

IDEA COUNCIL AGENDA

11/10/22 noon-1:15 zoom

Zoom	Justice & Equity IDEAs: Inclusion, Diversity, Equity & Access	
Noon	Welcome/Thank You/IDEA Council Purpose	Karen Simmons
12:01	30 Second Introductions https://chescofc.org/idea-council/	Bios, webpage links
12:15	IDEA Council Forums: Connect/Promote/Partner Justice & Equity IDEAS https://chescofc.org/social-justice/	Karen w/Timmy Nelson
12:20	<p>Today's IDEA Council Forum:</p> <p>POWERMETRO WITH WILL FULLER powerinterfaith.org</p> <p>Introduced by Rev. Dr. Richelle Foreman Gunter Associate Minister, <u>St. Paul's Baptist Church</u> & VP, <u>NAACP West Chester</u>, <u>LinkedIn</u></p> <ol style="list-style-type: none"> 1. What are the top 3-5 things PowerMetro is doing to promote social justice, diversity, inclusion, equity & social change? 2. What are PowerMetro's largest impediments? 3. What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word? How can members of the IDEA Council assist PowerMetro? 	<p>Introducer: Rev. Dr. Richelle Foreman Gunter</p> <p>Forum Presenter: Will Fuller, Regional Director POWERMetro</p>
1:10	<p>Upcoming IDEA Council Agenda Topics</p> <p>01.12.23 IDEA COUNCIL FORUM https://chescofc.org/social-justice/ TBC ChesCo Hospital</p>	Karen w/Timmy
1:15	IDEA Council Adjourns	Attitude – Awareness – Accountability

IDEA COUNCIL

CORE VALUES & PURPOSE

<https://chescof.org/idea-council/>

IDEA COUNCIL: INCLUSION, DIVERSITY, EQUITY & ACCESS

Philanthropy, at its core, **is love of humankind, in all its diversity.**

*Greek derivation:
Philos= love
Anthropos = humanity*

As a community foundation, we promote and celebrate inclusion, diversity, equity and access for all,
in a climate that respects and embraces differences while fostering a sense of belonging,
in the name of social justice and human rights.

We know that varied perspectives and an inclusive culture inspire
innovative, creative solutions to the complex issues of a changing – and increasingly diverse – world.
We aim to create a future where **all** people have the ability to achieve what they want for their lives.

The IDEA Council helps the Community Foundation to authentically deepen its commitment to
humanity in all its diversity, by:

#1: help align justice & equity DEI aims with organizational strategies, by providing ideas, feedback and links to resources.

This enables the Community Foundation to **refine its programs**, services, communications, managerial practices &
governance practices, with an eye toward **increased inclusion, diversity, equity & access**

(ex: Community Conversations series; GetOnBoard initiative)

#2: share information on justice & equity DEI initiatives throughout the Chester County region,

that the Community Foundation can **spotlight and promote**,
so as to attract more **attention, involvement, resources and support**
connect people who care with justice & equity DEI causes that matter



IDEA COUNCIL MEMBERS

as of 10.19.22

<https://chescof.org/social-justice/>

Meet 1x/month on
Thursdays via Zoom
noon-1:15

09.15.22

10.27.22

11.10.22

01.12.23

02.09.23

03.16.23

04.13.23

Community Foundation Board Members

Emily Temple Abels Esq., [Larmore Scarlett](#), [LinkedIn](#), [Bio](#)

Natalie Ortega-Moran Ed.D., [William C. Lewis Elementary School](#), [LinkedIn](#), [Bio](#)

Zebulun Davenport Ed.D., [West Chester University of Pennsylvania](#), [Bio](#)

Bronwyn Martin, Ph.D., [Ameriprise Martin's Financial Consulting Group](#), [LinkedIn](#)

Community Members

Cheryl Miles, Chair, [Black Women of Chester County In Action](#), [LinkedIn](#)

Debbie Bookman, [Chester County Prothonotary](#), [LinkedIn](#)

Denise Day, President/CEO, [YMCA Brandywine Valley](#), [LinkedIn](#)

Dolly Wideman-Scott Ed.D., CEO, [Domestic Violence Center of ChesCo](#), [LinkedIn](#), [Bio](#)

