

# I. CHESTER COUNTY COMMUNITY FOUNDATION GRANT PROPOSAL SUMMARY SHEET

**One page only.** This page will be shared electronically with Grant Panel Members & Fund Advisors.

Note: If Philanthropy Network's Common Grant Application is used, CCCF's **Summary Sheet MUST accompany application.** To obtain an electronic version of this application, visit [www.chescocf.org](http://www.chescocf.org)

**Date: 2/16/24**

## **Contact Information**

Organization Name: Devereux Foundation  
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Phone: 484-784-7089  
Website: [www.devereux.org](http://www.devereux.org)  
Year Incorporated: 1941  
FEIN: 23-1390618

ED/CEO Name: Christopher Betts  
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Board Chair Approval (check here):  x  
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## **Organization Information:**

### **Field/s of Interest:**

Arts, Culture & Humanities       Environment/Animal Welfare       Education  
 Health       Human Services       Religion

## **Mission:**

Devereux Advanced Behavioral Health is guided by our mission to change lives by unlocking and nurturing human potential for people with emotional, behavioral or cognitive differences. Founded in 1912 by special education pioneer Helena Devereux, today, we are a national nonprofit partner for individuals, families, schools and communities, serving many of the most vulnerable members of our society in the areas of autism, intellectual and developmental disabilities, specialty mental health and child welfare.

## **Geographic Area Served** (If not all of Chester County, specify primary Chester County regions served):

Our individuals live in homes located at our Berwyn campus, and in homes and apartments located throughout the local community in Southeastern Pennsylvania. Adults Services operates 64 homes in Chester, Delaware, and Montgomery counties.

## **Describe Population Served & Annual Number of People Served:**

Devereux Pennsylvania Adult Services serves more than 300 adults, ages 21 and up, with intellectual and/or developmental disabilities, autism spectrum disorder, emotional and/or behavioral differences and brain injuries.

<b>Annual Budget \$64,874,000.00</b>	<u>769</u>	# of Full-Time Equivalent Paid Staff
<u>87</u> % of budget for program expenses	<u>25</u>	# of Board Volunteers
<u>12</u> % of budget for administrative expenses	<u>25</u>	# of Active Non-Board Volunteers
1 % of budget for fundraising expenses	<u>N/A</u>	# of Volunteer Hours

100 % total

## **Top 3-5 funding sources:**

- Foundations (KeyBank Foundation--\$20,000; Scholler Foundation - \$10,000; Triumph Group Foundation - \$7,500)
- Individual Donations
- Corporate sponsorships and events (annual fundraising dinner)
- Government contracts (ODP ARPA - \$100,000); ETIC

**Is this grant proposal for:** Capacity Building  or General Operating  X

**Grant Amount Requested from the Community Foundation:** \$7,500

**Proposal Summary:** Devereux PA Adult Services respectfully requests a grant in the amount of \$7,500 from the Chester County Community Foundation. Our funding does not fully cover the cost of the quality of care we provide those with disabilities in our care, and any funds provided will ensure the continued health and wellbeing of both our individuals and our staff members.

## II. CHESTER COUNTY COMMUNITY FOUNDATION

### GRANT PROPOSAL NARRATIVE

*Provide clear, concise information. 3 pages maximum.*

#### 1. Nonprofit's history, goals, key achievements & distinctiveness

Devereux Advanced Behavioral Health is one of the nation's largest nonprofit organizations providing services, insight and leadership in the evolving field of behavioral healthcare. For more than a century, Devereux Advanced Behavioral Health has been guided by a simple and enduring mission: **To change lives by unlocking and nurturing human potential for people living with emotional, behavioral or cognitive differences.**

Founded in 1912 by special education pioneer Helena Devereux, Devereux operates a comprehensive network of clinical, therapeutic, educational and employment programs and services that positively impact the lives of tens of thousands of children, adults – and their families – every year. The organization's unique approach combines evidence-based interventions with compassionate family engagement.

Devereux Adult Services, headquartered in Berwyn, PA of Chester County, remains a preferred provider for counties across southeastern Pennsylvania, especially for adults with multiple and complex challenges. Devereux is committed to maintaining our focus on health and wellness and meeting our "family standard" of care.

The Devereux Advanced Behavioral Health Model of Care™ integrates the latest scientific and medical advancements with time-tested philosophies and compassionate family engagement to provide practical, effective and efficient care, making a meaningful difference in the lives of those we serve, and the world around them.

#### 2. Funding request

##### A. Description of key initiatives

1. Devereux is committed to whole-person health and wellness through integrated healthcare delivery models, grounded in the science of public health, that embrace the connection between mind/body/behavioral health. Through a variety of programs (Distance Club, Mary Robin Brigham Aquatic Center, multi-sensory rooms, and nutrition focus), Adult Services promotes health and wellness and assists our individuals to make positive lifestyle changes to have the best quality of life.
2. Our community homes and apartments are located in Chester, Delaware, and Montgomery counties, and are home to Pennsylvanians, as well as individuals from other regions. We provide as needed or 24-hours-a-day, seven-days-a-week staff support in apartments or single-family homes. All adults who reside at Devereux have access to clinical services (psychologist or behavioral specialist), a nurse, dietician, social worker (sometimes called a "program specialist") and other administrative support. Other services offered include art instruction, music activities, an indoor aquatic therapeutic pool and a performance center/gymnasium. Our residents may choose to live alone or with others in a home or apartment.
3. Founded in 1962, The Shops at Devereux, located in Devon, Pa., is a vocational training center that provides employment and training opportunities for individuals with disabilities. The Shops are small businesses that produce goods and services for the community and are open to the public, Monday through Friday, from 9 a.m.-4 p.m. Revenue is reinvested into the program to continue to provide employment opportunities, enhance our therapeutic environment and provide bi-weekly paychecks for all individuals. The Shops offer the following work settings/services:
  - Apparel Shop – custom embroidery and silkscreen
  - Auto Shop – auto mechanic services including state inspections, car washes and brake/engine repair

