



Grant Application

Today's Date 03/24/23	Name of 501 (c)(3) Organization Thoroughbred Retirement Foundation, Inc.		
Federal Tax-Exempt ID# 13-3132741			
Year Established 1983		Amount Requested \$ 10,000	
Name of Executive Director Kelly Armer			
Mailing Address P. O. Box 834			
City Saratoga Springs		State NY	ZIP 12866
Email Address info@trfinc.org		Work Phone # 518-226-0028	
Organization's Website www.trfinc.org			

Provide Organization's most recent filed IRS Financial Statements (#990) or Supply link.

IRS Financial Statements (#990) link: https://www.trfinc.org/about-the-trf/trf-financial-statements/

Farm/Facility Name See Attached List of All Farms		
City	State	ZIP
Work Telephone	Work Fax	

Email Address	Website Address		
Mailing Address			
City		State	ZIP
Contact Name and Title			
Work Telephone		Email Address	

Provide a response to each question below:

1. Brief mission statement and describe the distinguishing features of your organization that supports the mission of TERF and the relevance to this proposal.

The TRF's mission is to save Thoroughbreds no longer able to compete at the racetrack from possible abuse, neglect and slaughter. In furtherance of this mission, the TRF places many of its rescued Thoroughbreds into its Second Chances Vocational Training Program where the incarcerated individuals learn skills in equine care and management while caring for the horses in the TRF herd. Through this experience, the students not only learn a valuable trade but they also learn valuable life lessons and the horses teach non-verbal skills such as responsibility, patience, trust, team work.

2. Briefly outline 3-5 goals for the requested funds and how these goals support your mission.

See Attached

3. Provide a detailed description of the proposed project, how it is related to the mission of TERF and how it will impact the health and welfare of the horse. *(Note: research applications should be understandable to a non-scientific audience and include sufficient detail and rigor for the scientific reviewers).*

See attached

4. Provide a timeline detailing the expected progress of the project and specific milestones.

If awarded, the equisizer would be ordered immediately and, depending on delivery times, the inmate students should be able to begin using the equipment once the vocational instructor provides the necessary training on the equipment.

The TRF workshop is scheduled for late October 24-26th of 2023. The funds will be used to pay for any stipends to the guest speakers and trainers or any of their travel and accommodations. In addition, the funds will be used allow all for all farm managers the opportunity to attend.

5. Provide a detailed budget for the projected use of the funds. (*Note: no funds will be provided for administrative overhead or capital spending; TERF reserves the right to modify funding based on foundation requirements*). Attach budget to submitted proposal as needed.

See Attached

6. Provide a list of all other sources of funding and the amount(s) received.

Other sources of funding for the project will include the following:

Corporate sponsors will be approached to subsidize the seminars. While not yet received, the TRF plans to obtain at least \$3,000 in sponsorships.

Currently, there are eight Second Chances vocational instructors that are paid by the Department of Corrections in their respective states. We are in the process of submitting requests to each of the departments for help in funding all, or part, of the conference expenses for their employees. We have budgeted \$3,600 for these Departments to help subsidize.

Board members will be invited to join, however, the TRF will cover only the food and cost of conference materials for board members. We will be asking board members to sponsor employees as well. Because we have board members located in seven states, it is unlikely that all 11 board members will attend. We have budgeted for six board members.

The TRF will fund the balance of expenses not covered by other sources. See the attached budget for detailed projections.

7. Briefly summarize your charity's past public education research efforts.

Over the past year, the TRF has taken advantage of every opportunity to showcase the organization and promote TB's and its mission of aftercare at horse shows, tracks, Equine Affaire, and events throughout the country. In addition, the TRF offers private visits to its Second Chances Programs for the purpose of highlighting the value TB's have after their racing careers are over even if they are not suitable for second athletic careers and offer a glimpse into the vocational training that takes place every day at eight correctional centers around the country.

Also, the TRF offers tours to the public through its sanctuary farm at Chestnut Hall in Propsect, KY. Through these tours, visitors hear and see, firsthand, how horses can be great ambassadors for the breed, and learn about the life cycle of TB's. These tours are offered 9 months of the year.

In 2022, our Vocational Instructor at the Juvenile Justice Program in Ocala presented at the Restoring Hope Conference where Ms. Velvet Saulsberry held an interactive session on the Power of the Horse to Impact Positive Mental Health in Youth.

In June of 2022, the TRF collaborated with the National Museum of Racing and Hall of Fame along with Old Friends at Cabin Creek and Therapeutic Horses of Saratoga to present the first annual "Celebrating Sanctuary" to highlight the need for sanctuary farms and the value these ex-racehorses have in our community. A second one is planned for this coming June.

The TRF mails 5 appeals and one print newsletter per year that highlights the work of the TRF and how our rescued horses are an integral part of the Second Chances Programs. In addition, we offer an electronic newsletter roughly 10 times per year with stories highlighting the benefits that horses bring to humans.

The TRF uses social media (facebook, instagram, twitter) as well as constant contact to spread the word of aftercare and the work of our Thoroughbreds.

See attached list of articles and stories for 2022.

8. If you received funding from TERF previously, describe how these funds were used and outcomes achieved. Include any relevant publicity your charity received relating to the funding. (I.e.: media coverage, such as news articles, scientific publications, provide links to copies, as appropriate).

In 2022, the TERF funding in the amount of \$10,000 was used to acquire teaching aids for all of our second chances programs. These aids enhanced the learning experience for the students, kept the program updated and more relevant.

In 2021, the TERF award in the amount of \$5,000 was used for educational purposes including additional Groom Elite certification for new Second Chances Managers.

In 2020, the TERF funding in the amount of \$10,000 was used to certify our vocational instructors in the Groom Elite Program, a nationally acclaimed and recognized certificate program in equine care and management. This certification allows our instructors to teach the curriculum and certify the students who meet the requirements of the written and practical exams.

9. List other organizations or major contributors that have provided funding to your organization in the last calendar/fiscal year. For research grants, provide a list of all current funding relating to your current proposal.

See Attached. There were no other research grants.

10. Name a responsible person with whom TERF may communicate regarding specific questions and who will be responsible for follow-up information regarding the project.

Chelsea O'Reilly, Program Development Manager

11. Provide appropriate references to support the proposed research.

See attached letters.

12. List the names and titles of your organization's executive staff and Board of Director's names and affiliations. (If needed use #14 Additional Items and Notes)

Name Kelly Armer, Executive Director		
City Ballston Spa	State NY	ZIP 12020
Work Telephone 518-226-0028	Home Telephone 518-860-5670	

Name Liz Bennet, National Herd Manager		
City Rehobeth	State MA	ZIP 02769

Work Telephone 518-226-0028	Home Telephone 781-443-3987
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Name Pat Stickney, CFO		
City Saratoga Springs	State NY	ZIP 12866
Work Telephone 518-226-0028	Home Telephone 518-421-6720	

Name Kim Weir, Director of Donor Engagement		
City Saratoga Sprins	State NY	ZIP 12866
Work Telephone 518-226-0028	Home Telephone 703-939-5052	

Name		
City	State	ZIP
Work Telephone	Home Telephone	

13. List names and, briefly, the duties of volunteers and paid employees in your organization. Also, provide salaries paid to directors and employees if applicable. (If needed use #14 Additional Items and Notes)

Name See attached lists of volunteers and staff	Salary \$
Duties	

Name	Salary \$
Duties	

Name	Salary \$
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Duties

Name	Salary \$
Duties	

Name	Salary \$
Duties	

14. Additional Information and Notes:

***Applicants should refer to the instructions for additional information required for grants to support education or summits/meetings.**

Please print completed document, scan it, and email along with supporting documents to: office@terfusa.org.

Farm/Facility Name and Address

TRF Second Chance Farms

State	Name	Address	Phone/Alternate	Email Address
CALIFORNIA				
Farm Manager	Heidi Richards	Pleasant Valley State Prison 24863 West Jayne Avenue Coalinga, CA 93210	559-935-4900	Heidi.richards@cdcr.ca.gov
	Heidi Richards (home)	Lemoore, CA 93245	559-906-6264	heidi.horse@yahoo.com
FLORIDA				
Farm Manager/Voc Trainer	John D. Evans	Lowell Correctional Inst. 11120 NW Gainesville Rd Ocala, FL 34482	(C) 352-895-9845 352-622-4300	stonewayjohn@aol.com
Youth Opportunity/DJJ	Velvet Saulsberry Equine Director Home address	4055 Northwest 105th Street Ocala, FL 34482 10731 SW 27th Avenue Ocala, FL 34476	352-281-5052 352-397-4629 ext 45126	velvet.saulsberry@youthopportunity.com
KENTUCKY				
Farm Manager/Voc Trainer	Joel Helmburg as of 10/04/2023	TRF Second Chances Farm Blackburn Correctional Complex 3111 Spurr Road Lexington, KY 40511	(w) 859-576-9356 (c) 859-576-9356 (F) 859-246-2376	joel.helmburg@ky.gov
NEW YORK (Wallkill)				
Farm Manager/Voc Trainer	Kelsey Kober	Wallkill Correctional Facility PO Box G Wallkill, NY 12589	(O) 845-895-8254 (C) 845-283-5445 (F) 845-895-1018	kelsey.kober@doccs.ny.gov
	Wallkill Farm Address	693 Sand Hill Road, Wallkill, NY 12589		
NEW YORK (Wyoming)				
Farm Manager/Voc Trainer	Courtney Howe	Wyoming Correctional Facility 3203 Dunbar Road PO Box 501 Attica, NY 14011-0501	(C) 716-725-9285 3820	courtney@yahoo.com
SOUTH CAROLINA				
Farm Manager/Voc Trainer	Lt. Paul Davis	Wateree River Correctional P.O. Box 189 Rembert, SC 29128	(c) 803-406-8823	
	Farm Address	8200 State Farm Rd Rembert, SC 29128 1821 Brevard Place Camden, SC 29020	803-243-0034	wcox@thesavagefirm.com
CENTRAL MARYLAND				
Farm Manager/Voc Trainer	Chelsey Truesdell	Second Chances Farm 6900 Slacks Rd Sykesville, MD 21784	410-230-1437 Cell: 443-468-3327	chelsey.truesdell@gmail.com

