IDEA COUNCIL FORUM
IDEA = INCLUSION, DIVERSITY, EQUITY & ACCESS
Thursday, January 12, 2023
noon-1:15 zoom
Featuring: Health Care w/Chester County Hospital

Chester County Community Foundation
Karen Simmons, President/CEO
Timmy Nelson, Outreach Officer
28 W. Market St.- Lincoln Building
West Chester 19382
610.696.8211
info@chesocf.org
www.chesocf.org
CCCIDEA Council
Thurgood Marshall at People’s Light
Invited Dress Rehearsal Limited Preview Showing

Tues., Feb 21, 2023
People’s Light
39 Conestoga Rd., Malvern PA 19355

Meet-Greet-Learn-Inspire
7:00 Dress Rehearsal-Limited Preview Showing

Thank You, Leigh Jackson, People’s Light
Director Accessibility & EDI Programming,
for this offering

By George Stevens, Jr.
Directed by Steve H. Broadnax III
Show Runs from February 22 – March 19, 2023
Leonard C. Haas Stage at People’s Light

With a career spanning nearly six decades—from his landmark victory in Brown v. Board of Education to becoming a household name as the “Great Dissenter” and first African American to serve on the Supreme Court—Thurgood Marshall devoted his life to the pursuit of a more just world.

Brian Marable (Skeleton Crew) brings Marshall’s signature poise, wit, and storytelling skill to this captivating one-man play.

Limited to the first 15 people to RSVP before 2.15.23 to Jamison@chesocf.org
## TODAY’S IDEA COUNCIL AGENDA -

<table>
<thead>
<tr>
<th>Zoom</th>
<th>Justice &amp; Equity IDEAs: Inclusion, Diversity, Equity &amp; Access</th>
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<tbody>
<tr>
<td>Noon</td>
<td>Welcome/Thank You/IDEA Council Purpose</td>
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<tr>
<td>12:01</td>
<td>30 Second Introductions</td>
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<td>12:10</td>
<td>IDEA Council Forum Purpose:</td>
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<tr>
<td></td>
<td>• Connect/Promote/Partner Justice &amp; Equity IDEAS from throughout Chester County</td>
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<td>• Reduce silos</td>
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<td>• Get best practice ideas &amp; samples</td>
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<td>• Give feedback</td>
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<td><strong>CHESTER COUNTY HOSPITAL/PENN MEDICINE</strong></td>
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<td><strong>DR. KAREN PINSKY, CHIEF MEDICAL OFFICER</strong></td>
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<td>• What are the top things Chester County Hospital is doing to promote social justice, diversity, inclusion, equity &amp; social change?</td>
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<td>• What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word?</td>
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<td>• How can members of the IDEA Council &amp; Forums assist the Hospital in its work?</td>
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<td>1:10</td>
<td>Upcoming IDEA Council Forums: Dates 3rd Thurs &amp; Topics</td>
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<td><strong>Alliance for Health Equity (Coatesville) &amp; Phoenixville Comm Health Fdn</strong></td>
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<td><strong>Diversity in Action, Black Light Projects, Black Women of ChesCo In Action, Peoples Light...</strong></td>
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<td><strong>YMCA – central &amp; branches; ChesCo Library – central &amp; branches</strong></td>
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<td><strong>County of Chester, ChesCo Task Force on Law &amp; Justice?</strong></td>
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<td><strong>UW ChesCo, UW SCC, Women &amp; Girls Fund</strong></td>
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<td>1:15</td>
<td>Adjourn</td>
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Karen Simmons
Bios, webpage links
Introducer: Timmy Nelson
IDEA Council Member
Karen w/Timmy – in process
Attitude – Awareness – Accountability
IDEA COUNCIL: INCLUSION, DIVERSITY, EQUITY & ACCESS

Philanthropy, at its core, is love of humankind, in all its diversity.

As a community foundation, we promote and celebrate inclusion, diversity, equity and access for all, in a climate that respects and embraces differences while fostering a sense of belonging, in the name of social justice and human rights.

We know that varied perspectives and an inclusive culture inspire innovative, creative solutions to the complex issues of a changing – and increasingly diverse – world.

We aim to create a future where all people have the ability to achieve what they want for their lives.

The IDEA Council helps the Community Foundation to authentically deepen its commitment to humanity in all its diversity, by:

#1: help align justice & equity DEI aims with organizational strategies, by providing ideas, feedback and links to resources.

