



# IDEA COUNCIL FORUM

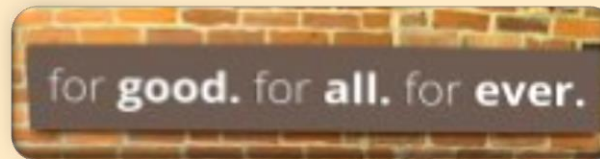
IDEA = INCLUSION, DIVERSITY, EQUITY & ACCESS

Thursday, January 12, 2023  
noon-1:15 zoom

Featuring: Health Care w/Chester County Hospital



**Chester County Community Foundation**  
Karen Simmons, President/CEO  
Timmy Nelson, Outreach Officer  
28 W. Market St.- Lincoln Building  
West Chester 19382  
610.696.8211  
[info@chescofcf.org](mailto:info@chescofcf.org)  
[www.chescofcf.org](http://www.chescofcf.org)





**CCCF IDEA Council**  
**Thurgood Marshall at People's Light**  
*Invited Dress Rehearsal Limited Preview Showing*

**Tues., Feb 21, 2023**  
**People's Light**  
**39 Conestoga Rd., Malvern PA 19355**

*Meet-Greet-Learn-Inspire*  
7:00 Dress Rehearsal–Limited Preview Showing

*Thank You, Leigh Jackson, People's Light  
Director Accessibility & EDI Programming,  
for this offering*

610.647.1900 x181  
[jackson@peopleslight.org](mailto:jackson@peopleslight.org)

By George Stevens, Jr.  
Directed by Steve H. Broadnax III  
Show Runs from February 22 – March 19, 2023  
Leonard C. Haas Stage at People's Light



With a career spanning nearly six decades—from his landmark victory in *Brown v. Board of Education* to becoming a household name as the "Great Dissenter" and first African American to serve on the Supreme Court—Thurgood Marshall devoted his life to the pursuit of a more just world.

Brian Marable (*Skeleton Crew*) brings Marshall's signature poise, wit, and storytelling skill to this captivating one-man play.

**Limited to the first 15 people to RSVP before 2.15.23 to**  
**[Jamison@chescofcf.org](mailto:Jamison@chescofcf.org)**



# TODAY'S IDEA COUNCIL AGENDA -

Zoom	Justice & Equity IDEAs: Inclusion, Diversity, Equity & Access	
Noon	Welcome/Thank You/IDEA Council Purpose	Karen Simmons
12:01	30 Second Introductions <a href="https://chescof.org/idea-council/">https://chescof.org/idea-council/</a>	Bios, webpage links
12:10	<p>IDEA Council Forum Purpose: <a href="https://chescof.org/social-justice/">https://chescof.org/social-justice/</a></p> <ul style="list-style-type: none"> <li>• Connect/Promote/Partner Justice &amp; Equity IDEAS from throughout Chester County</li> <li>• Reduce silos</li> <li>• Get best practice ideas &amp; samples</li> <li>• Give feedback</li> </ul> <p><b>CHESTER COUNTY HOSPITAL/PENN MEDICINE</b></p> <p><b>DR. KAREN PINSKY, CHIEF MEDICAL OFFICER</b> <a href="https://www.chestercountyhospital.org/">https://www.chestercountyhospital.org/</a></p> <ul style="list-style-type: none"> <li>• What are the top things Chester County Hospital is doing to promote social justice, diversity, inclusion, equity &amp; social change?</li> <li>• What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word?</li> <li>• How can members of the IDEA Council &amp; Forums assist the Hospital in its work?</li> </ul>	<p>Introducer: Timmy Nelson IDEA Council Member</p>
1:10	<p><b>Upcoming IDEA Council Forums: Dates 3<sup>rd</sup> Thurs &amp; Topics</b></p> <p>02.16.23 <i>Alliance for Health Equity (Coatesville) &amp; Phoenixville Comm Health Fdn</i></p> <p>03.16.23 <i>Diversity in Action, Black Light Projects, Black Women of ChesCo In Action, Peoples Light...</i></p> <p>04.20.23 <i>YMCA – central &amp; branches; ChesCo Library – central &amp; branches</i></p> <p>05.18.23 <i>County of Chester, ChesCo Task Force on Law &amp; Justice?</i></p> <p>06.15.23 <i>UW ChesCo, UW SCC, Women &amp; Girls Fund</i></p> <p>07.20.23</p>	Karen w/Timmy – in process
1:15	<b>Adjourn</b>	Attitude – Awareness – Accountability

## IDEA COUNCIL: INCLUSION, DIVERSITY, EQUITY & ACCESS

Philanthropy, at its core, **is love of humankind, in all its diversity.**

*Greek derivation:  
Philos= love  
Anthropos = humanity*

As a community foundation, we promote and celebrate inclusion, diversity, equity and access for all,  
in a climate that respects and embraces differences while fostering a sense of belonging,  
in the name of social justice and human rights.