Jamie Adkins, New Directions Program, [Melton Center](#)

Joyce Chester, President/CEO, [ChesCo OIC](#), [LinkedIn](#)

Keith Burress, Board Chair, [Orion Communities](#) & Project One Director, [Family Service ChesCo](#), [LinkedIn](#)

Laura Gonzalez, Ph.D., [Kennett Advisory Commission on Latino Affairs](#), [LinkedIn](#)

Leigh Jackson, Director of Accessibility & EDI Programming, [People's Light](#), [LinkedIn](#)

Hon. Lillian DeBaptiste, [Mayor of West Chester](#) & Director, [DeBaptiste Funeral Homes](#), [LinkedIn](#), [Bio](#)

Mayra Castillo, Coordinator of Student Diversity & Inclusion, [Cecil College](#) & VP, [Casa Guanajuato](#), [LinkedIn](#)

Sophia Hanson, Senior Equity Program Operation Officer & Nick Torres, Interim CEO, [Alliance for Health Equity](#), [LinkedIn](#)

Renee Washington, [Melton Center](#), [LinkedIn](#)

Rev. Dr. Kyle Boyer, Pastor, [Tabernacle Baptist Church of Coatesville](#), [LinkedIn](#)

Rev. Dr. Richelle Foreman Gunter, Associate Minister, [St. Paul's Baptist Church](#) & VP, [NAACP West Chester](#), [LinkedIn](#)

Sheriff Fredda Maddox, [Chester County Sheriff's Office](#), [LinkedIn](#), [Bio](#)

Tracey Ray Robinson Ph.D., Director of Diversity, Equity & Inclusion, [West Chester University](#), [LinkedIn](#), [Bio](#)

Viviann Schorle, Program Officer, [Phoenixville Community Health Foundation](#), [LinkedIn](#)

Alex Parham, Co-Director, [Voices Underground](#), [LinkedIn](#)

Staffed by:

Karen Simmons, President/CEO karen@chescof.org confirmedTimmy Nelson, Outreach Advisor (retired UPS; UW ChesCo, ChesCo Hospital, WC Food Pantry, WC NAACP) timmy@chescof.orgHugh Bleemer, Outreach Officer hugh@chescof.orgJamison Ludgate, Marketing & Outreach Officer jamison@chescof.org

COMMUNITY NEEDS & PRIORITIES

SERVE AS A SOCIAL JUSTICE & DEI CONVENER,
LEADER & ADVOCATE, BRINGING TOGETHER
PEOPLE, INSTITUTIONS & RESOURCES TO
UNDERSTAND & POSITIVELY INFLUENCE REGIONAL
SOCIAL JUSTICE & DEI ISSUES

for good. for all. for ever.



IDEA COUNCIL FORUMS

ChesCo Justice & Equity IDEAs: Who's Doing What, When



Highlight

1. What are the top 3-5 things your org is doing to promote social justice, diversity, inclusion, equity & social change?
2. What are your org's largest impediments?
3. What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word?
4. How can members of the IDEA Council assist you?

All

1. Please share any DEI position statements & policies your org has developed, so we can post in our IDEA Sample Bank online to share with others
2. Please forward social media event/activity invitations & alerts to Jamison@chescofcf.org to share on social media

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IDEA COUNCIL FORUMS

REGIONAL JUSTICE & EQUITY DEI INITIATIVES

<https://chescofc.org/social-justice/>

Identify Community Resources—what other orgs should be included?

Understand priorities for next couple/few years

Online lists & links

Social media / docket/calendar of events (internal training resources, external DEI initiatives)



NONPROFITS

[Black Light Projects – Phoenixville](#)

[Black Women of Chester County In Action](#)

[Casa Guanajuato](#)

[Communities That Care – Phoenixville](#)

[Chester County Chamber of Business and Industry](#)

[Chester County Economic Development Council](#)

[Chester County History Center](#)

[Chester County Intermediate Unit – DEI Leadership](#)

[Chester County OIC](#)

[Diversity in Action – Phoenixville](#)

[Domestic Violence Center of Chester County](#)

[LGBT Equality Alliance of Chester County](#)

[MLK Community Action](#)