This enables the Community Foundation to refine its programs, services, communications, managerial practices & governance practices, with an eye toward increased inclusion, diversity, equity & access

(ex: Community Conversations series; GetOnBoard initiative)

#2: share information on justice & equity DEI initiatives throughout the Chester County region, that the Community Foundation can spotlight and promote, so as to attract more attention, involvement, resources and support

connect people who care with justice & equity DEI causes that matter
IDEA COUNCIL MEMBERS
https://chescocf.org/social-justice/

Meet 1x/month on Thursdays via Zoom noon-1:15
09.15.22
10.27.22
11.10.22
01.12.23
02.16.23
03.16.23
04.20.23
05.18.23
06.15.23
07.20.23
...

Community Foundation Board Members
Emily Temple Abels Esq., Larmore Scarlett, LinkedIn, Bio
Natalie Ortega-Moran Ed.D., William C. Lewis Elementary School, LinkedIn, Bio
Zebulon Davenport Ed.D., West Chester University of Pennsylvania, Bio
Bronwyn Martin, Ph.D., Ameriprise Martin’s Financial Consulting Group, LinkedIn

Community Members
Alice Hammond, President, NAAACP West Chester
Carol Weaver, Co-Founder & Director, Seba Enrichment Academy, LinkedIn
Caryl Miles, Chair, Black Women of Chester County In Action, LinkedIn
Debbie Bookman, Chester County Prothonotary, LinkedIn
Denice Velez, Associate Director, WCU Dowdy Multicultural Center, LinkedIn
Dolly Wideman-Scott Ed.D., CEO, Domestic Violence Center of ChesCo, LinkedIn, Bio
Sheriff Freda Maddox Esq., Chester County Sheriff's Office, LinkedIn, Bio
Jamie Adkins, New Directions Program, Melton Center
Joyce Chester, President/CEO, ChesCo OIC, LinkedIn
Keith Burress, Board Chair, Orin Communities & Project One Director, Family Service ChesCo, LinkedIn
Laura Gonzalez, Ph.D., Kennett Advisory Commission on Latino Affairs, LinkedIn
Leigh Jackson, Director of Accessibility & EDI Programming, People’s Light, LinkedIn
Hon. Lillian DeBaptiste, Mayor of West Chester & Director, DeBaptiste Funeral Homes, LinkedIn, Bio
Lisa Quiveors, Community Volunteer LinkedIn
Mayra Castillo, Coordinator of Student Diversity & Inclusion, Cecil College & VP, Casa Guanajuato, LinkedIn
Pachy Banks-Cabral, Development Director, Chester County History Center, LinkedIn
Reginald Weaver, Founder & CEO, MRW Business Solutions, LinkedIn
Renée Washington, Melton Center, NAAACP West Chester, LinkedIn
Rev. Dr. Kyle Boyer, Pastor, Tabernacle Baptist Church of Coatesville, LinkedIn
Rev. Dr. Richelle Foreman Gunter, Associate Minister, St. Paul’s Baptist Church & VP, NAAWP West Chester, LinkedIn
Sophia Hanson, Senior Equity Program Operation Officer & Nick Torres, Interim CEO, Alliance for Health Equity, LinkedIn
Terri Edgar, VP Operations LinkedIn & Denise Day, President/CEO YMCA Brandywine Valley, LinkedIn
Terry Vodrey, CEO, United Way of S. Chester County, LinkedIn
Tracey Ray Robinson Ph.D., Director of Diversity, Equity & Inclusion, West Chester University, LinkedIn, Bio
Tyree Lewis, Director of Quality Mgt, CheCo MH/IDD, Chester County DEI Task Force, LinkedIn
Viviann Schorle, Program Officer, Phoenixville Community Health Foundation, LinkedIn
Will Fuller, Regional Director, POWER Metro, LinkedIn

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Karen Simmons, President/CEO karen@chescocf.org
Timmy Nelson, Outreach Advisor (retired UPS; UW ChesCo, ChesCo Hospital, WC Food Pantry, WC NAACP) timmy@chescocf.org

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Lisa Quiveors, Community Volunteer LinkedIn
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IDEA COUNCIL FORUMS
REGIONAL JUSTICE & EQUITY DEI INITIATIVES

https://chescocf.org/social-justice/

Identify Community Resources—what other orgs should be included?
Understand priorities for next couple/few years
Online lists & links
Social media / docket/calendar of events (internal training resources, external DEI initiatives)

NONPROFITS

Black Light Projects – Phoenixville
Black Women of Chester County In Action
Casa Guanajuato
Communities That Care – Phoenixville
Chester County Chamber of Business and Industry
Chester County Economic Development Council
Chester County History Center
Chester County Intermediate Unit – DEI Leadership
Chester County OIC
Diversity in Action – Phoenixville
Domestic Violence Center of Chester County
LGBT Equality Alliance of Chester County
MLK Community Action
NAACP West Chester, PA Branch
Orion Communities
People's Light & Theatre
PowerInterfaith / Power Metro (Nov 2022)
Revival Productions
Voices Underground
Young Men and Women in Charge
YMCA Brandywine Valley