Thoroughbred Retirement Foundation

TRF Sanctuary Farms

State	Name	Address	Phone/Alternate	Email Address
KENTUCKY				
	Nash Family Partnership	12100 Covered Bridge Rd.	502-417-5686	nikki@trfinc.org
	Nikki Bernstein, Farm Manager	Prospect, KY 40059		
	Nikki Bernstein, Farm Manager	Chestnut Hall Farm	502-417-5686	nikki@trfinc.org
		12611 W HWY 42		
		Prospect, KY 40059		
MARYLAND				
	Stacie Nichols, Farm Manager, Owner	Renaissance Equestrian Foundation	443-324-6128	
		4206 Brown Road	443-324-6033 (c)	stacieref@gmail.com
		Taney Town, MD 21781		
OKLAHOMA				
	Dr. Sam Crosby, Owner & Manager	Flying Y Land & Cattle Co.		
		3720 East 2nd St	405-826-4117	crosbydvm@aol.com
		Edmond, OK 73034		
		Carney, OK 74832		
	Reggie Herring (horse contact)	Dr. Crosby's daughter/contact	405-203-4437	reggie@mlconsult.com
SOUTH CAROLINA				
	Darla Lowder, Manager & Owner	Steve Lowder Farm	803-968-2322	darlalowder@ftc-i.net
		4510 Elliott Hwy		
		Lynchburg, SC 29080		
		Andre Wheeler Farm		
		144 Windy Ridge Rd	803-334-9429	
	Deborah Corcoran, Manager	Trenton, SC 29847		
NIA				
	Ellie Dalton, Manager	Eastham Farm	540-533-3097	trf.frontroyalfarm@gmail.com
		2555 Ashby Station Rd		
		Front Royal, VA 22630		

Item #2 - Listing of 3-5 goals for the project:

With respect to the Equiciser the goals include:

- Providing the students with a safe way to learn balance, position and strength before riding one of the horses. Many of our students have never seen a horse, or touched one, and this is an amazing way to introduce them to the skills needed to begin their riding career.
- For the women who are riding- test their skills and teach them important safety and core strength movement to keep them in the saddle as well as improve their riding finesse. Challenge them in ways that they cannot be when riding one of our retired racehorses
- Many of the women go on to become exercise riders at the track and private businesses- this very specific skill taught by the Equisizer will help them seek gainful employment and be able to confidently take on the job of riding young racehorses. This Equisizer is designed for jockeys, and available in every "Jock's Room" at Racecourses in America- to help improve the jockey's skills and keep them sharp for racing. For our students, it would be invaluable to hone their skills for riding thoroughbreds.

With respect to the workshop/conference:

- Allow Farm managers and vocational instructors with the opportunity to share experiences, problem solve, and collaborate. They are a unique profession that is very limited, with few of these positions existing in the country. Sharing knowledge on how different programs operate successfully is key
- Sharing the educational components of different curriculums, and how each portion is implemented to teach different groups of individuals who have (generally) no background or experience with horses.
- Provide an opportunity to engage with each other to create a supportive and collaborative network of managers that can use each other as a resource
- To provide training to all farm managers on issues of particular interest to the TRF. Topics will include but not limited to:
 - Pasture management and rotational grazing
 - Care of the aging equine
 - Review standard operating procedures for equine care and farm management as well as administrative and personnel policies and best practices.

3 – Description of Proposed Project:

Part I. Purchase of Equicizer:

The TRF consistently explores ways to improve and expand the curriculum of our Second Chances Vocational Training Program which provides incarcerated individuals with the opportunity to learn skills in equine care and management. In addition, the TRF thrives to enhance the learning experience for the participants and keep it fresh, relevant and interesting.

At our Lowell Correctional Second Chances Program in Ocala, Florida, the female participants are eager to learn as many aspects of horse care and handling as possible so that they can improve their chances for gainful employment in the equine industry upon their release from prison.

Women in this program are eager to learn riding skills, however, many of the participants have never been involved with horses, and in some cases, intimidated by these large animals. The women have improvised with hand-made and very rudimentary equipment in an effort to replicate the riding experience and learn some basic skills. As you will see from the photo below, they have been very resourceful and imaginative in trying to create a riding experience, however, it does not begin to provide them with the skills, strength, balance and confidence necessary to ride.

To this end, we are requesting the sum of \$3,449 to purchase an **Equicizer** to benefit all the students in the program. The **Equicizer** is a mechanical horse that is non-motorized and is controlled by the rider's own movement. Invented by Frank Lovato, Jr. in 1982, it is used by people all over the world for exercise, training and therapy. With consistent practice on this equipment, students will acquire new skills or improve their existing riding skills and do so in a safe and efficient manner. This equipment is used by professional riders and jockeys to build core strength and develop riding finesse. This equipment will prepare our students for riding our Thoroughbreds, and possibly, preparing our horses for second careers. This new challenge will help keep the students engaged and improve their marketability upon release.

As shown in the below photo, the TRF will have the ability to dedicate the **Equicizer** to the Thoroughbred Education & Research Foundation with an engraved plaque on the front of the horse.



Current Equipment



Proposed Equipment – Equicizer Classic

Part Two: National Farm Managers & Vocational Instructor's Seminar:

Currently, the TRF operates 15 farms in 8 states including Second Chances Programs at correctional facilities across the country. Due to geographic and time zone challenges, communication as a group is extremely limited and tends to happen one on one with the National Herd Manager or Program Development Manager. With the addition of several new vocational instructors, the timing is right to bring the managers together to share their unique and common challenges, problem solve, and build relationships with each other to create a supportive network. In addition, it is an opportunity to share and review all of the TRF's standard operating procedures and best practices including horse care, farm management as well as personnel and administrative policies.

With that in mind, the TRF is planning a 3-day conference scheduled for October 24-26th in Baltimore, MD to bring all the farms managers and key employees together. In addition to providing an important networking opportunity for our managers, the TRF will offer seminars on issues of most concern to our managers and most relevant to our aging herd including:

- Pasture Management and rotational grazing

- Special concerns and care for aging equines.

- Review of best practices and SOP's

The presenters have not been chosen as of this date but will likely include an equine vet, possibly the former Equine director of the Global Federal of Animal Sanctuaries, Daryl Tropea.

ITEM # 5

DETAILED PROJECT BUDGET

THOROUGHBRED RETIREMENT FOUNDATION, INC.

Equipment:

Equicizer Classic	\$	2,999
Shipping	\$	450
Total	\$	3,449

2023 Farm Managers and Vocational Instructors Seminar

October 24 - 26, 2023

Attendees:	State	No. of Nights	Rooms at \$125/night	Airfare	Car Rental Gas & Mileage	Food at \$75 per day	Conf. Materials at \$100 each	Total
Variable Expenses:								
Richards	CA	2	\$250	\$500		\$150	\$100	\$1,000
Fidel	CA	2	\$250	\$500		\$150	\$100	\$1,000
Heimburg	KY	2	\$250	\$230		\$150	\$100	\$730
Berstein	KY	2	\$250	\$230		\$150	\$100	\$730
Davis	SC	2	\$250	\$300		\$150	\$100	\$800
Truesdell (Local)	MD	2	\$250	\$0		\$150	\$100	\$500
Nichols (Local)	MD	2	\$250	\$0		\$150	\$100	\$500
Kober	NY	2	\$250	\$300		\$150	\$100	\$800
Howe	NY	2	\$250	\$300		\$150	\$100	\$800
Purdhom	FL	2	\$250	\$250		\$150	\$100	\$750
Saulsberry	FL	2	\$250	\$250		\$150	\$100	\$750
Dalton (Local)	VA	2	\$250	\$0		\$150	\$100	\$500
Herring	OK	2	\$250	\$500		\$150	\$100	\$1,000
Arner	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Stickney	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Weir	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Tanner	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Christensen	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Yusavage	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
LaBelle	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
O'Reilly	NY	2	\$250	\$0	\$200	\$150	\$100	\$700
Bennett	MA	2	\$250	\$225	\$200	\$150	\$100	\$729
Board of Directors - 5 or 6	Varies	12	\$0	\$0	\$0	\$900	\$600	\$1,500
Total Variable Costs		56	\$5,500	\$3,585	\$1,600	\$4,200	\$2,800	\$17,685
Fixed Expenses:								
Conference Space and Incidentals								
Presenter & Trainer Stipends								
Total All Expenses for 22 staff and 5 or 6 board members.								

Source of Funding:	
Sponsors	The TRF will seek out sponsors for the program from its vendors such as ADP, MVP Health & Others
Department of Corrections	Managers employed by respective Department of Corrections may receive funding through State.
Board Member Sponsors	Board members will be asked to pay on travel and accommodations and sponsor employees.
TRF	TRF will fund the balance that is not covered by other sources.
T.E.R.F. Grant Request	
Total Funding	\$19,485

Total Amounts Request:	
Equicizer	\$3,449
TRF Workshop and Seminars	\$6,485
Total T.E.R.F. Amount Requested	\$9,934

Notes:

TRF will make every effort to engage speakers and trainers at no cost.

