Frontal with Samantha Bee	6 mins	2021	Black women are 3x more likely to die while giving birth than white women. Sam explores why. And it's even more infuriating than you might think. Featuring Dr. Jola Crear Perry.	
	Mental Health	What if mental health workers responded to emergency calls?	Leslie Herod	9 mins	2021	When you report an emergency in the US, police, firefighters or paramedics answer the call. What if mental health professionals responded, too? Colorado State Representative Leslie Herod shares a straightforward and research-backed approach that brings heart and humanity to criminal justice rather than unnecessary fines and arrests -- and keeps crises from escalating into traumatic, or even deadly, events.	
	Public Health: Pandemic	3 ways to prepare society for the next pandemic	Jennifer B Nuzzo	14 mins	2021	What if we treated the risk of pandemics the same way we treat the risk of fires? In this eye-opening talk, infectious disease epidemiologist Jennifer B. Nuzzo unpacks how the Great Baltimore Fire of 1904 sparked a cultural shift in how we defend against fires -- and explains why pandemics demand the same sort of reaction. She breaks down the data we need to gather when facing possible danger, the drills we need to ready ourselves and the defenses that could keep future threats at bay -- so next time, we're prepared.	
	LGBTQ+	A queer vision of love and marriage	Tiq Milan Kim Katrin Milan	17 mins	2016	Love is a tool for revolutionary change and a path toward inclusivity and understanding. With infectious joy, Tiq and Kim question our misconceptions about who they might be and offer a vision of an inclusive, challenging love that grows day by day.	
	Poverty	Why is it so hard to escape poverty?	Ann-Helen Bay	4 mins	2022	Imagine that you've been unemployed for months. Government benefit programs have helped you cover your expenses, but you're barely getting by. Finally, you receive a paycheck -- but there's a catch. Your new job pays enough to disqualify you from benefit programs, but not enough to cover your costs. So how do we design benefit programs that don't penalize you for working?	
	Prison Reform	The multi-billion dollar US prison industry and how to dismantly it	Bianca Tylek	5 mins	2022	A phone call to a US prison or jail can cost up to a dollar per minute -- a rate that forces one in three families with incarcerated loved ones into debt. In this searing talk about mass incarceration, criminal justice advocate and TED Fellow Bianca Tylek exposes the predatory nature of the billion-dollar prison telecom industry and presents straightforward strategies to dismantle the network of corporations that has a financial interest in seeing more people behind bars for longer periods of time.	
	Refugees	What does it mean to be a refugee?	Benedetta Berti and Evelin Borgman	5 mins	2022	About 60 million people around the globe have been forced to leave their homes to escape war, violence and persecution. The majority have become Internally Displaced Persons, meaning they fled their homes but are still in their own countries. Others, referred to as refugees, sought shelter outside their own country. But what does that term really mean? Benedetta Berti and Evelin Borgman explain.	
	Working Parents	How the US fails working parents and what they need to thrive	Reshma Saujani	15 mins	2022	The pandemic brought into sharp focus the crisis in caregiving in the United States, which woefully under provides support for parents. Activist and Girls Who Code founder Reshma Saujani has a proposal to address that -- something she calls the Marshall Plan for Moms -- and she unpacks how it aims to build radically different systems in order to empower working parents.	
	Arts	The Transformative Power of Arts: My Journey with Dance and Mental Health	Kevin Turner	15 mins	2018	Kevin's talk explores the transformative power of the arts and discusses the impact it has had on him as a person who has a mental health condition. Kevin shares his life story introducing us to his background, how he became a professional dance artist, and how his mental health interacted with his development as an artist.	
	Arts	Why art is a tool for hope	JR, Artist	16 mins	2022	Famed for enormous black-and-white portraits that are pasted on surfaces ranging from the Louvre to the US-Mexico border wall, multimedia artist JR continues to tackle ambitious projects. In this powerfully moving talk, he shares how he made a giant mural on the courtyard floor of a maximum-security prison -- with the help of guards and prisoners alike -- and ended up with much more than a compelling image.	
	Autism	What is is really like to have autism	Ethan Lisi	9 mins	2022	"Autism is not a disease; it's just another way of thinking," says Ethan Lisi. Offering a glimpse into the way he experiences the world, Lisi breaks down misleading stereotypes about autism, shares insights into common behaviors like stimming and masking and promotes a more inclusive understanding of the spectrum.	