FUNDERS

Alliance for Health Equity, Justice & Equity Institute
Chester County Community Foundation
Fund for Women & Girls, Blueprint Report
Hadley Fund
Phoenixville Community Health Foundation
United Way of Chester County
United Way of Southern Chester County

HOSPITALS

Chester County Hospital – Penn Medicine (TBC Jan. 2023)
Paoli Hospital – Main Line Health

RELIGIOUS INSTITUTIONS

St. Paul’s Baptist Church
Tabernacle Baptist Church
Quaker Meeting-New London Friends

GOVT – COUNTY

Chester County Commissioners’ Office
Chester County Department of Community Development
Chester County Department of Human Services
Chester County Health Department
ChesCo Law Enforcement Task Force on Race & Justice

GOVT – LOCAL

Coatesville
Kennett Borough Advisory Commission on Latino Affairs
Oxford
Phoenixville
West Chester

EDUCATION

Chester County Intermediate Unit – DEI Leadership
Avon Grove School District
Coatesville Area School District
Downingtown Area School District
Great Valley School District
Octorara Area School District
Owen J Roberts School District
Oxford Area School District
Phoenixville Area School District
Tredyffrin-Easttown School District
Twin Valley School District
Unionville-Chadds Ford School District
West Chester Area School District

EDUCATION – UNIVERSITY

Cheyney University – Diversity Inclusion & Social Responsibility
Lincoln University – Office of Institutional Equity
WCU – Office for Diversity, Equity and Inclusion
WCU – Center for Civic Engagement & Social Impact

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11.10.22
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IDEA COUNCIL FORUMS
ChesCo Justice & Equity IDEAs: Who’s Doing What, When

Highlight

1. What are the top 3-5 things your org is doing to promote social justice, diversity, inclusion, equity & social change?
2. What are your org’s largest impediments?
3. What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word?
4. How can members of the IDEA Council assist you?

All

1. Please share any DEI position statements & policies your org has developed, so we can post in our IDEA Sample Bank online to share with others
2. Please forward social media event/activity invitations & alerts to Jamison@chescocf.org to share on social media
Chester County Hospital: Building a Foundation Toward Equity and Inclusion

Chester County Community Foundation IDEA Forum - Feedback Meeting

Thursday, January 12, 2023  zoom noon-1:15
“Coming together is a beginning, staying together is progress, and working together is success.”

- Henry Ford
Chester County Hospital:
Building a Foundation Toward Equity and Inclusion

Agenda

• Introductions
• Patient Story
• Overview of Purpose
• Planning for the Future Collaboration
Chester County Hospital Community Outreach

- Every three years, the hospital contributes to a regional **Community Health Needs Assessment (CHNA)**.

- The CHNA process is grounded in an approach that seeks to advance **health equity** + **authentic community engagement**.

- Chester County Hospital responds to locally-identified needs by developing a hospital-specific **Community Health Implementation Plan (CHIP)** and putting it into action.
Community Health Implementation Plan (CHIP)
FY 2023 – FY 2025

8 Priorities → 12 Goals → 87 Strategies → 182 Impact Measures
Community Health Priorities
Within the Scope of the Hospital to Address

1. Mental Health Conditions
2. Access to Care (Primary and Specialty)
3. Chronic Disease Prevention and Management
4. Substance Abuse and Related Disorders
5. Racism and Discrimination in Healthcare
6. Healthcare and Health Resources Navigation
7. Culturally and Linguistically Appropriate Care
8. Food Access
Racial and Ethnic Healthcare Disparities (REHD)

▶ Chester County Hospital is participating in a program of the PA Department of Human Services (DHS) to identify opportunities to **reduce healthcare disparities**

- Report on stratified health outcomes utilizing Race, Ethnicity, Ancestry and Language (REAL) data
- Develop a community-based advisory board to understand how to engage the community to take a more active role in their healthcare
IDEA Council Forums / CCH Community Advisory Board

Purpose

› Foster exchange of ideas
› Gain shared understanding
› Provide an essential link between our healthcare entity and community members and leaders
› Hear community perspectives and priorities to insure they are represented in project goals and outcomes
› Protect communities from harm
› Optimize benefits to the community
First steps – let’s begin with conversations:

- Fear and lack of trust
- CCH as employer
- Language and culture
- Healthcare quality
- End of Life issues
- Specific services
  - Mental health
  - Maternal health
- Healthcare finance
Discussion About Next Steps/ Next meeting

1. Date and Time
2. Topics to Be Covered
3. Other Participants or speakers
4. Data to review