TRF staff from New York will carpool or use a van/bus. Rates reflect average per person.

Board members will pay own expenses except for food and materials.

#7 – Public Education & Research Efforts:

2022 Info Tables

Art in the Park - July 23, 2022 all day info table in Congress park
Cheshire Horse - July 24, 2022 info table at their anniversary event
TRF Presentation - June 18, 2022 Celebrating Equine Sanctuary
TRF Presentation - Nov 9, 2022 BSA Legal group
TRF Presentation - May 20, 2022 presentation to the legal team at NYDOCCS
TRF Presentation - May 4, 2022 Summit of Saratoga
Community Booth at NYRA - Aug 20, 2022
CCE Horse Symposium at Ballston Spa 4H - May 14, 2022
1st Annual Animal Appreciation Day at the Empire State Plaza - April 13, 2022
TRF Presentation on long term planning for horse lovers - Jan 20, 2022
Renaissance Equestrian Foundation Open Barn - October 23, 2022

VIP Days

October 24, 2022 - Sykesville VIP Day
June 13, 2022 - Wallkill VIP Day
June 16, 2022 - Wallkill VIP Day
August 3, 2022 - Wallkill VIP Day
April 20, 2022 - Blackburn VIP day (3 guests)
April 22, 2022 - Blackburn VIP Day (7 guests)
April 25, 2022 - Blackburn VIP Day (4 guests)
April 27, 2022 - Blackburn VIP Day (5 guests)
April 29, 2022 - Blackburn VIP Day (8 guests)
May 16, 2022 - Blackburn VIP Day (8 guests)
June 3, 2022 - Blackburn VIP Day
Nov 7, 2022 - Blackburn VIP Day (15 guests)

7 Public Education & Research Efforts

Date	News/Media Outlet	Author/ Show	Title	Web Link
12/31/2022	Horse Racing Nation	Tom Pedulla	Amazing*: Aftercare Groups are Getting Vigorous Support	https://www.horseracingnation.com/news/Amazing_Aftercare_organizations_are_getting_vigorous_support_123
12/23/2022	TRF	Fran LaBelle	TRF SECOND CHANCES YOUTH HELPS OC.	https://www.trfinc.org/trf-second-chances-youth-helps-ocalas-horse-community/
12/23/2022	TRF- E-News	Julia	Winter Enews	https://conta.cc/3GfuM3h
12/14/2022	TRF	Fran LaBelle	Vannucci Makes the Most of Her Second Chance	https://www.trfinc.org/vannucci-makes-the-most-of-her-second-chance/?utm_source=rss&utm_medium=fss&utm_campaign=vannucci-makes-the-most-of-her-second-chance
11/1/2022	Ocala Style	JoAnn Guidry	Second Acts	2TkfOr0XBfVeaQ0mANSP6oyXgExkKiqKjAFU7AltJwhRazIj9nc&mibextid=Zyz2cZ
8/24/2022	E-Quidaily	Seth Merrow	24-Aug-22	https://www.youtube.com/watch?v=tqcONsuBlix
8/24/2022	NYRA	America's Day at the Races	24-Aug-22	https://www.youtube.com/watch?v=As175cO40as
8/18/2022	Saratoga Today	Tony Podlaski, Winners Circle	Providing a Special Tour for a Good Cause	https://www.saratogatodaynewspaper.com/sections/winner-s-circle/item/17132-providing-a-special-tour-for-a-good-cause
7/30/2022	The Daily Gazette	Mike MacAdam	A convicted felon, an old racehorse, and a Second Chance for both	https://dailygazette.com/2022/07/30/macadam-a-convicted-felon-an-old-racehorse-and-a-second-chance-for-both/
7/26/2022	ABC 10 WCJB	Erica Nicole	Retired racehorses are helping inmates build th	https://www.wcjb.com/2022/07/26/retired-racehorses-are-helping-inmates-build-their-resumes-marion-county-correctional-institution/
7/24/2022	Capital OTB	Loose on the Lead with Seth Merrow	Loose on the Lead: July 24	https://www.youtube.com/watch?v=afHCFHsBiWw
7/20/2022	News 10	Horse Connection Harrison Gereau	Horse Connection: Professor Chaos	https://www.news10.com/10-in-toga/horse-connection/horse-connection-professor-chaos/
7/14/2022	WYNT News Channel 13	Caitlin Irla	Retired Race Horse Up For Adoption	https://wnyt.com/top-stories/retired-race-horses-up-for-adoption/
7/12/2022	WGRZ	WGRZ	Town Hall: Horse Farm	https://www.wgrz.com/video/news/local/tuesday-town-hall-horse-farm/71-369ffdb5-5154-4029-9e7c-52a0770f0456
7/7/2022	Plaid Horse	Emily Cales	How Thoroughbreds Inspired a Meth Addict to Change His Life	https://www.theplaidhorse.com/2022/07/07/how-thoroughbreds-inspired-a-meth-addict-to-change-his-life/
7/7/2022	In the Money Player Podcast	Peter Fornatale	Players' Podcast: Saratoga Lifestyle Show 2022	https://inthemoneypodcast.com/players-podcast-saratoga-lifestyle-show-2022/
6/27/2022	518 Profiles Magazine		Jul-22	https://issuu.com/ininkny/docs/2022_july_518_profiles_magazine/6
6/24/2022	Streamhorse TV	Emily Cales	How Thoroughbreds Inspired a Meth Addict to Change His Life	https://streamhorse.tv/blog/f/how-thoroughbreds-inspired-a-meth-addict-to-change-his-life
	TRF Fran	Fran LaBelle		
5/31/2022	In the Money Player Podcast	Peter Fornatale	Players' Podcast: Monmouth Contest Preview/TRF Second Chances Interview	https://inthemoneypodcast.com/players-podcast-monmouth-contest-preview-trf-second-chances-interview/

5/20/2022	The Baltimore Banner	Charles Cohen	Preakness, someday: A horse trainer makes his own second chance	https://www.thebaltimorebanner.com/preakness-someday-a-horse-trainer-makes-his-own-second-chance?fbclid=IwAR0c2OD9vJfB6nykVUeJYQFRYGutQdE33UyzN6V6f7V5Tbc4zCsftnWDqY
4/20/2022	Hope in the Saddle	Lauren Feldman	Second Chance Horsemen	https://hopeinthesaddle.com/horses-as-healers/second-chance-horseman
4/15/2022	TRF	Jessica Paquette	THOROUGHBRED RETIREMENT FOUNDATION	https://www.trfinc.org/thoroughbred-retirement-foundation-raises-over-50000-for-herd-through-winter-campaign-aided-by-25000-grant-from-business-for-good/
4/8/2022	TRF	Julia E-News	Spring 2022 E-News	https://conta.cc/3NXOQLi
4/4/2022	In the Money Player Podcast	Peter Fornatale	April 4th YouTube	https://youtu.be/QRcb6V4Vzw
4/1/2022	TOPS Louisville	Kathie Stamps	TOPS Cares: Thoroughbred Retirement Foundation	https://issuu.com/top_marketing_group/docs/04_topslou_april22/94
3/24/2022	TRF	Julia E-News	Winter 2022 E-News	https://conta.cc/3wWVep3
3/19/2022	Santa Anita Park			https://fb.watch/c5ChEb-9Ze/
2/23/2022	WCJB ABC	WCJB	Horse Capital TV highlights Lowell County Institute's Second Chance Farm	https://www.wcjb.com/2022/02/23/horse-capital-tv-highlights-lowell-county-institutes-second-chance-farm/
2/14/2022	12866 Blog	Arthur Gonick	Winter Blues Be Gone	https://12866blog.wordpress.com/2022/02/14/winter-blues-be-gone/
2/13/2022	NYRA	the Races with Andy Serling	Maggie Morley and Ernie Munick	https://www.youtube.com/watch?v=rV3TnrD4Xeg
2/12/2022	Racing Across America	America	Racing Across America 2.12.22	https://youtu.be/LYrZYfIGP4o
2/7/2022	Bloodhorse	Bloodhorse Staff	TRF Second Chances Program Expands in New York	https://www.bloodhorse.com/horse-racing/articles/256667/trf-second-chances-program-expands-in-new-york
2/7/2022	TDN	TDN Staff	TRF Expands Second Chances Program in New York	https://www.thoroughbreddailynews.com/trf-expands-second-chances-program-in-new-york/
1/28/2022	TRF	Fran Labelle	Looking for a Sweetheart this February? Here's Jade Master	https://www.trfinc.org/looking-for-a-sweetheart-this-february-heres-jade-master/
1/28/2022	Horse Talk Show	Louisa Barton	The Horse Talk Show: January 28th Watch	https://fb.watch/aVlchi9cil/
1/7/2022	Past the Wire	NYRA Press Office	NYRA Cares: The Success Stories Keep Coming	https://pastthewire.com/nyra-cares-for-aftercare-organizations-the-success-stories-keep-coming/
1/3/2022	NYRA	NYRA Press Office	NYRA Cares: For aftercare organizations, the success stories keep coming	https://www.nyra.com/aqueduct/news/nyra-cares-for-aftercare-organizations-the-success-stories-keep-coming

#9

Thoroughbred Retirement Foundation, Inc. = 2022 Grants and Major Contributors:

Date	Donor Name	Gift Name	Amount
12/12/2022	Thoroughbred Aftercare Alliance	Grant	\$ 172,500
02/28/2022	Bobley, Peter and Suzann	Major Gift	\$ 75,000
11/17/2022	Stenbeck, Sophie	Major Gift	\$ 75,000
11/14/2022	Santulli Family Foundation	Major Gift	\$ 60,000
06/17/2022	Seth and Beth Klarman Fund	Major Gift	\$ 50,000
11/21/2022	Fund 4 Habitats	Major Gift	\$ 40,000
12/05/2022	Jockey Club (NY)	Grant	\$ 30,000
03/15/2022	Schwab Charitable Fund	Major Gift	\$ 25,000
05/06/2022	Mary K and Clifford Grum Foundation	Major Gift	\$ 25,000
07/01/2022	Business For Good	Major Gift	\$ 25,000
12/27/2022	New York State Thoroughbred Breeding & Dev Fund	General Donation	\$ 25,000
09/23/2022	State of California/ CDCR - Inmate Services	Pleasant Valley - Grant	\$ 48,562
03/28/2022	Heider Family Foundation	Major Gift	\$ 20,000
06/13/2022	McGregor, Mary	Major Gift	\$ 15,000
12/29/2022	Southwind Stables Inc	Major Gift	\$ 15,000
12/30/2022	Singer Family Foundation	Major Gift	\$ 15,000
09/12/2022	Two Stone, Inc.	Major Gift	\$ 13,005
05/04/2022	McGregor, Mary	Major Gift	\$ 10,385
01/14/2022	Oakwood Foundation Charitable Trust	Major Gift	\$ 10,000
04/19/2022	Bradeen, Christian and Karin	Major Gift	\$ 10,000
05/31/2022	Frazier, Sandra	Major Gift	\$ 10,000
06/06/2022	Raymond G & Diana M Roy Charitable Foundation Inc	Major Gift	\$ 10,000
07/22/2022	Thoroughbred Education and Research Foundation	Grant	\$ 10,000
08/26/2022	UBS Financial Services Inc.	Major Gift	\$ 10,000
09/14/2022	Mars, Jacqueline	Major Gift	\$ 10,000
10/24/2022	Audrey Love Charitable Foundation	Major Gift	\$ 10,000
11/07/2022	Roy, Raymond and Diana	Major Gift	\$ 10,000
11/21/2022	Yale Art Trust	Major Gift	\$ 10,000
11/28/2022	Ray, John and Maija	Major Gift	\$ 10,000
12/19/2022	Boudinot Fdtn c/o Stradley Ronon	Major Gift	\$ 10,000
12/27/2022	Laurie Landeau Foundation	Major Gift	\$ 10,000
12/28/2022	Steinbrenner, Jessica Joan	Major Gift	\$ 10,000
12/28/2022	C.F. Pollard Foundation Inc./Carl Pollard	Major Gift	\$ 10,000
12/07/2022	Churchill Downs Inc.	Major Gift	\$ 10,000
08/15/2022	UBS Financial Services Inc.	Major Gift	\$ 9,947
09/21/2022	Tucker Foundation (The)	Major Gift	\$ 7,500
05/09/2022	Florida Thoroughbred Charities, Inc.	Lowell - Grant	\$ 31,250
08/17/2022	Florida Thoroughbred Charities, Inc.	Lowell - Grant	\$ 6,250
11/21/2022	Florida Thoroughbred Charities, Inc.	Lowell - Grant	\$ 6,250
07/07/2022	Ardman DeSalvo, Keeley	Major Gift	\$ 5,192
08/25/2022	Five College Movers LLC / Patrick MacWilliams	Fund Raising Event Revenue	\$ 9,580
11/17/2022	Meittinis, Nicholas	Major Gift	\$ 5,181
01/18/2022	Fidelity Charitable Gift Fund	Major Gift	\$ 5,000
02/10/2022	Schwab Charitable Fund	Major Gift	\$ 5,000
02/14/2022	David and Lorna Gladstone Foundation	Major Gift	\$ 5,000
02/14/2022	West, Gary and Mary	Major Gift	\$ 5,000
03/28/2022	Heider Family Foundation	Major Gift	\$ 5,000
04/13/2022	Brogden, Carrie	Fund Raising Event Revenue	\$ 5,000
04/20/2022	Otto, Audrey	Major Gift	\$ 5,000
05/31/2022	David and Lorna Gladstone Foundation	Major Gift	\$ 5,000
08/17/2022	BetMakers Technology Group	Fund Raising Event Revenue	\$ 5,000
10/06/2022	James & Grace Cain Family Fdn (The)	Major Gift	\$ 5,000
10/26/2022	Murrell Foundation (The)	Major Gift	\$ 5,000
11/14/2022	Bank of America Charitable Gift Fund	Major Gift	\$ 5,000
11/14/2022	Godolphin at Jonabell Farm	Major Gift	\$ 5,000
11/18/2022	Mandel, Sue	Major Gift	\$ 5,000

11/22/2022	Glenmede Donor-Advised Fund	Major Gift	\$	5,000
12/05/2022	BMO Charitable Fund Program	Major Gift	\$	5,000
12/14/2022	River Farm America Foundation	Major Gift	\$	5,000
12/19/2022	San Diego Foundation	Major Gift	\$	5,000
12/22/2022	Sommi, John	Major Gift	\$	5,000
12/27/2022	MRC Full Circle Foundation	Major Gift	\$	5,000
12/29/2022	Cavanagh, James	Major Gift	\$	5,000
12/30/2022	K.C. Garrett Farm	Major Gift	\$	5,000



Helping Sanctuaries Help Animals

March 24, 2023

To Whom it May Concern,

I am writing to highly recommend the Thoroughbred Retirement Foundation's (TRF) application for a grant from the Thoroughbred Education and Research Foundation. This grant will be in support of a conference enabling Farm Managers from the TRF Second Chances Programs to share experiences and solutions promoting this important vocational program and the welfare of retired Thoroughbred horses. I have had the privilege, in my work with the Global Federation of Animal Sanctuaries, to visit and assess all TRF Second Chances Programs across the country as part of their application for Accreditation. This work began in 2019 and to date all but the newest program has become Accredited. GFAS Accreditation means that TRF Second Chances Programs provide humane and responsible animal care meeting GFAS's rigorous and peer-reviewed animal care standards. This achievement is confirmed by an initial comprehensive site visit and then subsequent site visits every 3 years. GFAS Accreditation status also signifies the adherence of the programs to standards addressing the sustainability of the organization, ethical principles, finances, education outreach, security and safety, and other operational aspects.

Although every Second Chances Programs maintain best practices, each are unique in the way they address the challenges of providing a vocational program for an incarcerated population while providing quality lifelong care for equines. By bringing the Farm Managers together to share their expertise and challenges, this presents a wonderful opportunity to not only provide a supportive environment but also develop new skills and creative ideas for providing care.

The dedication and commitment of TRF to helping retired racehorses is undeniable and we are proud of their accreditation with GFAS. Please feel free to contact me at Daryl@sanctuaryfederation.org or 919-260-8366 should you have any questions.

Sincerely,

Daryl A Tropea, Ph.D.
Board Director
Global Federation of Animal Sanctuaries

FROM THE DESK OF: KELSEY KOBER



To Thoroughbred Education and Research Foundation,

I would like to express my excitement and gratitude at the opportunity to meet and learn from all the wonderful farm managers and vocational instructors that make the TRF Second Chances Programs and Sanctuary Farms what they are today. This gathering together of all TRF farm managers will help to develop an even stronger partnership for all of us for communication. The impact for this gathering will be a large learning opportunity in order to collaborate, share ideas, and further our goal of saving horses and changing lives.

We are such a unique group, and with this particular job there are so few of us in the country that this gathering will allow us to share information on how other farm managers handle department of corrections and in that world: the horses. COVID has brought us all onto an online platform and bolstered communication, but nothing will be better than face to face interactions. During the convention all the TRF farm managers will be able to revamp the learning materials we utilize, compare notes on what is working for teaching this group of individuals, and share ideas for how to improve. We are teaching a group that generally has no industry knowledge, and with this have the ability to teach them in the correct way. At the convention the farm managers can also gather questions and update our farm manager binders with important new rules and regulations for the TRF.

In addition, having a vet seminar can help us ask questions and study new up and coming horse knowledge as a group. The best teachers continue to learn, so that we may pass on additional knowledge to our students. There is so much regarding equine welfare and best practices and these also vary by state. New ideas can therefore be brought to the table based on climate, geographic location, and other variables. These inter-relationships between farms can be greatly strengthened by our Farm Manager gathering, and will allow us to better help each other in future situations with horses and learning materials. The ability to approach new learning opportunities within the equine education can help the farm managers care for the horses healthier and safer.

Sincerely,

Kelsey Kober
Second Chances Farm Manager and Vocational Instructor
NYSDOCCS Wallkill Correctional Facility

Phone: 845-283-5445

Address: 4 Michelle Rd Apt. 1 Gardiner, New York

Sir,

My first riding experience on the farm was on "Barry" the barrel. I did not realize how much went into riding such as balance and proper body position. Thanks to my first few lessons on "Barry", I was able to pick up a few techniques that really helped me when I rode a real horse. I would recommend any beginner rider to use something like "Barry" to practice on before mounting a real horse. We have many students who are learning to ride that could benefit tremendously from an equicizer.