[NAACP West Chester, PA Branch](#)

[Orion Communities](#)

[People's Light & Theatre](#)

[Revival Productions](#)

[Voices Underground](#)

[Young Men and Women in Charge](#)

[YMCA Brandywine Valley](#)

[PowerInterfaith / Power Metro \(Nov 2022\)](#)

FUNDERS

[Alliance for Health Equity...Justice & Equity Institute](#)

[Chester County Community Foundation](#)

[Fund for Women & Girls ...Blueprint Report](#)

[Hadley Fund](#)

[Phoenixville Community Health Foundation](#)

[United Way of Chester County](#)

[United Way of Southern Chester County](#)

HOSPITALS

[Chester County Hospital – Penn Medicine \(TBC Jan 2023\)](#)

[Paoli Hospital – Main Line Health](#)

RELIGIOUS INSTITUTIONS

[St. Paul's Baptist Church](#)

[Tabernacle Baptist Church](#)

[Quaker Meeting-New London Friends](#)

GOVT – COUNTY

[Chester County Commissioners' Office](#)

[Chester County Department of Community Development](#)

[Chester County Department of Human Services](#)

[Chester County Health Department](#)

[ChesCo Law Enforcement Task Force on Race & Justice](#)

GOVT – LOCAL

[Coatesville](#)

[Kennett Borough Advisory Commission on Latino Affairs](#)

[Oxford](#)

[Phoenixville](#)

[West Chester](#)

EDUCATION – UNIVERSITY

[Cheyney University – Diversity Inclusion & Social Responsibility](#)

[Lincoln University – Office of Institutional Equity](#)

[WCU – Office for Diversity, Equity and Inclusion](#)

[WCU – Center for Civic Engagement & Social Impact](#)

EDUCATION

[Chester County Intermediate Unit – DEI Leadership](#)

[Avon Grove School District](#)

[Coatesville Area School District](#)

[Downingtown Area School District](#)

[Great Valley School District](#)

[Octorara Area School District](#)

[Owen J Roberts School District](#)

[Oxford Area School District](#)

[Phoenixville Area School District](#)

[Tredyffrin-Easttown School District](#)

[Twin Valley School District](#)

[Unionville-Chadds Ford School District](#)

[West Chester Area School District](#)



IDEA COUNCIL FORUM

POWERMETRO WITH WILL FULLER

Introduced by Rev. Dr. Richelle Foreman Gunter

Associate Minister, St. Paul's Baptist Church & VP, NAACP West Chester, LinkedIn



POWER Interfaith is a multi-faith, multi-racial network of over 80 congregations and hundreds of individuals of faith and moral conscience across SE PA who use the tools of community organizing to work toward racial and economic justice on a livable planet.

So far our efforts have led to:

- hundreds of millions of dollars of equitably distributed public education funding;
- increased wages and collective bargaining power for hundreds of airport workers;
- a livable minimum wage in the City of Philadelphia; and
- citizen-led police oversight.

Currently POWER organizes around issues related to **education, climate, criminal justice, and economic dignity.**



Will Fuller | Regional Director, POWER Metro
wfuller@powerinterfaith.org | Cell: (270) 929-3758
[Schedule a 1:1 meeting with me here](#) (via Calendly)

POWER

Philadelphia Office: 1429 N. 11th St. Philadelphia, PA 19122

Harrisburg Office: 900 South Arlington Avenue, Suite 257B Harrisburg, PA 17109

POWER Metro Website powerinterfaith.org | [Facebook](#) | [Twitter](#)