- Bike Shop – repairs, service and sales of rehabilitated bicycles
  - The Daisy Shop – full-service floral shop
  - The Greenhouse – specialty plants, seasonal landscape or indoor greenery, fresh and dried herbs
  - Packaging, Assembly and Clerical Work – collating, stuffing, labeling, packaging, shrink wrapping
  - Mobile Work Crews – office, bathroom and outdoor litter cleaning services during daytime hours
  - Recycling Crew – paper, plastic and aluminum waste recycling pick-up service
4. The goal of our Community-Supported Employment (CSE) program is to achieve independence that is appropriate and comfortable for each individual within his/her community-based employment position by using natural supports. As the individual develops confidence and acquires the skills needed to maintain employment, job coaching can be reduced and eliminated when appropriate. Job assessments are conducted to identify individualized strengths, weaknesses and preferences of the individual. Employment specialists work with individuals on resume building, interview skills and social interactions. Job coaches also help these individuals maintain their employment. Ongoing communication between the employment specialist and employer help determine any problems or issues an individual may encounter while working.
  5. Respite care is designed to provide short-term, temporary support to family members caring for their loved one so they are able to take a much-needed break from their responsibilities. Respite stays can be a few days or several months, depending on the needs of the family. Respite care can be provided in the individual's home or another setting. While this form of care is often planned in advance, it is also available in crisis or emergency situations.

**B. Specific needs & issues to be addressed**

As in previous years, the stability and appropriateness of financial resources continue to plague Adult Services and its peers in the field. A history of rate reductions, unfunded mandates, and duplicative licensing requirements render private philanthropy a necessity. In addition, the ongoing expenses and staffing shortages continue to add strain to the budget. The movement to increase wages has placed additional pressure on budgets. Devereux proactively decided to increase the wages of its direct care professionals. Salary increases have been determined a marketplace necessity to attract and retain superior staff to preserve the high quality of our care.

**C. Why it is important to fund this now**

In the United States, according to the U.S. Bureau of Labor Statistics (BLS), 21.3% of people with disabilities were employed in 2022, despite the fact that people with intellectual and developmental disabilities consistently demonstrate success in integrated employment. Due to the employment statistics cited above, most individuals served by Devereux meet the standard of low-moderate income. Our educational training programs help support our local community members learn and develop pre-employment skills so that they have an opportunity to contribute to the local economy in any way they can, in addition to leading a fulfilling life where they are exploring their full potential to be a member of the community.

Additionally, evidence shows that poor diet and obesity are more common for people with intellectual disabilities. According to The Arc, it is estimated that 29.5 percent to 50.5 percent of people with intellectual disabilities are obese. A factor that also plays into this is that people with autism and intellectual/developmental disabilities often exercise less regularly than typical adults. Only 10 percent of adults with intellectual disabilities engage in physical activity regularly, and 50 percent of adults with intellectual/developmental disabilities do not exercise at all. Health research conducted with adults with an intellectual disability shows that diet affects many of their most frequently reported secondary conditions, such as fatigue, weight problems, and constipation or diarrhea. Proper nutrition can improve these individuals' quality of life by improving existing secondary conditions and preventing additional conditions from developing.

**D. How impact & results will be demonstrated**

Devereux utilizes a multi-disciplinary, team-based assessment to collaborate with families, agencies, employers, and individuals to determine needs, preferences, goals, interests, and strengths. Appropriate clinical assessments and customized support plans are constructed to ensure positive outcomes and the development of self-management

strategies, self-care, responsibility, decision-making, and independence skill acquisition. The goals at Devereux PA Adult Services are comprehensive life enrichment programs promoting self-improvement, life skills, task completion, community involvement, recreation, and family collaboration.

Devereux PA Adult Services staff also utilize a Client Satisfaction Survey and an Adult Training Facility Assessment designed to measure the overall quality of life for adult individuals with intellectual and developmental disabilities and autism spectrum disorders. The scale measures independence, productivity, community integration, and satisfaction. The surveys and assessments are conducted on an annual basis. The results of the surveys are used to make changes in the delivery of individual support and program systems when indicated. The surveys have shown positive ratings by individuals about their home living, work, and overall satisfaction.

At the micro level, each individual served by the programs has an Individual Support Plan (ISP) developed by clinicians to target behavior goals. Assessment of these goals is evaluated on an annual basis. Each individual is also assessed on the skills gained, both technical and social, through the program and provided a performance evaluation. Individual success is evaluated through job satisfaction within the program, advancement within the program, and transition to competitive employment and voluntary opportunities in the community.

**Please access the link below to view a short video of our  
Adult Services program:**

<https://www.youtube.com/watch?v=XHF4y5FCHC4>