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## Chaya Scott Consulting, LLC

*Designing Empowering Cultures, Building Resilient Organizations*

Chaya Scott, Chief Aspiration Officer

### **Chaya Scott Consulting, LLC:** *Designing Empowering Cultures, Building Resilient Organizations*

At Chaya Scott Consulting, LLC, we believe in leading with humanity, empathy, and equity. Our mission is to design empowering organizational cultures and structures that embrace mutual respect, resilience, and a strengths-based approach to leadership. By fostering environments where all stakeholders feel valued, heard, and connected, we help organizations create meaningful, sustainable changes that anchors thriving communities. We champion resilience and a strengths-based approach that empowers individuals and organizations to thrive.

**Our Services:** Chaya Scott Consulting specializes in

- **Strategic Thinking & Planning:** Helping organizations chart a clear, impactful path forward.
- **Organizational Development:** Strengthening systems, processes, and cultures to promote long-term sustainability.
- **Capacity Building & Thought-partnership:** Equipping teams with the tools, knowledge, and resources to thrive and make informed decisions.
- **Leadership Training:** Developing compassionate, strength-based leaders who inspire and empower their teams.

Through our equity-centered and resilience-focused approach, we help organizations reimagine possibilities. By blending reflective practices with actionable strategies, we empower leaders to integrate what they've learned into their daily work, fostering cultures that are not only innovative but deeply human.

### **Facilitation That Creates Safe, Brave Spaces**

Our facilitation philosophy embodies patience and intentionality. We believe in slowing down to hold space for meaningful dialogue, modeling brave conversations, and creating environments where psychological safety thrives. By building consensus and fostering connections, we guide teams to coalesce around shared goals while embracing diverse perspectives.

Chaya Scott Consulting prioritizes the needs of our clients and their stakeholders, centering equity and inclusivity in every process. We approach each engagement with a commitment to creating spaces where all voices are valued and heard, ensuring decisions reflect diverse perspectives and experiences. With an unwavering commitment to equity, we guide teams in building the trust and alignment needed to achieve their boldest aspirations.

Our facilitation style is intentional, reflective, and strategic. We embody the values we stand for:

- **Go Slow to Go Far:** We take time to deeply understand our clients' needs, culture, and aspirations, creating the foundation for sustainable change.
- **Hold Space:** We go slow, creating intentional opportunities for teams to pause, reflect, and engage meaningfully.

*Let's design the future of your organization, together.*

- **Model Brave Conversations:** We model vulnerability and encourage dialogue that challenges the status quo while respecting the courage it takes to speak up.
- **Create Safe and Inclusive Spaces:** By honoring psychological safety and mutual respect, we empower participants to engage fully and authentically.
- **Consensus Building:** We believe in collaborative decision-making, guiding diverse stakeholders toward shared goals and collective action to foster ideas and solutions.

## Bio

Chaya Scott is Chief Aspiration Officer and Principal of Chaya Scott Consulting, LLC. With over 23 years of executive leadership experience, including the establishment and growth of two nonprofit organizations, and more than two decades of consulting expertise, we bring unparalleled insights to every engagement. Ms. Scott utilizes best practices, evidence-based strategies, and data-informed approaches to help our clients strategically align their time, talents, and resources with the work they love. Through strategic thinking, organizational development, capacity building, and leadership training, she ensures our clients achieve their aspirational, fiscal, and operational goals. Chaya has a proven track record facilitating organizational development, managing leadership and governance structures, and fostering consensus among diverse community stakeholders.

Most recently, Chaya served as Vice President of Consulting at the Nonprofit Finance Fund (NFF). Ms. Scott was responsible for advancing a \$6.8MM, national, consulting practice providing financial and strategic management for social sector leaders. Chaya leads a talented team of twenty-five (25) that partnered with more than 200 BIPOC nonprofit leaders at an inflection point in their organizational journey. The Consulting Department served as thought-partners; offering advice, insight, and recommendations to help social sector leaders and philanthropy capitalize on their unique strengths and future aspirations.

Chaya has experience as an Adjunct Professor in the Master of Public Administration department at West Chester University teaching courses in Nonprofit Management, Grant Writing, and Fundraising. She also served as an Adjunct Instructor for Temple University's Strategic Management Department, guiding students in the MBA Capstone Course to scope, research, and develop business and implementation plans for 'live' for-profit and nonprofit client.

Ms. Scott has a master's degree in organizational leadership from Immaculata University, has a Bachelor of Arts degree in Public Relations from Temple University, Certifications in Nonprofit Management and Fundraising, and a host of leadership certificates.

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*Discover how Chaya Scott Consulting, LLC can help your organization grow sustainably, inspire its people, and achieve its greatest ambitions.*

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