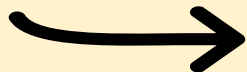
We know that varied perspectives and an inclusive culture inspire  
innovative, creative solutions to the complex issues of a changing – and increasingly diverse – world.  
We aim to create a future where **all** people have the ability to achieve what they want for their lives.

The IDEA Council helps the Community Foundation to authentically deepen its commitment to  
humanity in all its diversity, by:

#1: help align justice & equity DEI aims with organizational strategies, by providing ideas, feedback and links to resources.

This enables the Community Foundation to **refine its programs**, services, communications, managerial practices & governance practices, with an eye  
toward **increased inclusion, diversity, equity & access**  
(ex: Community Conversations series; GetOnBoard initiative)

#2: share information on justice & equity DEI initiatives throughout the Chester County region,



that the Community Foundation can **spotlight and promote**,  
so as to attract more **attention, involvement, resources and support**  
*connect people who care with justice & equity DEI causes that matter*

# IDEA COUNCIL MEMBERS

as of 1.11.23

<https://chescof.org/social-justice/>

## Community Foundation Board Members

Emily Temple Abels Esq., [Larmore Scarlett](#), [LinkedIn](#), [Bio](#)  
 Natalie Ortega-Moran Ed.D., [William C. Lewis Elementary School](#), [LinkedIn](#), [Bio](#)  
 Zebulun Davenport Ed.D., [West Chester University of Pennsylvania](#), [Bio](#)  
 Bronwyn Martin, Ph.D., [Ameriprise Martin's Financial Consulting Group](#), [LinkedIn](#)

## Community Members

Alice Hammond, President, [NAACP West Chester](#)  
 Carol Weaver, Co-Founder & Director, [Seba Enrichment Academy](#), [LinkedIn](#)  
 Cheryl Miles, Chair, [Black Women of Chester County In Action](#), [LinkedIn](#)  
 Debbie Bookman, [Chester County Prothonotary](#), [LinkedIn](#)  
 Denice Velez, Associate Director, [WCU Dowdy Multicultural Center](#), [LinkedIn](#)  
 Dolly Wideman-Scott Ed.D., CEO, [Domestic Violence Center of ChesCo](#), [LinkedIn](#), [Bio](#)  
 Sheriff Fredda Maddox Esq., [Chester County Sheriff's Office](#), [LinkedIn](#), [Bio](#)  
 Jamie Adkins, New Directions Program, [Melton Center](#)  
 Joyce Chester, President/CEO, [ChesCo OIC](#), [LinkedIn](#)  
 Keith Burress, Board Chair, [Orion Communities](#) & Project One Director, [Family Service ChesCo](#), [LinkedIn](#)  
 Laura Gonzalez, Ph.D., [Kennett Advisory Commission on Latino Affairs](#), [LinkedIn](#)  
 Leigh Jackson, Director of Accessibility & EDI Programming, [People's Light](#), [LinkedIn](#)  
 Hon. Lillian DeBaptiste, [Mayor of West Chester](#) & Director, [DeBaptiste Funeral Homes](#), [LinkedIn](#), [Bio](#)  
 Lisa Quiveors, Community Volunteer [LinkedIn](#)  
 Mayra Castillo, Coordinator of Student Diversity & Inclusion, [Cecil College](#) & VP, [Casa Guanajuato](#), [LinkedIn](#)  
 Pachy Banks-Cabral, Development Director, [Chester County History Center](#), [LinkedIn](#)  
 Reginald Weaver, Founder & CEO, [MRW Business Solutions](#), [LinkedIn](#)  
 Renee Washington, [Melton Center](#), [NAACP West Chester](#), [LinkedIn](#)  
 Rev. Dr. Kyle Boyer, Pastor, [Tabernacle Baptist Church of Coatesville](#), [LinkedIn](#)  
 Rev. Dr. Richelle Foreman Gunter, Associate Minister, [St. Paul's Baptist Church](#) & VP, [NAACP West Chester](#), [LinkedIn](#)  
 Sophia Hanson, Senior Equity Program Operation Officer & Nick Torres, Interim CEO, [Alliance for Health Equity](#), [LinkedIn](#)  
 Terri Edgar, VP Operations [LinkedIn](#) & Denise Day, President/CEO [YMCA Brandywine Valley](#), [LinkedIn](#)  
 Terry Vodrey, CEO, [United Way of S. Chester County](#), [LinkedIn](#)  
 Tracey Ray Robinson Ph.D., Director of Diversity, Equity & Inclusion, [West Chester University](#), [LinkedIn](#), [Bio](#)  
 Tyree Lewis, Director of Quality Mgt, CheCo MH/IDD, [Chester County DEI Task Force](#), [LinkedIn](#)  
 Vivianne Schorle, Program Officer, [Phoenixville Community Health Foundation](#), [LinkedIn](#)  
 Will Fuller, Regional Director, [POWER Metro](#), [LinkedIn](#)

