

**Zoom in –
Tues, Jan. 9 at Noon**



12 | Welcome
12:05 | Topic Overview
12:25 | Video
12:35 | Full Conversation
&/or Breakout Groups

The Consciousness Gap in Education - An Equity Imperative

Dorinda Carter Andrews, TEDxLansingED



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THANKS TO OUR PROMO PARTNERS



- Please be respectful to all.
- Some may never have dealt with these topics before while others may have lived through traumatic experiences.
- Unmute yourself + turn on your video to encourage open dialogue.
- Mute yourself during the video streaming.
- Raise your hand or use the chat room to make a comment or pose a question.
- Tackle problems, not people.
- Discuss the undiscussable.



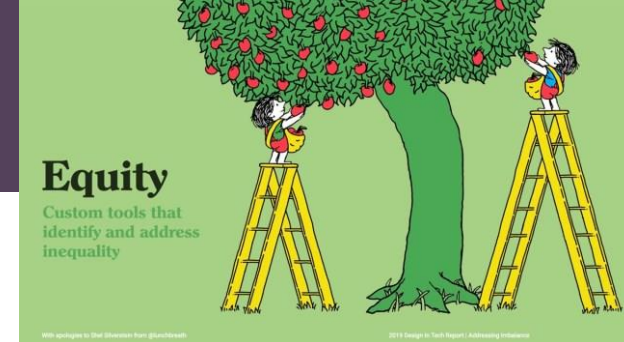
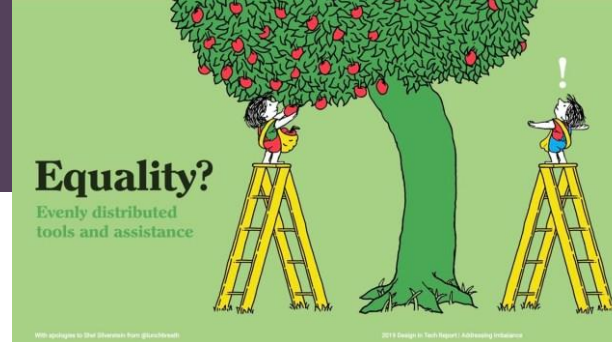
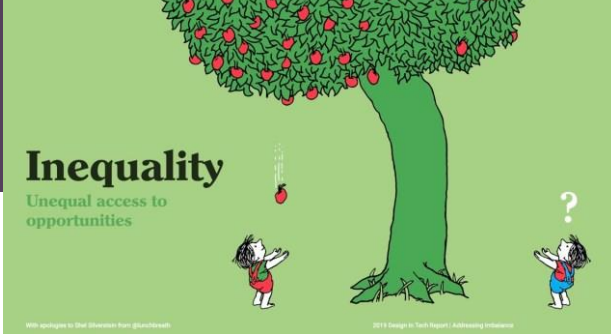
Equality



Equity

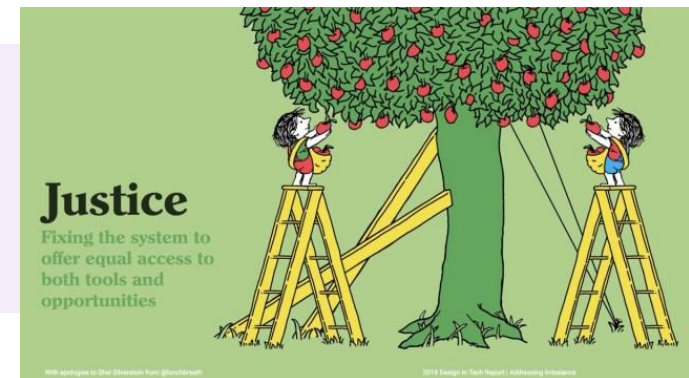


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Equality vs. Equity:

- Two individuals have **unequal** access to a system — ex: the tree that provides fruit.
- With **equal** support from evenly distributed tools, their access to the fruit remains unequal.
- The **equitable** solution, however, allocates the exact resources that each person needs to access the fruit, leading to positive outcomes for both individuals.
- While the tree appears to be a naturally occurring system, it's critical to remember that social systems aren't naturally inequitable — they've been intentionally designed to reward specific demographics for so long that the system's outcomes may appear unintentional but are actually rooted discriminatory practices and beliefs.
- **Equity** is a solution for addressing imbalanced systems.
- **Justice** can take equity one step further by fixing the systems in a way that leads to long-term, sustainable, equitable access for generations to come.



Source: "Addressing Imbalance," by Tony Ruth for the [2019 Design in Tech Report](#)



The Consciousness Gap in Education - An Equity Imperative

Dorinda Carter Andrews
TEDxLansingED

“One of the things that I think prevents us from closing what are *actually* access and opportunity gaps, is our inability to **name issues of power** as **fundamental** to the **racial and cultural** divide in this country.”

- Dorinda Carter Andrews challenges us to consider how **gaps in critical consciousness** and **mindsets** for adults and students in schools prevent us from providing **equitable experiences** for all students.
- Carter Andrews urges educators to consider how **increased critical consciousness** about the **role of race and culture** in teaching and learning can be fostered.
- A shifted focus on **closing consciousness gaps** can address the equity imperative embedded in the larger discourse about **achievement gaps**.

<https://papernopaper.com/2020/02/17/the-consciousness-gap-in-education-an-equity-imperative-dorinda-carter-andrews/>



Brief Intros

- Who are you? What brought you to today's Community Conversation?
- What did you want to learn? What have you learned?

Discussion Questions (posed by Dorinda Carter Andrews in her TEDTalk)

- How does **my own social location** (my race, my class, my gender, my religion) shape my mindset about how I'm communicating and what I'm doing?
- What **more do I need to know** about what I don't know around those things related to culture, power, and difference? Where can I learn that?
- How can I be a more **critically conscious community leader**?
- What can we as a community do to live up to the Preamble of the Declaration of Independence: *"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness."*



Colin Chang?

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Spread the Word

Community Conversations

Zoom in at noon – 2nd Tues monthly - free



DATE	TOPIC	TITLE	SPEAKER
10/10/2023	Income Inequity	<u>Income Inequity: Building Bridges To Get Out of Poverty in America</u>	<u>The Economist</u>
11/14/2023	Diversity	<u>Implicit Bias--How It Effects Us & How We Push Through</u>	Melanie Funchess TEDx Flour City
1/9/2024	Equity & Education	<u>The Consciousness Gap in Education - An Equity Imperative</u>	Dorinda Carter Andrews TEDxLansingED
2/13/2024	Black History	<u>The Mission to Safe Guard Black History in the US</u>	Julieanna L. Richardson, Founder The HistoryMakers
3/12/2024	Nutrition, Health & Wellness	<u>What We Get Wrong When We Think About Food Insecurity</u>	Leslie Campbell TEDxYouth@PCI
4/9/2024	Latinos & Race	<u>A Conversation With Latinos on Race</u>	<u>The New York Times</u>
5/14/2024	Get Out The Vote ChesCo	https://www.youtube.com/watch?v=5bB-J4sxLEo https://www.youtube.com/watch?v=hw7MOGISE-Q	
6/11/2024	Juneteenth	<u>The Truth About Juneteenth</u>	Daniel Middleton for Unique Coloring/Black History Explainer