Sincere Thanks,

The Ladies of equine
at second chance f

Thoroughbred Retirement Foundation

P.O. Box 834, Saratoga Springs NY 12866
 Shipping: 112 Spring St, Ste 109, Saratoga Springs NY 12866
PHONE: 518-226-0028 FAX: 518-226-0069

Governing Board of Directors & Officers Address List

Name	Address	Phone	Alternate	Email Address
President				
Cannie, John B. (Esq.)	Snyder, Kiley, Toohey, Corbett & Cox LLP PO Box 4367 Saratoga Springs, NY 12866	(O) 518-584-1500		jrc@sktcclaw.com
Chairman				
Mackay, Patrick H.	P. O. Box 383 Locust Valley, NY 11560	516-759-4800 ext 174	516-526-0124	p hm922@yahoo.com patrickhmackay@aol.com
Treasurer				
Saylor, Paul H.	5368 Boone Run Hollywood, SC 29449	404-353-7343		psaylor2013@gmail.com
Stein, Sarah	4820 Roland Ave, Apt 1 Baltimore, MD 21210	410-952-8275		sarah.stein.2010@gmail.com
Director				
Brennan, Stephanie	Niall Brennan Stables 9119 NW Hwy 225A Ocala, FL 34482	352-732-7459 (Office) 352-427-8540 (Cell) 352-732-2838 (fax)		stephanie@niallbrennan.com
Director				
Hughes, Kelsey Marshall	Eclipse Thoroughbred Partners, LLC 647 Fenworth Blvd Franklin Square, NY 11010	937-903-9126		kelsey@eclipsebpartners.com
Director				
LaMonica, Katie	Godolphin at Jonabell Farm 3333 Bowman Mill Road Lexington, KY 40513	859-983-9921		klamonica@godolphin.com
Director				
Meitinis, Nicholas L. (Dr)	P.O. Box 1093 Sparks Glencoe, MD 21152	410-365-4255		nick@mdvetgroup.com
Director				
Motion, Anita	Herringswell Stables Ltd PO Box 202 Lewisville, PA 19351	301-943-6803		Anita@herringswellstables.com anitamotion@gmail.com
Director				
Tropea, Daryl as of 01/18/2023	60150 Burton Chapel Hill, NC 27517	919-260-8366		Daryl.Tropea@gmail.com
Wolfendale, Maggie (Morley)	590 9th Street West Hempstead, NY 11552	443-827-0363		mwolfendale@nyrainc.com

Item # 13.

TRF Staff and Duties

Employee	Title	Average Hours/Wk.	Duties
Kelly Arner	Executive Director	40	Responsible for overseeing \$2.3M organization including governance, development, operations and horse and herd
Pat Stickney	Chief Financial Officer	10	Manages all financial functions, insurance, liaison with finance committee of the board, audit & compliance
Liz Bennett	National Herd Manager	40	Oversees herd of roughly 425 horses and 15 farms. Responsible for compliance with operating procedures and budgets
Chelsea O'Reilly	Program Development Manager	40	Responsible for expansion & mgt. of Second Chances Voc. Program, communication with farm mgrs, and compliance with SOP's.
Kim Weir	Director of Donor Engagement	40	Responsible for securing new major gifts over \$5,000 and stewardship of major donors as well as promoting planned giving
Bill Yusavage	Operations & Database Assistant	30	Responsible for input of all donor contributions, receipts and thank you's, data integrity and managing lists
Cheryl Tanner	Accounting, HR & Office Mgr.	40	Responsible for daily accounting functions, payroll, HR, and general office management.
Julia Christensen	Sponsorship Coord. & Dev. Assist.	40	Responsible for managing sponsorship program, acquiring new sponsors & assisting with events, social media, & other promotions
Ellie Dalton	Farm Manager - Eastham Farm	40	Oversees and manages a 70-horse sanctuary farm including ordering services, supplies, managing schedules and employees
Alex Lee	Assistant Farm Manager - Eastham	40	Assists with feeding, grooming, caring for horses under the direction of the farm manager
Heather Reeve	Farm Assistant-Eastham	16	Assists with feeding, grooming, caring for horses under the direction of the farm manager
Nikki Burstein	Farm Mgr. - Nash and Chestnut Hall	25	Manages horses at two farms including scheduling and training volunteers, ordering supplies and services and maintaining farm
Whitney Vogul	Events Coordinator	20	Responsible for creating and executing events, tours and venue rentals
John Evans*	Farm Manager - Lowell Correctional	40	Manages this 50-horse Second Chances Program including vocational training, horse and farm management and compliance
Kelsey Kober*	Farm Manager - Wallkill Correctional	40	Manages this 35-40-horse Second Chances Program including vocational training, horse and farm management and compliance

* Mr. Evans and Ms. Kober are employees of the State Department of Corrections but receive supplemental income from the TRF.

No. 13 - List of Volunteers. Location and Duties - No volunteers receive pay

First Name	Last Name	Full Name	State	Volunteer Activity or Area of Interest
Albanese	Carmelina	Carmelina Albanese	NY	Outreach & Communication Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Albanese	Tere	Tere Albanese	FL	Sponsorship Team, Raffle Baskets & Silent Auction Team, Horse Prep & Handling Team, Administrative Team
Alexander	Laurie	Laurie Alexander	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Amimar	Mohamed	Mohamed Amimar		Horse Prep & Handling Team
Amiri	Saba	Saba Amiri	KY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Anderson	Seretha	Seretha Anderson	NY	Hospitality Team, Horse Prep & Handling Team
Anson	Julie	Julie Anson	KY	Raffle Baskets & Silent Auction Team, Hospitality Team, Charity events.
Armour	Michelle	Michelle Armour	KY	
Arnold	Vicky	Vicky Arnold	KY	Chestnut Hall, Horse Care, Tours
Baker	Kathleen	Kathleen Baker	NY	Office Work, Raffles, Events
Baker	Terry	Terry Baker	KY	
Barram	Gina	Gina Barram	KY	Chestnut Hall, Horse Care, Tours, Events
Basha	Jacqueline	Jacqueline Basha	FL	Sponsorship Team, Outreach & Communication Team, Horse Prep & Handling Team, Administrative Team, Fundraising
Battaglia	Joe	Joe Battaglia	NY	5K
Battaglia	Deb	Deb Battaglia	NY	5K
Beanblossom	Annie	Annie Beanblossom	KY	Hospitality, Horse care, Events
Bell	Cecily	Cecily Bell	KY	Chestnut Hall, Horse Care
Bell	Colleen	Colleen Bell	KY	Chestnut Hall, data entry, mostly offsite work, but happy to do some in person work as well, gardening experience
Benham	Cherie	Cherie Benham	NY	Horse Prep & Handling Team
Bents	Tina	Tina Bents	MD	Barn, MD Second Chances
Bessette Lieberman	Christine	Christine B Lieberman	NY	Sponsorships, Events
Bianco	Bryan	Bryan Bianco	KY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Bickett	Lucy	Lucy Bickett	KY	Chestnut Hall, Horse Care, Paintings by Horses to Auction
Bitetto	Eric	Eric Bitetto	SC	Sponsorship Team, Donors
Blevins	Jenna	Jenna Blevins	KY	Horse Care
Bonfils	Darcy	Darcy Bonfils	NY	5K
Bornstein	Daniel	Daniel Bornstein	MD	Writing, Fundraising
Boyd	Kelly	Kelly Boyd	KY	Raffle Baskets & Silent Auction Team, Hospitality Team, Administrative Team
Bradeen	Karin	Karin Bradeen	FL	Sponsorship Team, Outreach & Communication Team
Brake	Donna	Donna Brake	NY	Events
Brenenstuhl	Lindsey	Lindsey Brenenstuhl	NY	Events
Brindle	Molly	Molly Brindle	NY	Events
Brown	Katie	Katie Brown	MD	Barn, MD Second Chances
Brown	Chris	Chris Brown	MD	Barn, MD Second Chances
Brown	Laura	Laura Brown		Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Bullock	Leigh	Leigh Bullock	NY	Horse Prep & Handling Team, Administrative Team
Burgart	Calvin	Calvin Burgart	NY	Events
Burnett	Austin	Austin Burnett	FL	Outreach & Communication Team, Farm Maintenance Team Administrative Team
Buyce	Tracey	Tracey Buyce	NY	Photography
Cabrera	Andrew	Andrew Cabrera	CA	
Cappelletti	Alexandra	Alexandra Cappelletti	NY	Farm Maintenance Team, Horse Prep & Handling Team
Carreker-Voigt	Suzanne	Suzanne Carreker-Voigt	NY	Summer Barn, Events, Raffles
Carter	Marcella	Marcella Carter	KY	Chestnut Hall, Horse Care, Administrative