## Community Foundation Staff

Karen Simmons, President/CEO [karen@chescof.org](mailto:karen@chescof.org)  
 Timmy Nelson, Outreach Advisor (retired UPS; UW ChesCo, ChesCo Hospital, WC Food Pantry, WC NAACP) [timmy@chescof.org](mailto:timmy@chescof.org)

Meet 1x/month on  
Thursdays via Zoom  
noon-1:15

09.15.22

10.27.22

11.10.22

01.12.23

02.16.23

03.16.23

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05.18.23

06.15.23

07.20.23

### NONPROFITS

[Black Light Projects – Phoenixville](#)

[Black Women of Chester County In Action](#)

[Casa Guanajuato](#)

[Communities That Care – Phoenixville](#)

[Chester County Chamber of Business and Industry](#)

[Chester County Economic Development Council](#)

[Chester County History Center](#)

[Chester County Intermediate Unit – DEI Leadership](#)

[Chester County OIC](#)

[Diversity in Action – Phoenixville](#)

[Domestic Violence Center of Chester County](#)

[LGBT Equality Alliance of Chester County](#)

[MLK Community Action](#)

[NAACP West Chester, PA Branch](#)

[Orion Communities](#)

[People's Light & Theatre](#)

[PowerInterfaith / Power Metro \(Nov 2022\)](#)

[Revival Productions](#)

[Voices Underground](#)

[Young Men and Women in Charge](#)

[YMCA Brandywine Valley](#)

# IDEA COUNCIL FORUMS

## REGIONAL JUSTICE & EQUITY DEI INITIATIVES

<https://chescofc.org/social-justice/>

Identify Community Resources—what other orgs should be included?

Understand priorities for next couple/few years

Online lists & links

Social media / docket/calendar of events (internal training resources, external DEI initiatives)



### FUNDERS

[Alliance for Health Equity...Justice & Equity Institute](#)

[Chester County Community Foundation](#)

[Fund for Women & Girls ...Blueprint Report](#)

[Hadley Fund](#)

[Phoenixville Community Health Foundation](#)

[United Way of Chester County](#)

[United Way of Southern Chester County](#)

### HOSPITALS

[Chester County Hospital – Penn Medicine \(TBC Jan 2023\)](#)

[Paoli Hospital – Main Line Health](#)

### RELIGIOUS INSTITUTIONS

[St. Paul's Baptist Church](#)

[Tabernacle Baptist Church](#)

[Quaker Meeting-New London Friends](#)

### GOVT – COUNTY

[Chester County Commissioners' Office](#)

[Chester County Department of Community Development](#)

[Chester County Department of Human Services](#)

[Chester County Health Department](#)

[ChesCo Law Enforcement Task Force on Race & Justice](#)

### GOVT – LOCAL

[Coatesville](#)

[Kennett Borough Advisory Commission on Latino Affairs](#)

[Oxford](#)

[Phoenixville](#)

[West Chester](#)

### EDUCATION – UNIVERSITY

[Cheyney University – Diversity Inclusion & Social Responsibility](#)

[Lincoln University – Office of Institutional Equity](#)

[WCU – Office for Diversity, Equity and Inclusion](#)

[WCU – Center for Civic Engagement & Social Impact](#)

### EDUCATION

[Chester County Intermediate Unit – DEI Leadership](#)

[Avon Grove School District](#)

[Coatesville Area School District](#)

[Downingtown Area School District](#)

[Great Valley School District](#)

[Octorara Area School District](#)

[Owen J Roberts School District](#)

[Oxford Area School District](#)

[Phoenixville Area School District](#)

[Tredyffrin-Easttown School District](#)

[Twin Valley School District](#)

[Unionville-Chadds Ford School District](#)

[West Chester Area School District](#)



# IDEA COUNCIL FORUMS

## ChesCo Justice & Equity IDEAs: Who's Doing What, When



### Highlight

1. What are the top 3-5 things your org is doing to promote social justice, diversity, inclusion, equity & social change?
2. What are your org's largest impediments?
3. What are significant upcoming social justice/DEI activities that we can participate in/support/spread the word?
4. How can members of the IDEA Council assist you?

