



# I. GRANT PROPOSAL SUMMARY SHEET

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This page will be shared electronically with Grant Panel Members & Fund Advisors + posted online.

Date

## Contact Information

Organization Name: Camphill Soltane  
 Address: 224 Nantmeal Road, Glenmoore, PA 19343  
 Phone: 610-469-0933  
 Website: camphillsoltane.org  
 Year Incorporated: 1988  
 FEIN: 22-2856588

ED/CEO Name: Krysta Knaster  
 ED/CEO E-mail: kknaster@camphillsoltane.org  
 Board Chair Name: Jolynn Haney  
 Board Chair Approval (check here):   
 Primary Contact Name: Krysta Knaster  
 Primary Contact E-mail: see above

## Organization Information:

### Field/s of Interest:

<input type="checkbox"/>	Arts, Culture, Heritage	<input type="checkbox"/>	Education, Library	<input type="checkbox"/>	Environment, Animals
<input type="checkbox"/>	Health	<input checked="" type="checkbox"/>	Human Services	<input type="checkbox"/>	Social Justice, Civic Engagement
<input type="checkbox"/>	Religion	If other, please describe:			

**Mission:** Camphill Soltane provides an inclusive setting for achieving creative development, social engagement, and meaningful employment for adults with intellectual differences and the broader community so that all may find fulfillment.

**Geographic Area Served** (If not all of Chester County, specify primary Chester County regions served): Chester county and the surrounding area

### Describe Population Served & Annual Number of People Served. (Include Chester County # &/or % served.)

Camphill Soltane primarily serves adults older (older than 18) that are neurodiverse or have intellectual differences. Annually we serve 80 to 90 people through creative development courses, social events, and employment opportunities.

**Annual Budget** \$ \$1,976,537

68.5% of budget for program expenses  
 21.5% of budget for administrative expenses  
 10% of budget for fundraising expenses

12 of Full-Time Equivalent Paid Staff  
 15 of Board Volunteers  
 37 of Active Non-Board Volunteers  
 1,081 of Volunteer Hours

100% = total

**Top 3-5 funding sources:** Endowment, Fundraising, Program Revenue

**This grant proposal is for:**  Direct Service Programs & General Operating &/or  Capacity Building

### If Capacity Building Proposal, the focus is:

<input type="checkbox"/>	Contingency Planning	<input type="checkbox"/>	Partnerships, Collaborations	<input type="checkbox"/>	Merger, Closure
<input type="checkbox"/>	Mission, Vision, Strategy	<input type="checkbox"/>	Board Engagement & Leadership	<input type="checkbox"/>	Marketing, Communication
<input type="checkbox"/>	Resource Development	<input type="checkbox"/>	Operations	<input type="checkbox"/>	Technology
<input type="checkbox"/>	If other, please describe:				

**Grant Amount Requested from the Community Foundation:** \$10,000

**Proposal Summary:** *(a few sentences, please)*

Camphill Soltane is launching a new Hospitality Vocational Training Initiative that equips adults with intellectual differences with meaningful, marketable skills in guest services, room readiness, and event support while repurposing our Glenmoore campus into a community hub for retreats, workshops, and private events. This program directly addresses the disproportionately high unemployment rate among adults with intellectual differences and helps meet the growing workforce shortage in Chester County's hospitality and service sectors. Support from the Chester County Community Foundation will strengthen Soltane's capacity to activate these spaces, expand vocational training, and increase inclusive employment pathways while offering the community access to beautiful, mission-driven gathering environments.

## II. GRANT PROPOSAL NARRATIVE

*Provide clear, concise information in 1-3 pages. Please be brief.*

### 1. Nonprofit's overall aims, key initiatives, key achievements & distinctiveness

Camphill Soltane is part of the international Camphill Movement and provides an inclusive setting where adults with intellectual differences and the broader community can experience creative development, social engagement, and meaningful employment. Soltane fulfills its mission through integrated social enterprises, including Soltane Café, Soltane Arts, Soltane Horticulture, and the emerging Soltane Hospitality program, which offer real-world vocational training in welcoming, community-centered environments.

A key initiative is our partnership with the Chester County Food Bank, through which adults with intellectual differences learn to grow fresh produce that directly supports community food security and building agricultural skills while contributing meaningfully to countywide efforts to reduce food scarcity. For over three decades, Soltane has established itself as a distinctive organization rooted in the values of belonging, wellbeing, creativity, respect, and beauty, and has successfully adapted its campus and programming in response to regulatory changes while expanding opportunities for individuals to learn and contribute meaningfully. Our approach is unique in that vocational learning happens through real enterprises, not simulations, fostering genuine skill-building, confidence, and community connection.