Carter	Mary	Mary Carter	KY	Chestnut Hall, Horse Care, Administrative
Cassidy	Linda	Linda Cassidy	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Cernjul	Ansley	Ansley Cernjul	NY	Social Media, Sponsors
Chandler	Marie	Marie Chandler	KY	Chestnut Hall, Hospitality, Administrative work, limited horse care experience
Wagner	Tammie	Tammie Wagner	KY	Chestnut Hall, Horse Care, Tours
Childs	Kimberly	Kimberly Childs	NY	Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Chirico	Elissa	Elissa Chirico	NY	Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Administrative Team
Cimino	John	John Cimino	NY	5K
Cison	Bonnie	Bonnie Cison	MD	Horse Prep & Handling Team, Administrative Team
Claman	Laura	Laura Claman	CT	Sponsorship Team, Outreach & Communication Team, Administrative Team
Clancy	Cat	Cat Clancy	NY	Events
Clay	Katrina	Katrina Clay	NY	Photography
Noyes	Kirsten	Kirsten Noyes	NY	Events, Office Work, 5K Belmont
Clermont	Susan	Susan Clermont	NY	Summer Barn
Coffin	Lori	Lori Coffin	NY	Events
Conley	Bethanne	Bethanne Conley	NY	Summer Farm, Events
Cornett	Annie	Annie Cornett	KY	Outreach & Communication Team
Covert	Morgan	Morgan Covert	MD	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Cox	William	William Cox		Administrative, In Office
Cox	Susan	Susan Cox	NY	Office
Cozzolino	Stephen	Stephen Cozzolino	NY	Sponsorship Team, Outreach & Communication Team, Hospitality Team
Crager	Katie	Katie Crager	NY	Farm Maintenance Team, Horse Prep & Handling Team
Cuenca	Elena	Elena Cuenca	MD	Outreach & Communication Team, Horse Prep & Handling Team, Administrative Team
Curley	Kaitlyn	Kaitlyn Curley	NY	Raffles and Auctions, Outreach and Communication, Horse Prep and Handling
Currier	James	James Currier	NY	Sponsorship Team, Raffle Baskets & Silent Auction Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Cutler	Adriana	Adriana Cutler	NY	Raffle Baskets & Silent Auction Team, Hospitality Team, Farm Maintenance Team
Damiano	Sophia	Sophia Damiano	MA	Outreach & Communication Team
Danaher	Anna	Anna Danaher	FL	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Dauginas	Lindsay	Lindsay Dauginas	NY	Summer Barn, Events
Davis	Julie	Julie Davis	KY	Chestnut Hall, Events
Davis	Josh	Josh Davis	KY	Horse Care
Davis	Mae	Mae Davis	KY	Chestnut Hall, Horse Care, Tours, Events
Davis	Jimmy	Jimmy Davis	NY	Raffle Baskets & Silent Auction Team, Hospitality Team, Can pitch in with daily care in a pitch but physically not able to
DeCaprio	Patricia	Patricia DeCaprio	FL	Sponsorship & Outreach Team, Hospitality Team, Farm Maintenance Team, Horse Prep Team, Horse Handling Team, Administrative Team
deCavaignac	Nancy	Nancy deCavaignac	FL	Second Chances Ocala, Outreach Events in Ocala, Organizing Local Volunteers
DeLucia	Hanna	Hanna DeLucia	NY	Outreach & Communication Team, Horse Prep & Handling Team, Administrative Team
Deno	Kariann	Kariann Deno	NY	5K, Raffles
Derby	Margo	Margo Derby	NY	Summer Barn
DeSignor	Caryn	Caryn DeSignor	NY	Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Desorbo	Teri	Teri Desorbo	NY	Events
Dessingue LeBlanc	Nicole	Nicole Dessingue LeBlanc	NY	Event photography, Summer Farm
Diana	Penne	Penne Diana	KY	Chestnut Hall, Barn, Hospitality, Farm Maintenance, Outreach & Communication, Horse Prep and Handling
Dolan	Edward	Edward Dolan	KY	Sponsorship Team, Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Horse Prep and Handling
Dominquez	Sharon	Sharon Dominquez	NY	5K, Events
Downie	Norma	Norma Downie	PA	Saratoga Events
Downing	Lori	Lori Downing	MD	Hospitality Team, Horse Prep & Handling Team, Administrative Team, Looking for opportunity to have a group of students

Dubé Forman	Lisa	Lisa Dubé Forman	NY	Events
Dunleavy	Patrick	Patrick Dunleavy	NY	5K
Dworakowski	Raine	Raine Dworakowski	NY	Farm Maintenance Team, Horse Prep & Handling Team
Eckler	Ryan	Ryan Eckler	KY	Farm maintenance, horse care, administrative
Edelman	Beth	Beth Edelman	NY	Skilled w/horses; care of the summer farm. office or remote work (thank you notes, database etc), Writing, editoria vol
Egan	Kim	Kim Egan	MD	Outreach & Communication Team
Eggenspiller	Tara	Tara Eggenspiller	KY	Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, H
Elam	Andria	Andria Elam	CA	Outreach & Communication Team, Hospitality Team, Public speaking/ Ambassador work
Esposito	Kristin	Kristin Esposito	NY	Second Chances Walkkill
Evangelista	Jaggyr	Jaggyr Evangelista	NY	Raffle Baskets & Silent Auction Team, Hospitality Team, Horse Prep & Handling Team
Fairley	Mary	Mary Fairley	NY	5K
Farrah	Melissa	Melissa Farrah	MD	Barn
Farry	Bridget	Bridget Farry	NY	Events, Outreach, Summer Farm
Ferguson	LeeAnn	LeeAnn Ferguson	KY	Chestnut Hall
Finger	Jaclyn	Jaclyn Finger	NY	Summer Farm
Fisher	Madison	Madison Fisher	NY	Administrative, Social Media, Photography
Flail	Catherine	Catherine Flail	PA	Raffle Baskets & Silent Auction Team, Hospitality Team, Horse Prep & Handling Team, Administrative Team
Flansburg	Whitney	Whitney Flansburg	NY	5K
Flemming	Lucinda	Lucinda Flemming	NY	Thank-You Notes
Floyd	Eric	Eric Floyd	FL	Sponsorship Team, Outreach & Communication Team, Horse Prep & Handling Team, Administrative Team, Any ambass
Folks	Brittney	Brittney Folks	WV	Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, A
Foote	Megan	Megan Foote	KY	Chestnut Hall, Marketing
Fortunato	Genie	Genie Fortunato	KY	Chestnut Hall
Fortunato	Robert	Robert Fortunato	KY	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Fortune	Stephanie	Stephanie Fortune	NY	Summer Farm, Outreach
Fortune	Tess	Tess Fortune	KY	Nash Farm
Frame	Tyler	Tyler Frame	MD	Sponsorship Team, Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Farm M
Franze	Laura	Laura Franze	NY	Summer Farm
Frost	Wanda	Wanda Frost	KY	Chestnut Hall, loves outdoors, has some horse experience, happy to hep with administrative activities as long as it does
Fryrear	Susan	Susan Fryrear	KY	Raffle Baskets & Silent Auction Team: Gather goodies to raffle & raise money at the TRF BBQ at the barn., Hospitality T
Futh	Sara	Sara Futh	CT	Sponsorship Team, Outreach & Communication Team, Administrative Team
Garrett	Margie	Margie Garrett	IN	Chiropractic, acupuncture, laser, grooming of horses
Gerbino	Sandy	Sandy Gerbino	KY	Chestnut Hall, Hospitality, Horse Prep & Handling, Administrative
Geris	Gabrielle	Gabrielle Geris	WV	Sponsorship Team, Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Horse P
Gleason	Christina	Christina Gleason	MD	Barn, experienced
Glover	Mary	Mary Glover	KY	Horse Care, Administrative
Goodemote	Orion	Orion Goodemote	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Gorman	Erin	Erin Gorman	NY	Farm Maintenance Team, Horse Prep & Handling Team
Goutos	Peter	Peter Goutos	NY	5K
Gray	Julie	Julie Gray	NY	Office Work, Events
Grignon	Jeanie	Jeanie Grignon	NY	Summer Farm
Grimes	Kathryn	Kathryn Grimes	NY	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team, Administrative Team
Gronczniak	Bob	Bob Gronczniak	NY	Photography, Outreach, Events, Administrative, Grant Writing
Guckemus	Brianna	Brianna Guckemus	NY	Outreach & Communication Team, Horse Prep & Handling Team, Administrative Team
Gwaltney	Claire	Claire Gwaltney	KY	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Hackey	Christin	Christin Hackey	FL	Farm Maintenance Team, Horse Prep & Handling Team

Hagen	Mariesha	Mariesha Hagen	NY	Raffle & Silent Auction , Outreach & Communication, Hospitality, Farm Maint., Horse Prep & Handling, Admin. Team)
Hallett	Jessica	Jessica Hallett	NY	Outreach & Communication , Hospitality, Farm Maintenance , Horse Prep & Handling Team, Admin. Team
Hammond	Kerry	Kerry Hammond	SC	Sponsorship Team, Outreach & Communication Team
Harbridge	Megan	Megan Harbridge	KY	Chestnut Hall
Harrison	Konni	Konni Harrison	IL	Sponsorship, Outreach, Communication, Adoption
Harvey	Marlon	Marlon Harvey	IL	Second Chances Vandalia, Events
Hawkes-Aiken	Kris	Kris Hawkes-Aiken	MI	Horse Prep & Handling Team, Administrative Team
Hayes	Katharine	Katharine Hayes	NY	Outreach & Communication , Hospitality, Farm Maintenance , Horse Prep & Handling Team, Admin. Team
Herberholz	Laura	Laura Herberholz	KY	Chestnut Hall, Horse Care
Hewitt	Hanna	Hanna Hewitt	NY	Outreach & Communication Team, Farm Maintenance Team, Horse Prep & Handling Team
Hey Jr	Ernest	Ernest Hey Jr	NY	Second Chances Vandalia
Heyser	Ande	Ande Heyser	MD	Barn
Hickey	Barb	Barb Hickey	KY	Photography, Hospitality, Horse Care, Administrative
Hickey	Charles	Charles Hickey	KY	Feeding
Higgins	Michelle	Michelle Higgins	FL	Horse Prep & Handling Team
Higgins	William	William Higgins	NY	Horse Prep & Handling Team
Higgins	Michelle	Michelle Higgins	FL	Horse Prep & Handling Team
Hogan	Maddie	Maddie Hogan	NY	
Horn	Christina	Christina Horn	NY	Second Chances Walkkill
Thomson	Carole	Carole Thomson	NY	Horse Prep and Handling, Summer Farm
Hughes	Breanna	Breanna Hughes	NY	5k
Hulme	Angela	Angela Hulme	NY	Outreach & Communication Team, Farm Maintenance Team, Horse Prep & Handling Team
Humbert	Kathy	Kathy Humbert	KY	Chestnut Hall, Horse Care, Tours, Events
Intilli	Lenore	Lenore Intilli	NY	really only wants to work with horses
Jacobowitz	Meredith	Meredith Jacobowitz	MO	Remote, Thank You Notes, Grant Writing, Social Media
Jacobsen	Cathy	Cathy Jacobsen	NY	Outreach, Donors and Sponsors
Jacobson	Xandra	Xandra Jacobson	KY	Horse Prep & Handling Team
Janes	Wendy	Wendy Janes	MD	Barn
Jarvis	Kimberly	Kimberly Jarvis	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Jaynes	Suzanne	Suzanne Jaynes	NY	5K
Jurek	Jackie	Jackie Jurek	NY	Outreach and Communication Team, Hospitality Team, Horse Prep and Handling
Kalter	Rachel	Rachel Kalter	CA	Farm Maintenance Team, Horse Prep & Handling Team
Keller	Susan	Susan Keller	KY	Hospitality Team Administrative Team
Keohan	Kelly	Kelly Keohan	NY	Sponsorship Team, Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handl
King	Terri	Terri King	KY	Sponsorship Team, Raffle Baskets & Silent Auction Team, Outreach & Communication Team, Hospitality Team, Farm M.
Kircher	Ryan	Ryan Kircher	NY	Summer Farm
Kirkpatrick	Megan	Megan Kirkpatrick	MD	Barn
Knight	Kate	Kate Knight	NY	Administrative, Events, Raffle, Outreach, Photography, Horse Care
Korn	Lexie	Lexie Korn	NY	Farm Maintenance Team, Horse Prep & Handling Team
Kreutter	Tammy	Tammy Kreutter	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Kroll	Linda	Linda Kroll	NY	Events
Kucharczyk	Barbara	Barbara Kucharczyk	NY	Farm Maintenance Team, Horse Prep & Handling Team
LaBelle	Fran	Fran LaBelle	NY	5K, Events
LaBelle	Hayden	Hayden LaBelle	NY	
Laden	Sondrah	Sondrah Laden	KY	Chestnut Hall, Events, Administrative, Outreach & Communications
LaFranca-Rivera	Melissa	Melissa LaFranca-Rivera	NY	