CCCF Program History: Community Conversations

DATE	TOPIC	TITLE	SPEAKER	Thought Leaders & Chat Room Moderators			RATINGS				
2022-06	Race	50 years of racism--why silence isn't the answer	James A. White Sr.	Dr. Zebulun Dave	VP Student Affairs, West Chester University						
				Viviann Schorle	Program Officer, Phoenixville Community Health Foundation						
				Timmy Nelson	Chester County Volunteer & Community Builder						
2022-05	Race + Gender	The urgency of intersectionality	Kimberle Crenshaw	Sophia Hanson	Alliance Health Equity						
				Jamison Ludgate	CCCF						
2022-04	Intersectional Environ	How Black Lives Matter And Environmental Justice Are Connected	Leah Thomas	Kalila Barnett	Senior Program Officer Climate Resilience, Barr Foundation						
				Lisa Quiveors	Community Volunteer						
2022-03	Food Security	The US Is Facing Its Worst Hunger Crisis in Generations	ABC News: Family w/Food Insecurity	Roberta Cosentini	ChesCo Food Bank, Dir Community Food Access & Education Programs						
				JamiLiyah Foster	Philabundance, Director of Ending Hunger for Good						
				Seth Jacobson, PhD	WCU, Director of Center for Civic Engagement & Social Impact						
2022-02	Race	The myth of bringing your full, authentic self to work	Jodi-Ann Burey, ForthCo	Dr. Zebulun Dave	VP Student Affairs, West Chester University						
				Sophia Hanson	Senior Equity Program Officer, Alliance for Health Equity						
				Viviann Schorle	Program Officer, Phoenixville Community Health Foundation						
2022-01	Immigration	Through the eyes of a child immigrant	Erik Gomez, Avon Grove	Natalie Ortega-Miller	Principal, William Lewis Elementary School						
				Sara Dickens-Trill	Executive Director, Mighty Writers						
2021-07	Racism + Policing	How we can make racism a solvable problem - and improve policing	Dr. Phillip Atiba Goff CEO, Center for Policing Equity	12	2018						
2021-06	LGBTQ+	The myth of the gay agenda	LZ Granderson	17	2017						
2021-05	Disability	Our fight for disability rights - and why we're not done yet	Judith Huemann	17	2016						
2021-04	Racism	How to deconstruct racism, one headline at a time	Baratunde Thurston	17	2019						
2021-03	Food Insecurity	The rise in Americans' food insecurity	Food Bank & Lundale Foundation	4	2020						
2021-02	Racism	Color blind or color brave?	Melody Hobson	14	2014						
2021-01	Social Justice	3 ways to be a better ally in the workplace	Melinda Epler	12	2018						



Please Join Us for These Events

BOARD OF DIRECTORS INSTITUTE

*What Every
Nonprofit Board Member
Needs to Know*

Sat., 10.08.22 from 9-2
Chester County Intermediate Unit
455 Boot Rd., Downingtown, PA 19335



BOARD WORKSHOP TOPICS

- Ambassadors & Advocates on Board
- Board Responsibilities & Recruitment
- Diversity, Equity & Inclusion Across the Whole Org
- Fundraising Plans: Putting It All Together
- High Impact Boards: Excellence & Outcomes
- IRS 990, Audits, Internal Controls & GuideStar
- Legal Obligations of Nonprofit Boards
- Major Gift Conversations
- Planned Gifts to Secure Your Nonprofit's Future
- Recognizing & Fixing Board Relationship Issues
- Strategic Planning

SPACE LIMITED. REGISTER EARLY.

Fee includes continental breakfast, box lunch, afternoon snacks & handouts.

\$50 for 1 Board member

\$90 for team of 3 (must include board member)

\$120 for team of 5 ("")

\$160 for team of 6 ("")

\$200 for team of 7 or more ("")

\$250 for a Executive Director/CEO or staff member attending with no Board.

REGISTER AT

chescofc.org/events/board-institute-2022/

info@chescofc.org (610) 696-8211

TIMING/AGENDA

8:30 Registration, Coffee, Meet/Greet
9:00 Opening Plenary
9:15 Round #1 Workshops
10:30 Round #2 Workshops
11:45 Round #3 Workshops over Working Lunch
12:45 Closing Plenary
2:00 Conclude/Depart

PRESENTERS & PANELISTS

Boylston Hoffman
Countryside Consulting
Fox Rothschild
Krystine Sipple Consulting
Lamb McErlane
Larmore Scarlett
MacErlane Harvey
Pegasus
Sylvia/Carter & Associates
Tailor Made Media
Umbreit, Wilczek & Associates
Work Wisdom
and many, many community board volunteers



The Board of Directors of the Chester County Community Foundation
cordially invites you to attend our
28TH ANNUAL MEETING & LEGACY CELEBRATION

LEGACY AWARD: PASSING THE TORCH

Honorable Dr. Clifford E. DeBaptiste | Honorable Lillian DeBaptiste

OPENING DOORS TO LEGACY PHILANTHROPY

David M. Frees III Esq. & Kurt Kunsch, Door Openers
Jonas C., Marian D., & Robert H. Erb Charitable Fund

INSPIRING PHILANTHROPY

Nancy Tuttle, Stephen Tuttle Fund for
Oncology Research and Education

MONDAY, OCTOBER 24, 2022

4:00 Opening reception, meet & greet
5:00 Annual meeting & legacy celebration | 6:00 Closing reception

Uptown! Knauer Performing Arts Center
226 N. High St., West Chester, PA 19382
John Serock Catering

RSVP BY OCTOBER 14

(610) 696-8211 • events@chescofc.org
chescofc.org/events/28th-annual-meeting

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