



I. GRANT PROPOSAL SUMMARY SHEET

To obtain an electronic version of this application, visit www.chescocf.org

This page will be shared electronically with Grant Panel Members & Fund Advisors + posted online.

Date

Contact Information

Organization Name: Harcum College
 Address: 750 Montgomery Avenue Bryn Mawr PA 19010
 Phone: 6105266196
 Website: www.harcum.edu
 Year Incorporated: 1915
 FEIN: 23-1424055

ED/CEO Name: Jon Jay DeTemple, Ph.D., MBA
 ED/CEO E-mail: jdetemple@harcum.edu
 Board Chair Name: David M. Jacobson, CPA
 Board Chair Approval (check here):
 Primary Contact Name: Gulnur Kukenova
 Primary Contact E-mail: grants@harcum.edu

Organization Information:

Field/s of Interest:

<input type="checkbox"/>	Arts, Culture, Heritage	<input checked="" type="checkbox"/>	Education, Library	<input type="checkbox"/>	Environment, Animals
<input checked="" type="checkbox"/>	Health	<input type="checkbox"/>	Human Services	<input type="checkbox"/>	Social Justice, Civic Engagement
<input type="checkbox"/>	Religion	<input type="checkbox"/>	If other, please describe:		

Mission: Harcum College provides its students with an opportunity for outstanding academic, career, and life preparation. We teach, mentor, and prepare students for success in their chosen profession in an experiential environment utilizing a wide variety of modalities and technology. Harcum's emphasis on its core values of excellence, civility, empowerment, integrity, service, and respect for diversity assures that every member of our community is valued, supported, included, and equal.

Geographic Area Served (If not all of Chester County, specify primary Chester County regions served): Chester County

Describe Population Served & Annual Number of People Served. (Include Chester County # &/or % served.)

Annual Budget \$ 20,734,957 _____ # of Full-Time Equivalent Paid Staff 203 _____
89 _____ % of budget for program expenses 15 _____ # of Board Volunteers
11 _____ % of budget for administrative expenses 1 _____ # of Active Non-Board Volunteers
1 _____ % of budget for fundraising expenses _____ # of Volunteer Hours
100% = total

Top 3-5 funding sources:

This grant proposal is for: x Direct Service Programs & General Operating &/or _____ Capacity Building

If Capacity Building Proposal, the focus is:

<input type="checkbox"/>	Contingency Planning	<input type="checkbox"/>	Partnerships, Collaborations	<input type="checkbox"/>	Merger, Closure
<input type="checkbox"/>	Mission, Vision, Strategy	<input type="checkbox"/>	Board Engagement & Leadership	<input type="checkbox"/>	Marketing, Communication
<input type="checkbox"/>	Resource Development	<input type="checkbox"/>	Operations	<input type="checkbox"/>	Technology
<input type="checkbox"/>	If other, please describe:				

Grant Amount Requested from the Community Foundation: \$ 10,000 _____

Proposal Summary: *(a few sentences, please)*

Harcum College respectfully requests \$10,000 to provide need-based scholarships for Chester County residents enrolled in allied health sciences programs, including Nursing, Radiologic Technology, Occupational Therapy Assistant, Physical Therapy Assistant, Dental Hygiene, and Expanded Functions Dental Assisting.

This funding will support approximately 4-5 students facing financial barriers to completing rigorous, high-demand healthcare programs. These scholarships will strengthen the regional healthcare workforce pipeline by enabling Chester County students to persist, complete their training, and enter essential clinical roles in local healthcare systems.

II. GRANT PROPOSAL NARRATIVE

Provide clear, concise information in 1-3 pages. Please be brief.

1. Nonprofit's overall aims, key initiatives, key achievements & distinctiveness

Founded in 1915, Harcum College is a career-focused institution dedicated to preparing students for success in high-demand professions through experiential education. The College is widely recognized for its allied health sciences programs, including Nursing, Radiologic Technology, Occupational Therapy Assistant, Physical Therapy Assistant, Dental Hygiene, and Expanded Functions Dental Assisting, as well as programs in human services, business, and other applied fields.

Harcum's allied health programs are designed to meet sustained regional workforce demand by preparing students for immediate entry into clinical and professional healthcare roles. Students receive hands-on training through labs, clinical placements, and externships, ensuring direct alignment with employer needs.

The Nursing program is accredited by the Accreditation Commission for Education in Nursing and demonstrates strong outcomes, including nearly 100% NCLEX-RN first-time pass rates since 2017. The Dental Hygiene program is accredited by the Commission on Dental Accreditation and holds the status of "approval without reporting requirements," reflecting high program quality and compliance with national standards. Graduates across allied health programs are consistently hired into hospitals, outpatient clinics, rehabilitation centers, and community health organizations.