Lalonde	Beverly	Beverly Lalonde	NY	Research	
Lambert	Joy	Joy Lambert	FL	Lowell Second Chances, Remote Work, Outreach	
Lassman	Valerie	Valerie Lassman	FL	Help with horses, donations, sponsorships	
Lawrence	Joan	Joan Lawrence	NY	Hospitality Team, Horse Prep & Handling Team, Administrative Team	
Lazio	Jean	Jean Lazio	NY	Hospitality Team, Horse Prep and Handling	
Leary	Erin	Erin Leary	NY	Research, 5K	
Lemay	Melody	Melody Lemay	KY	Horse Prep & Handling Team	
Levine	Joanne	Joanne Levine	NY	Events, Summer Farm, education, writing	
Levine	Lara	Lara Levine	KY	Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Second C	
Lewis	Meredith	Meredith Lewis	NY	Foster Farm, Assist at Wyoming Correctional Facility	
Littig	Amanda	Amanda Littig	KY		
Longoria	Jonathan	Jonathan Longoria	NY	Events geared toward groups, Applied on behalf of CB20	
Love	Penny	Penny Love	KY	Chestnut Hall, Administrative, Outreach/Fundraising	
Love Smith	Andi (Andrea)	Andi (Andrea) Love Smith	NY	Social media	
Luther	Teresa	Teresa Luther	KY		
Macaulay	Corinne	Corinne Macaulay	NY	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team	
MacNamara	Brian	Brian MacNamara	NY	Outreach & Communication Team, Horse Prep & Handling Team, Equine Veterinarian who does some companion anim	
Mahoney	Jessica	Jessica Mahoney	NY	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team, Administrative Team	
Malanga	Kim	Kim Malanga	NJ	Hospitality Team, Horse Prep & Handling Team, Administrative Team	
Maloney	Judith	Judith Maloney	NY	Events, Thank you notes	
Maloomian	Kimberly	Kimberly Maloomian	FL	Lowell Correctional Facility, Events	
Manley	Janine	Janine Manley	NY	Summer Farm	
Maresca	Alyssa	Alyssa Maresca	NY	5K, Events	
Mariotti	Kim	Kim Mariotti	NY	Summer Farm, Events	
Marrochello	Monica	Monica Marrochello	NY	BBQ Raffle & Auction Project Manager, Events, Summer Farm	
Marsh	Annie	Annie Marsh	NY	Farm Maintenance Team, Horse Prep & Handling Team	
Martin	Becky	Becky Martin	MD		
Mason	Kristin	Kristin Mason	NY	Outreach & Communication Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team	
Mattox	Jessica	Jessica Mattox	KY	Farm Maintenance Team, Horse Prep & Handling Team	
Mayrath	Natalie	Natalie Mayrath	NY	Sponsorship Team, Outreach & Communication Team, Marketing Partnerships	
McClyment	Diane	Diane McClyment	FL	Raffle Baskets Team, Hospitality Team, Administrative Team	
McCormick	Samantha	Samantha McCormick	NY	Summer Farm	
McDonough	Stephanie	Stephanie McDonough	MD	Horses	
McIlwraith	Lindsey	Lindsey McIlwraith	MD	Barn	
McKeever	Kory	Kory McKeever	NY	Events, Horse Care	
McKelvy	Margaret	Margaret McKelvy	MD	Farm Maintenance Team, Horse Prep & Handling Team, Marketing, Social Media	
McMahon	Jean	Jean McMahon	NY	Barn	
McQueen	Leslie	Leslie McQueen	KY	Horse Care, Administrative	
Mikelson	Donna	Donna Mikelson	MD	Horses Care	
Minogue	Kris	Kris Minogue	NY	Hospitality Team Farm Maintenance Team, Horse Prep & Handling Team	
Minuti	Cynthia	Cynthia Minuti	NY	Sponsorships: Identifying potential supporters (monetary & in kind), Hospitality: (thank you notes, database, calls, etc.	
Mitchell	Morgan	Morgan Mitchell	KY	Chestnut Hall, Horse Care, Tours	
Montoya	Stacey	Stacey Montoya	VA	Horse Care, skilled hands on experience	
Montplaisir	Annise	Annise Montplaisir	NY	Events, Raffle	
Moore	Lydia	Lydia Moore	KY	Outreach & Communication Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team	
Morguelan	Barbara	Barbara Morguelan	KY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team	

Motion	Anita	Anita Motion	MD	Outreach, communications. Experienced with horses
Mujica	Allegra	Allegra Mujica	MA	Raffle Baskets & Silent Auction Team, Hospitality Team, Horse Prep & Handling Team
Murphy	Michele	Michele Murphy	NY	Horse Prep and Handling
Murphy	Claire	Claire Murphy	NY	Office Work, Events, 5K
Murphy	Kevin	Kevin Murphy	NY	Events
Naber	Cara	Cara Naber	KY	Chestnut Hall Events
Nadir	Milo	Milo Nadir	CA	Remote, Database, KY when visiting, Donor Advised Funds
Newman	Joshua	Joshua Newman	NY	Events
Newman	Sarah	Sarah Newman	NY	Events
Nichols	Stacie	Stacie Nichols	MD	Barn
Nichols	Dave	Dave Nichols	NY	Events
Nolasco	Iris	Iris Nolasco	VA	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Norflis	Jody	Jody Norflis	NY	5K
Noyes	Kirsten	Kirsten Noyes	NY	Sponsorship Team, Outreach & Communication Team, Administrative Team
Odasz	Julia	Julia Odasz	NY	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team
Odenkirk	Sharon	Sharon Odenkirk	VA	Sponsorship Team, Outreach & Communication Team, Administrative Team
Oidjarv	Helo	Helo Oidjarv	IL	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team
Orminski	Brandi	Brandi Orminski	NY	Raffle Baskets & Silent Auction Team, Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
OSick	Melissa	Melissa OSick	NY	Sponsorship and outreach team
Palumbo	Gina	Gina Palumbo	MA	Sponsorship & Raffle Baskets & Silent Auction, Outreach & Communication Team, Administrative Team
Paquette	Jessica	Jessica Paquette	MA	Social Media
Pascal	Francesca	Francesca Maureen Pasc	KY	Farm Maintenance Team, Horse Prep & Handling Team Administrative Team
Pasckvale	Trina	Trina Pasckvale	NY	5K
Patterson	Jessica	Jessica Patterson	NY	Horse Prep & Handling Team, Administrative Team
Patton	Kyle	Kyle Patton	KY	Hospitality/Chestnut Hall
Peck	Ed	Ed Peck	NY	Summer Farm
Peterson	Ashley	Ashley Peterson	KY	Chestnut Hall
Peterson	Melanie	Melanie Peterson	KY	Sponsorship Team, Hospitality Team, Administrative Team
Petruska	Pam	Pam Petruska	NY	Sponsorship & Raffle Baskets & Silent Auction, Outreach & Communication Team, Administrative Team
Post	Abigail	Abigail Post	NY	Summer Farm
Potasiewicz	Kendra	Kendra Potasiewicz	NY	Summer Farm
Preston	Matt	Matt Preston	KY	Chestnut Hall Events
Priddy	Jonel	Jonel Priddy	KY	Nash Farm
Pulver	Maura	Maura Pulver	NY	5K, Events
Radford	Meg	Meg Radford	OR	Website, writing
Reed	Sarah	Sarah Reed	KY	Outreach, Horsecare, Administrative duties, Farm maintenance
Robinson	Nita	Nita Robinson	KY	Outreach, Horse Care, Expanding Awareness
Rogneby	Andrea	Andrea Rogneby	KY	Hospitality, Horse Care
Rohling	Taylor	Taylor Rohling	WA	
Rosenberg	Elizabeth	Elizabeth Rosenberg	KY	Nash Farm & Blackburn
Rutherford	Paul	Paul Rutherford	KY	Chestnut Hall, Horse Care
Ryckman	Mary Estelle	Mary Estelle Ryckman	NY	Volunteer Coordinator & All
Saria	Margaret	Margaret Saria	KY	Hospitality, Horse care, Administrative
Sauer	John	John Sauer	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Scanlon	Kellie	Kellie Scanlon	VA	Farm Maintenance Team, Horse Prep & Handling Team, Administrative Team
Schaefer	Dana	Dana Schaefer	NY	Raffles