### 2. Funding request

Expense Category	Description of Use	Amount Requested
Staffing & Training Support	Partial support for the Engagement Director's time spent training and supervising vocational participants; developing training materials; coordinating bookings and guest services.	\$5,000
Hospitality Supplies & Materials	Linens, towels, room amenities, cleaning supplies, laundry materials, flower arranging supplies, and replacement items needed to prepare guest accommodations and event spaces.	\$2,000
Program Equipment & Space Readiness	Minor repairs, furnishings, décor updates, accessibility improvements, and maintenance needed to prepare and maintain hospitality venues for rentals and training.	\$2,000
Participant Training Resources	Binders, checklists, instructional tools, and digital tracking resources used for teaching vocational skills and documenting progress.	\$1,000
Total		\$10,000

- **What specific needs & issues are being addressed, via what programs and services?**

Camphill Soltane's Hospitality Initiative addresses two urgent needs in Chester County: the lack of inclusive, skills-based vocational pathways for adults with intellectual differences and the growing demand for accessible, community-oriented retreat and event spaces. Adults with ID face disproportionately high unemployment and limited opportunities for hands-on workforce training. Through the new Soltane Hospitality vocational track, participants will learn practical skills in guest services, cleaning and room readiness, event support, communication, and rental logistics. This is training that directly prepares them for jobs in the region's expanding hospitality and service sectors. At the same time, Soltane is repurposing its former residential campus into a community hub with beautiful venues and overnight accommodations, meeting local demand for affordable retreat,

workshop, and private event spaces. The program not only builds job readiness and confidence for adults with intellectual differences but also strengthens community connection by welcoming groups onto Soltane's campus in a warm, inclusive setting.

- **Why is it important to fund this now?**

Now is a critical moment for Camphill Soltane as we transition our former residential campus into a vibrant, mission-aligned community hospitality center in response to Pennsylvania's HCBS Final Rule. Immediate investment is essential to ensure that these spaces, once homes, can be fully repurposed to offer inclusive vocational training and support adults with intellectual differences in developing marketable hospitality skills. Chester County's hospitality and service sectors continue to report significant workforce shortages, yet individuals with intellectual differences remain dramatically underrepresented in these fields. Launching this vocational track now allows Soltane to meet a real workforce need while expanding opportunities for participants who face persistent employment barriers. Early funding will also strengthen Soltane's long-term sustainability by supporting the expansion of its social enterprises and activating campus venues for community use. Support at this moment ensures that Soltane's adaptive transformation succeeds, creating immediate impact for participants and lasting value for the Chester County community.

- **How will results & impact be demonstrated?**

Camphill Soltane will measure the impact of the Hospitality Initiative through both participant outcomes and community engagement indicators. Vocational participants will be assessed on skill development in guest services, room readiness, communication, and event support using pre- and post-training evaluations, task checklists, and observation-based progress notes. We will track increases in confidence, independence, and job readiness, as well as any transitions into paid employment within Soltane's enterprises or the broader Chester County hospitality sector. Program outputs, such as the number of spaces prepared, events supported, and tours assisted, will also reflect participant contributions. On a community level, we will measure rental inquiries, event and retreat bookings, overnight stays, and renter feedback to evaluate the success of activating Soltane's campus as a community resource. Together, these metrics will demonstrate how the program strengthens vocational opportunities for adults with intellectual differences while enhancing community access to inclusive, mission-driven hospitality spaces.

### III. ATTACHMENTS

*Email this support information. If it is on your website, please provide the URL.*

1. Copy of **501 (c) (3)** federal tax-exempt letter
2. List of **Board** of Directors, with their affiliations **URL:**  
<https://www.camphillsoltane.org/leadership-boards>
3. Most recent **annual report URL:**  
<chrome-extension://efaidnbnmnibpcajpcglclefindmkaj/https://static1.squarespace.com/static/5628ded4e4b09199065a4aad/t/6936da91aee2e410517ab8f8/1765202577904/The+2024+-+2025+Camphill+Soltane+Impact+Report+-+Downloadable+PDF.pdf>
4. Audited or reviewed recent **financial statement**
5. Itemized **organizational operating budget** with actual results for prior fiscal year & current fiscal year to date
6. If capacity building initiative, **itemized budget** (including external consultant's proposal, if applicable)
7. Current **strategic plan**. If your nonprofit does **not** have a current strategic plan, **explain why**.