Harcum College serves a diverse student population, including 78 students from Chester County, 37 of whom are enrolled in allied health pathways. Approximately 90% of students receive financial aid, with a median household income of \$48,082 among aid recipients. The student body reflects broad diversity, and the majority of students are adult learners balancing education with work and family responsibilities.

In response to workforce demand and student need, Harcum established an evening Nursing program in 2022 to expand access for working adults and strengthen pathways into healthcare careers. Through these efforts, Harcum plays a vital role in preparing a diverse and highly skilled allied health workforce aligned with regional healthcare needs.

2. Funding request

- **What specific needs & issues are being addressed, via what programs and services?**

Chester County continues to experience strong demand for healthcare professionals across nursing and allied health fields. Labor market data further underscores this need. Statewide projections from the Hospital and Healthsystem Association of Pennsylvania indicate a shortage of more than 20,000 nurses by 2026, with local employers actively recruiting to fill critical roles. Demand extends across allied health fields, including physical and occupational therapy, radiologic technology, and dental services, driven in part by an aging population and increased need for rehabilitation and preventive care. Regionally, the healthcare and social assistance sector is projected to grow by approximately 11% through 2030, reflecting sustained demand for trained professionals.

At the same time, students pursuing allied health careers face significant financial barriers due to the intensity, duration, and clinical requirements of their academic programs. Even modest financial gaps can impact persistence and completion.

This proposal supports Chester County residents enrolled in Harcum College's allied health sciences programs, providing need-based scholarships that help remove financial barriers to completion. By combining institutional aid with philanthropic support such as this grant, Harcum will help students bridge the gap between their educational costs and available federal and state aid, ensuring they can enter and remain in the healthcare workforce pipeline.

This request for \$10,000 will provide need-based scholarships for approximately 4-6 Chester County students enrolled in allied health sciences programs. Scholarships will be awarded based on demonstrated financial need and academic merit, as determined by Harcum College's Financial Aid Office.

- **Why is it important to fund this now?**

The need for skilled allied health professionals continues to grow across Chester County and the surrounding region. Healthcare systems rely on graduates from programs such as Nursing, Radiologic Technology, Occupational Therapy Assistant, Physical Therapy Assistant, Dental Hygiene, and Expanded Functions Dental Assisting to deliver timely and effective patient care.

Without targeted financial support, students in these programs are at increased risk of delaying or discontinuing their education due to financial strain. Scholarship support at this time will increase access to healthcare education for Chester County residents, improve student retention and completion rates, and strengthen the regional healthcare workforce pipeline.

By investing in students now, the Foundation will support the development of a skilled workforce prepared to meet ongoing healthcare needs in the community.

- **How will results & impact be demonstrated?**

This funding will support approximately 4-5 Chester County students enrolled in allied health sciences programs at Harcum College.

Impact will be measured through student retention and program completion rates, successful completion of clinical requirements, licensure and certification outcomes, and job placement in healthcare roles within Chester County and the surrounding region.

In addition, the Office of Institutional Advancement will collect thank you letters from scholarship recipients and provide a summary report to the Chester County Community Foundation demonstrating the impact of the Foundation's support.

III. ATTACHMENTS

Email this support information. If it is on your website, please provide the URL.

1. Copy of **501 (c) (3)** federal tax-exempt letter
 2. List of **Board** of Directors, with their affiliations **URL:**
 3. Most recent **annual report URL:**
 4. Audited or reviewed recent **financial statement URL:**
 5. Itemized **organizational operating budget** with actual results for prior fiscal year & current fiscal year to date
 6. If capacity building initiative, **itemized budget** (including external consultant's proposal, if applicable)
 7. Current **strategic plan**. If your nonprofit does **not** have a current strategic plan, **explain why**.
- Visit our website to learn more at www.chescocf.org
 - Proposals are only accepted electronically: <https://chescocf.org/receive/apply-for-grants/>
 - **Email proposals to grants@chescocf.org**
 - Proposals are considered "complete" when CCCF has **confirmed** receipt of the **Grant Proposal Summary Sheet, Narrative & Attachments**.
 - Proposals are shared electronically and online with Fund Advisors, Donors & Grant Panels.
 - Per IRS Regulations, applicants must be charitable, tax-exempt organizations with 501(c)(3) certification & cannot be individuals.

Please contact Kevin Baffa, Grants Administrator
at **(610) 696-8211** or grants@chescocf.org with any questions.