Schiller	Tom	Tom Schiller	KY	Chestnut Hall Tours and Events
Schwartz	Lynn	Lynn Schwartz	NY	Horse care
Schweinsberg	Kristine	Kristine Schweinsberg	NY	Outreach & Communication Team, Administrative Team
Sciulli	Dan	Dan Sciulli	NY	5K
Scott	Laurie	Laurie Scott	NY	Copywriting
Seago	Joy	Joy Seago	NY	Sponsorship, Outreach Team
Segal	Jack	Jack Segal	KY	Farm Maintenance, specific events when available
Sentkowski	Kathleen	Kathleen Sentkowski	MD	Horses, skilled hands on experience
Seymour	Krista	Krista Seymour	KY	Chestnut Hall Events, Horse Care, Administrative
Shafer	Patrick	Patrick Shafer	NY	
Sharipova	Firuza	Firuza Sharipova	KY	Chestnut Hall
Shartrand	Doug	Doug Shartrand	NY	5K
Silaghi	Jennifer	Jennifer Silaghi	KY	Chestnut Hall
Sims	Leslie	Leslie Sims	HI	Horse Prep & Handling Team
Skerschak	Meg	Meg Skerschak	NY	5K, Summer Farm, Events
Smida	Laurie	Laurie Smida	NY	Database
Smith	Susan	Susan Smith	NY	Events
Soladar	Channing	Channing Soladar	NY	Events
Spiro	Susan	Susan Spiro	NY	Administrative In Office
Danaher	Anna	Anna Danaher	FL	Hospitality Team, Horse Prep & Handling Team, Administrative Team, Second Chances Ocala
Stanton	Jennifer	Jennifer Stanton	KY	Raffle Baskets & Silent Auction Team, Hospitality , Farm Maintenance, Horse Prep & Handling Team, Admin. Team
Stein	Sarah	Sarah Stein	MD	Horses, experienced and skilled
Stevens	Jennifer	Jennifer Stevens	NY	Events
Stimpson	Dale	Dale Stimpson	NY	Outreach & Comm. Team, Hospitality Team, Farm Maint. Team, Horse Prep & Handling Team, Admin. Team
Streeter	Katie	Katie Streeter	NY	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Szenczy	Catherine	Catherine Szenczy	NY	Office Work
Taber	Lindsey	Lindsey Taber	NY	BBQ
Taber	Mike	Mike Taber	NY	BBQ
Taccioli	Allesandro	Allesandro Taccioli	KY	Farm maintenance, horse care
Taylor	Hannah	Hannah Taylor	NY	Horse Prep & Handling Team
Thompson	Daryl	Daryl Thompson	NY	BBQ, Barn, Office Work
Thompson	Ron	Ron Thompson	NY	Events, Office Work
Thorburn	Joanne	Joanne Thorburn	NY	5K
Thurston	Vickie	Vickie Thurston	MD	Barn
Toler	Charles	Charles Toler	MD	Photography
Tompkins	Meghan	Meghan Tompkins	NY	Horse Prep & Handling Team
Toney	Chad	Chad Toney	KY	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Tripp	Brian	Brian Tripp	NY	Summer Farm
Tuero	Douglass	Douglass Tuero	NJ	Outreach & Communication Team, Horse Prep & Handling Team
Ture	Brandon	Brandon Ture	NY	5K
Turner	Caroline	Caroline Turner	FL	Sponsorship Team, Raffle Baskets & Silent Auction Team, Administrative Team
VanHeusen	Danielle	Danielle VanHeusen	NY	Administrative Team
Vannucci	Lauren	Lauren Vannucci	FL	Outreach, Second Chances Ocala
Vennera	Jillane	Jillane Vennera	NY	5K
Vermilyea	Diane	Diane Vermilyea	NY	Horse Prep & Handling Team
Verro	Vince	Vince Verro	NY	Events

Walker	Heather	Heather Walker	PA	Outreach & Communication Team, Administrative Team
Walker	Terri	Terri Walker	FL	As needed
Walsh	Wendy	Wendy Walsh	NY	Raffle & Silent Auction, Outreach & Comm. Team, Hospitality, Farm Maint. Team Horse Prep & Handling
Walton	Ruth	Ruth Walton	KY	Hospitality Team, Horse Prep & Handling Team, Administrative Team
Warner	Sally	Sally Warner	NY	Summer Farm
Watson	Lora	Lora Watson	KY	Horse Care, Hospitality, Farm Maintenance
Weich	Anna	Anna Welch	KY	Horse Prep & Handling Team
Wells	Jordyn	Jordyn Wells	NY	Events, Remote Office Work
White	Ramona	Ramona White	KY	Hospitality Team, Horse Prep & Handling Team
Whiteman	Whitney	Whitney Whiteman	KY	Hospitality Team, Farm Maintenance Team, Administrative Team
Wick	Martha	Martha Wick	KY	Horse Prep & Handling Team
Widmann Fox	Barbara	Barbara Widmann Fox	NY	Outreach & Communication Team, Hospitality Team, Horse Prep & Handling Team
Wiita	Paula	Paula Wiita	NY	Raffle and Auction, Hospitality Team, Administrative Team
Williamson	Dave	Dave Williamson	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Williamson	Kathryn	Kathryn Williamson	NY	Hospitality Team, Farm Maintenance Team, Horse Prep & Handling Team
Wilson	Whitney	Whitney Wilson	KY	Raffle & Silent Auction Team, Outreach & Comm, Hospitality, Farm Maint. Team Horse Prep & Handling
Woods	Christopher	Christopher Woods	PA	Donors, Sponsors, Outreach, Second Chances
Woosley	Kevin	Kevin Woosley	KY	Horse Prep & Handling Team
Zahnleuter	Heidi	Heidi Zahnleuter	NY	Internship (finance, accounting)
Zimolka	Melissa	Melissa Zimolka	NY	Raffle Baskets & Silent Auction Team, Hospitality Team, Horse Prep & Handling Team, Administrative Team

Key to Team Activities

Sponsorship Team: Identifying potential supporters

Raffle Baskets & Silent Auction Team: Gather raffle items & raise funds for TRF

Outreach & Comm. Team: Expanding awareness of the TRF building our database of "friends and supporters" through social media, photography or blog writing

Hospitality Team: Many hands needed to help with on site

Horse Prep & Handling Team: Available only in Prospect KY at this time

Administrative Team: In the TRF office or remote work (thank

Item # 13.

TRF Staff and Duties

Employee	Title	Avg Hrs Week	Pay Rate	Duties
Kelly Armer	Executive Director	40	\$ 145,000	Responsible for overseeing \$2.3M organization including governance, development, operations and herd
Pat Stickney	Chief Financial Officer	10	\$ 26,000	Manages all financial functions, insurance, liaison with finance committee of the board, audit & compliance
Liz Bennett	National Herd Manager	40	\$ 60,000	Oversees herd of roughly 425 horses and 15 farms. Responsible for compliance with operating procedures and budgets
Chelsea O'Reilly	Program Development Manager	40	\$ 57,500	Responsible for expansion & mgt. of Second Chances Voc. Program, communication with farm mgrs, and compliance with SOP's.
Kim Weir	Director of Donor Engagement	40	\$ 96,387	Responsible for securing new major gifts over \$5,000 and stewardship of major donors as well as promoting planned giving
Bill Yusavage	Operations & Database Assistant	30	\$18.58/hr.	Responsible for input of all donor contributions, receipts and thank you's, data integrity and managing lists
Cheryl Tanner	Accounting, HR & Office Mgr.	40	\$ 50,000	Responsible for daily accounting functions, payroll, HR, and general office management.
Julia Christensen	Sponsorship Coord. & Dev. Assist.	40	\$ 44,990	Responsible for managing sponsorship program, acquiring new sponsors & assisting with events, social media, & other promotions
Ellie Dalton	Farm Manager - Eastham Farm	40	\$ 45,000	Oversees and manages a 70-horse sanctuary farm including ordering services, supplies, managing schedules and employees
Alex Lee	Assistant Farm Manager - Eastham	40	\$ 35,360	Assists with feeding, grooming, caring for horses under the direction of the farm manager
Heather Reeve	Farm Assistant-Eastham	16	\$16/hour	Assists with feeding, grooming, caring for horses under the direction of the farm manager
Nikki Burstein	Farm Mgr. - Nash & Chestnut Hall	25	\$21/hour	Manages horses at two farms including scheduling and training volunteers, ordering supplies and services and maintaining farm
Whiotney Vogul	Events Coordinator	20	\$28.85/hour	Responsible for creating and executing events, tours and venue rentals
John Evans*	Farm Mgr. - Lowell Correctional	40	\$ 21,218	Manages this 50-horse Second Chances Program including vocational training, horse and farm management and compliance
Kelsey Kober*	Farm Mgr. - Walkkill Correctional	40	\$ 16,224	Manages this 35-40-horse Second Chances Program including vocational training, horse and farm management and compliance

* Mr. Evans and Ms. Kober are employees of the State Department of Corrections but receive supplemental income from the TRF.