### All

1. Please share any DEI position statements & policies your org has developed, so we can post in our IDEA Sample Bank online to share with others
2. Please forward social media event/activity invitations & alerts to [Jamison@chescofcf.org](mailto:Jamison@chescofcf.org) to share on social media



Penn Medicine  
Chester County Hospital



# Chester County Hospital: Building a Foundation Toward Equity and Inclusion

Chester County Community Foundation IDEA Forum - Feedback Meeting

Thursday, January 12, 2023 zoom noon-1:15





*“Coming together is a beginning, staying together is progress, and working together is success.”*

**- Henry Ford**



# Chester County Hospital: Building a Foundation Toward Equity and Inclusion

## Agenda

- Introductions
- Patient Story
- Overview of Purpose
- Planning for the Future Collaboration

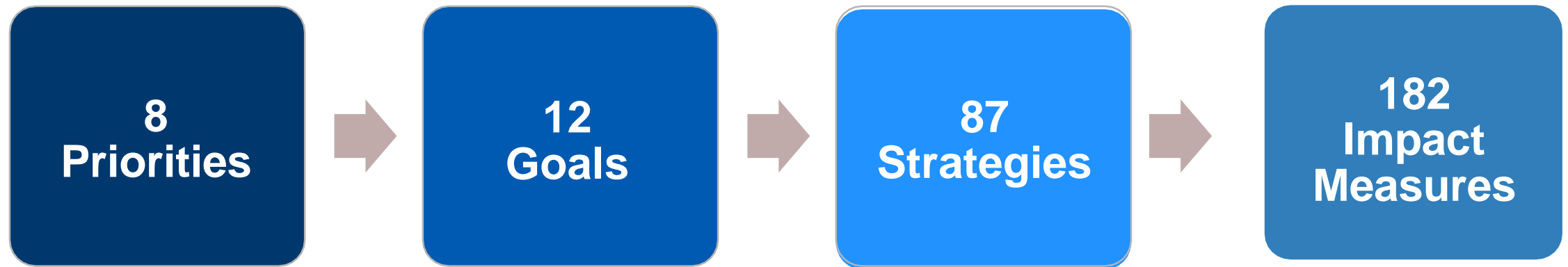
# Chester County Hospital Community Outreach

- ▶ Every three years, the hospital contributes to a regional **Community Health Needs Assessment (CHNA)**.
- ▶ The CHNA process is grounded in an approach that seeks to advance **health equity**  
**+ authentic community engagement.**
- ▶ Chester County Hospital responds to locally-identified needs by developing a hospital-specific **Community Health Implementation Plan (CHIP)** and putting it into action.



# Community Health Implementation Plan (CHIP)

FY 2023 – FY 2025





# Community Health Priorities

Within the Scope of the Hospital to Address

1. Mental Health Conditions
2. Access to Care (Primary and Specialty)
3. Chronic Disease Prevention and Management
4. Substance Abuse and Related Disorders
- 5. Racism and Discrimination in Healthcare**
6. Healthcare and Health Resources Navigation
- 7. Culturally and Linguistically Appropriate Care**
8. Food Access

# CHIP

Community Health  
Implementation Plan

# Racial and Ethnic Healthcare Disparities (REHD)

- ▶ Chester County Hospital is participating in a program of the PA Department of Human Services (DHS) to identify opportunities to **reduce healthcare disparities**
  - Report on stratified health outcomes utilizing Race, Ethnicity, Ancestry and Language (REAL) data
  - Develop a community-based advisory board to understand how to engage the community to take a more active role in their healthcare

# IDEA Council Forums / CCH Community Advisory Board

## Purpose

- ▶ Foster exchange of ideas
- ▶ Gain shared understanding
- ▶ Provide an essential link between our healthcare entity and community members and leaders
- ▶ Hear community perspectives and priorities to insure they are represented in project goals and outcomes
- ▶ Protect communities from harm
- ▶ Optimize benefits to the community



# First steps – let's begin with conversations:



- ▶ Fear and lack of trust
- ▶ CCH as employer
- ▶ Language and culture
- ▶ Healthcare quality
- ▶ End of Life issues
- ▶ Specific services
  - Mental health
  - Maternal health
- ▶ Healthcare finance



# Discussion About Next Steps/ Next meeting

1. Date and Time
2. Topics to Be Covered
3. Other Participants or speakers
4. Data to review