10 YEAR ANNIVERSARY
POWER
CELEBRATE JUSTICE!

COMMUNITY CONVERSATIONS 2022-23 ZOOM IN AT NOON

Noon-1:15ish	TOPIC	VIDEO(S)	THOUGHT LEADERS &/or CHAT ROOM FACILITATORS
09.27.22	Voting Rights	An election system that puts voters (not politicians) first Stacey Abrams on 3 ways votes are suppressed	Cheryl Miles Deb Bookman ChesCo Voter Services
10.13.22	Antisemitism	Exploring hate: How antisemitism fuels white nationalism Antisemitic incidents hit a record high in 2021. What's behind the rise?	Rabbi Dr. Elyse Seidner-Joseph Jonathon Friedman, PhD, WCU, Professor of Holocaust Studies
11.15.22	Racism & History	Why we must confront the painful parts of US history	Rev. Dr. Richelle Foreman Gunter Mayra Castillo Timmy Nelson? Sophia Hanson?
01.17.23	Immigration	Our immigration conversation is broken — here's how to have a better one	Lindsey Sweet Esq. Nancy Ayllon-Ramierz Esq. (maternity leave) Mayra Castillo ?Deb Bookman
02.14.23	Black History	The real story of Rosa Parks — and why we need to confront myths about Black history	Rev. Dr. Richelle Foreman Gunter Sherriff Fredda Maddox ?Jamie Atkins, Melton Center
03.07.23	Food Access	Food Bank +	Chester County Food Bank ?Denise Day, YMCA – Food Bank Vans at Ys
04.18.23	Healthcare	The Hell and Horror of Giving Birth While Back Giving Birth While Black Got Even More Dangerous During COVID	?Dr. George K. Henry, MCHC Task Force for Infant Mortality of Black Mothers ?Dr. Tiffany Cook, ChesCo Hospital
05.16.23	Intersectionality	When Black Lives Matter meets Gay Pride	?Jennifer Croneberger, J Lynne Consulting Group of Downingtown; www.teamilcg.com ref by Timmy from ChesCo Hospital ??LGBT Equity Alliance ???WCU Center
06.13.23 Immerse thruout ChesCo	Black Wall Street	Descended from the Promised Land: The Legacy of Black Wall Street	??Mayor Lillian DeBaptiste, Alex Parham, Tracy Robinson WCU, Joyce Chester OIC, Renee Washington ...





for good. for all. for ever.

COMMUNITY NEEDS & PRIORITIES

SERVE AS A SOCIAL JUSTICE & DEI CONVENER, LEADER & ADVOCATE, BRINGING TOGETHER PEOPLE, INSTITUTIONS & RESOURCES TO UNDERSTAND & POSITIVELY INFLUENCE REGIONAL SOCIAL JUSTICE & DEI ISSUES

- Increase understanding of community disparities & best practices to address them
- DEI/Social Justice Community Conversations: monthly zoom sessions & quarterly "County-wide immersions" of specific topics/videos
- Expand partnerships with orgs committed to DEI (npos, hospitals, educ, govt, religious outreach) <https://chescof.org/social-justice/>
- Convene DEI update/sharing sessions w/orgs committed to DEI
- Help bring thought leaders to ChesCo to raise awareness, learn best practices & help develop solutions

GROW PHILANTHROPY

DEEPEN THE PASSION FOR SOCIAL JUSTICE & DEI PHILANTHROPY
BY INSPIRING & ENGAGING
DONORS & PROSPECTS

- Intentionally seek diverse constituents & engage them to increase community impact
- Connect like-minded philanthropists across a diverse donor base
 - Social Justice Fund
 - DEI Fund
- Giving Circles: Millennials
- Giving Circles: Black & Brown
- Giving Circles: LGBTQ+

CCCF INSTITUTIONAL STRENGTH—DIVERSITY OF THOUGHT & PEOPLE

- Formalize IDEA Advisory Council
- Foster an inclusive culture within CCCF
- Enhance the DEI competencies of staff, Board & committees
- Authentically include DEI awareness in internal & external communications
- Diversify CCCF committees, Board & staff

NONPROFIT COMMUNITY

PROVIDE DEI RESOURCES TO STRENGTHEN NONPROFITS

- Increase nonprofit ability & resources to address community disparities
- NPO/Board DEI Self-Assessment
- GetOnBoard ChesCo w/DEI candidates
- DEI Board/Staff training & resources
- DEI peer groups, mentoring
- Culture Builds Community: Cultural Alliance
- Increase awareness of possible DEI issues in 1:1 interpersonal conversations
- Invitations to DEI/social justice programs & site visits

FUND ADVISOR & DONOR SERVICES

PROVIDE EXCEPTIONAL DEI-SENSITIVE
DONOR SERVICES THAT
CULTIVATE INSPIRED SOCIAL JUSTICE & DEI
GIVING